

## Maintenance Engineering Supervisor - 14006735

Nestlé is the world's leading nutrition, health and wellness company. Our mission of "Good Food, Good Life" is to provide consumers and their pets with the best tasting, most nutritious choices in a wide range of food and beverage categories. Nestlé employs around 330,000 people in over 150 countries and has over 450 factories with operations in over 80 countries. Nestlé is headquartered in Vevey, Switzerland and is the parent company to Nestlé in the United States.

Nestlé in the United States consists of various operating companies, including Nestlé USA, Nestlé Waters, Nestlé Nutrition, Nestlé Purina PetCare, Nespresso, and Nestlé Health Science. Nestlé has over 45,000 employees in the United States and operations in nearly all 50 states.

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### POSITION SUMMARY:

The Maintenance Supervisor is responsible for all maintenance functions necessary to ensure efficient plant operations: manufacturing, utility services, boilers, ammonia refrigeration, compressed air, electrical services, and building maintenance.

Maintenance Supervisor also provides coaching and Skill development to the Maintenance and Operations teams in loss elimination, risk management and life cycle asset management to sustain a proactive - planned maintenance program.

Other responsibilities include training, coaching and assessing mechanics on maintenance & engineering related elements of Nestlé Continuous Excellence (NCE) using TPM as the multi-disciplined approach to establish "Continuous Improvement and Zero Loss" culture, preparing the yearly budget in addition to supervision and regulatory compliance of the environmental program, project installation, modification, or renovation of building and equipment.

## PRIMARY RESPONSIBILITIES:

### Maintenance Responsibilities

Guide the factories to reduce technical stoppages in equipment or areas of common occurrence (priority given to areas of highest incidence or impact). Ensure the systematic review all line, processes, and utilities that are critical to the business and those where failure can have an unacceptable impact on safety, personnel safety, food safety, environment, or compliance with the law.

Monitor plant/equipment trends to ensure best possible operation and reduction of planned/unplanned downtime.

Propose and monitor key performance indicators in accordance with the Best Maintenance Practices.

Facilitate the evolution/refinement of Maintenance activities to minimize planned and unplanned downtime (PM's, changeovers, etc.).

### Supervisory Responsibilities

Ensure the implementation of all repairs/modifications resulting from Gap assessments, plant audits, and notifications are executed on time and offer a high quality workmanship.

Ensure that the job planning, material and services planning is accurate and effective.

Ensure that the equipment history, damage code and root cause analysis are completed correctly.

Develop and lead a network of Factory SME's (subject matter experts). Train and guide them in the implementation and leadership of the NCE Reliability program in their factories.

Evaluate the performance of team members and provide periodic feedback to ensure development.

### Communication

Share NCE/NEE and other maintenance-related best practices across all Nestlé USA and Canada factories, via the Nestlé USA Corporate Engineering website, leadership/training guides, etc.

Collaborate with corporate engineers, suppliers, contractors, and plant partners to ensure customer needs are met.

Encourage close team work between all functions (Engineering, Productions, Quality Management, etc.).

Conduct regular inspections of plant to seek out potential problems and to solicit operator feedback.

Consolidate and analyze the factory M&R budgets, drive value-added and sustainable improvements with the assistance of Group Engineering Specialists and Engineering Managers.

Manage the technical stores, scheduled Work Orders, labor hour allocation and the equipment Bill of Material (BOM).

#### REQUIREMENTS AND MINIMUM EDUCATION LEVEL:

Bachelor's Degree required,

#### EXPERIENCE:

Knowledge of Utilities, Facilities or Production equipment maintenance. CMRP (Certified Maintenance & Reliability Professional) or Direct experience with Maintenance Planning and/or supervision preferred.

#### KNOWLEDGE, SKILLS AND ABILITIES:

- Strong technical and leadership skills: Excellent verbal and written communication skills; Ability to lead, motivate and develop others; Able to organize, coordinate, and direct users and teams.

- Knowledge of:

Asset Management Software (SAP Preferred)

Breakdown Analysis

Reliability Center Maintenance Practices

PM Optimization

Predictive Maintenance Technologies including (infrared, ultrasonic, vibration analysis, etc...)

- Excellent analytical and problem solving skills.
- Ability to prioritize and manage multiple tasks.
- Ability to adjust quickly to changing demands.
- Excellent organizational skills.
- Knowledge and understanding of the cost drivers of Maintenance in manufacturing operations.

· Good working knowledge of CMMS systems (SAP, Maximo) with the ability to mine and analyze data for trends/reports.

The Nestlé Companies are equal opportunity and affirmative action employers and are looking for diversity in qualified candidates for employment: Minority/Female/Disabled/Protected Veteran.

[https://nestleusa.taleo.net/careersection/2/jobdetail.ftl?job=14006735&lang=en&sns\\_id=mailto](https://nestleusa.taleo.net/careersection/2/jobdetail.ftl?job=14006735&lang=en&sns_id=mailto)