Mobile Developer:

Software is one of the most interesting industries to work in today and healthcare is the place to be in Cleveland in 2014 - combining those, as we do, is what makes our business so compelling. We're growing fast, we love what we do and we do it with passion. OnShift is a B2B software company headquartered in the theater district of Cleveland, Ohio. Our product is a cloud-based staff scheduling and shift management software solution, designed for long-term care and senior living. You'd recognize our customers as retirement communities, nursing homes, assisted living facilities, home health agencies, etc. We were named the "2010's Best Emerging Software company" by NEOSA (Northeast Ohio Software Association) and we have continued the award winning tradition, recently being named "2013's Best Technology Company of the Year". .Our tech team and software product were also nominated as the best in several years...so the software is pretty cool.

As an organization, we value people who are dedicated and innovative and we reward them with challenging work, competitive pay, solid benefits, equity participation, career growth and personal development.

Requirements:

- 2 years experience in iOS and Android application development

- HTML5 and familiarity with Phonegap

- Solid trouble shooting and estimating skills

- Ability to communicate both technical and non-technical issues effectively

- High sense of initiative - willing to jump in and figure things out

- Manages time well to ensure on-time delivery of project work

HR Specialist:

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In this operations focused HR role one of the key initiatives will be to maximize the use of technology with a goal of making HR more accessible, as paperless as possible and more efficient. Additional goals include nurturing and growing our corporate culture through recruiting and sourcing, hiring, onboarding, benefit and compensation management and employee relations.

If you're looking for an opportunity to learn something new every day and possess...

- 2-3 years experience in Human Resources in a general role or as a recruiter or benefits administrator.

- Experience in a software startup would be helpful.

- Strong Excel skills/computer skills. General inquisitiveness/aptitude for HR technology.

- Has experience with a human resource database or HCM system (ie.Peoplesoft).

- Deep recruiting technology knowledge of all the current recruiting applications and techniques specifically Boolean and deep LinkedIn search skills

- Experience building a digital Corporate presence with a community focus -Facebook, Twitter, LinkedIn, Glassdoor.

If interested, we welcome your application. www.onshift.com.