

Production Supervisor - 14008001

Nestlé is the world's leading nutrition, health and wellness company. Our mission of "Good Food, Good Life" is to provide consumers and their pets with the best tasting, most nutritious choices in a wide range of food and beverage categories. Nestlé employs around 330,000 people in over 150 countries and has over 450 factories with operations in over 80 countries. Nestlé is headquartered in Vevey, Switzerland and is the parent company to Nestlé in the United States.

Nestlé in the United States consists of various operating companies, including Nestlé USA, Nestlé Waters, Nestlé Nutrition, Nestlé Purina PetCare, Nespresso, and Nestlé Health Science. Nestlé has over 45,000 employees in the United States and operations in nearly all 50 states.

Make the most of your potential and get more out of your career. Come explore the opportunities to join the Nestlé Team!

POSITION SUMMARY

Job Description: a Production Supervisor is responsible for managing a production line or area and lead/develop employees assigned to that area.

KEY AREAS OF RESPONSIBILITY

Training

Facilitates and provides direction of employees in properly performing such tasks to include, but not limited to: line set-up; changeover, operator relief, troubleshooting, countdowns, wash downs, DOR and SHO meetings, panels, safety, quality, variance control and follow-up, operational monitoring, GSTD, planning and decision-making.

Development

Provides guidance and counseling to employees on:

- Employee individual development planning.
- Performance of independent work.
- Development of employee knowledge of work in the context of overall business
- Shaping attitudes and behaviors that support the Solon Compass and the Manufacturing goals of NQMS and NCE.

Resource Management

- Develops all employees' understanding and skill on resources available to them; work with internal and external resources to break down barriers and /or improve effectiveness in achieving business objectives.
- Ensure compliance with all regulatory and Nestlé guidelines pertaining to Safety, Health, and Environmental
- Ensures compliance of all food safety guidelines.

Implementation Planning

- Facilitate planning and implementation in daily operations, not limited to but including: emergency situations, USDA interventions and conditional changes in business demands impacting the lines.

Performance Management

- Provides feedback and direction to employees regarding performance.· Intervene when the team no longer meets performance expectations.
- Track Employee attendance

REQUIREMENTS AND MINIMUM EDUCATION LEVEL:

- Bachelor's degree
- Work extended days and/or weekends with flexibility to switch shifts as required

EXPERIENCE:

- 2 or more years in food manufacturing with production floor experience required.
- Experience in food processing, packaging, Quality, Supply Chain, and knowledge of GMP's.
- Minimum 1 year of experience in Continuous Improvement environment (Lean manufacturing or TPM preferred)

SKILLS:

- Ability to maintain a safe working environment through proper housekeeping and safety practices.

- Excellent communication skills (oral, written and listening). Ability to adjust communication style to multiple audiences, facilitate group coaching, and information sharing. Ability to positively confront and effectively deal with noncompliance through effective "soft Skills".
- Excellent people skills – maintain a positive attitude and ability to motivate people, specifically mentoring and coaching individuals in identifying short- and long-term development needs and providing appropriate support.
- Confidence in own capacity and judgment. Must be willing to face challenging situations. Developed ability to build personal relationships based on trust, mutual respect and open communication.
- Adaptable – ability to adjust approach to match varied task requirements, adjust behavior to others' styles, change priorities to meet changing demands, adjust quickly to new responsibilities and tasks.
- Ability to manage multiple priorities at one time through highly developed organizational skills.
- Ability to set effective and challenging objectives.
- Strong mechanical aptitude and troubleshooting through root cause problem solving.
- High energy level and excellent follow-up
- Intermediate level computer skills in Microsoft Office, NT/XP/Vista version(s)

The Nestlé Companies are equal opportunity and affirmative action employers and are looking for diversity in qualified candidates for employment: Minority/Female/Disabled/Protected Veteran.

https://nestleusa.taleo.net/careersection/2/jobdetail.ftl?job=14008001&lang=en&sns_id=mailto