

John Carroll University Full Staff Meeting

Thursday, May 23, 2019



Mission Moment



Mary Ellen Riley '16

Assistant Director of
Communications,
Center for Career
Services

University Strategic Planning Group Update

Todd Bruce

Assistant Provost for
Institutional Effectiveness and Assessment

sites.jcu.edu/institutionaleffectiveness

University Strategic Planning Group Update

2018-2019 Accomplishments

- *Developed* diversity office structure;
- *Established* the Boler College and two new schools within it as a platform for collaboration, growth, and innovation;
- *Expanded* the CAS Professional Development program;
- *Completed* Phase II of the Target Cities Initiative;
- *Formed* the Data Governance Task Force; and
- *Completed* ITS projects (Banner 9 implementation and wireless upgrades)

University Strategic Planning Group Update

2019-2020 Plans

- Cross-divisional student-led outreach program for commuter students;
- Student engagement promotion/tracking software;
- Online diversity and inclusion training; and
- Funding for Staff Council ERGs
- Development of 2020 Strategic Plan

Human Resources Update

Jennifer Rick

Assistant Vice President of Human Resources

sites.jcu.edu/hr

Open Forum and Questions?

Update from Chair: Incoming Staff Council Members



Chair-Elect

Brendan Dolan
Residence Life

**Vice Chair,
Mission & Advocacy**

Jurell Sison
Campus Ministry

**Vice Chair,
Diversity, Equity &
Inclusion**

Angela Krueger
Registrar's Office

**Vice Chair, Membership
Governance &
Finance**

Amy Zucca
Counseling

**Vice Chair,
Recognition**

Ed Mish
Theology & Religious Studies

Members-at-Large

Lou Genovese
Purchasing

Trent Maverick
Communication & Theater
Mary Ellen Riley

Center for Career Services
Lauren Ryan

Center for Career Services
Maria Soriano-Young
English

Update from Chair

- Ad Hoc Committee focusing on Administrative Professionals
 - Co-Chairs: Brenda Bailey & Lauren Frasier
 - Assess current attitudes of Administrative Assistants towards their work environment. Identify commonalities and differences between Administrative Assistants who support academic affairs and administrative affairs a. Create pathways for newly hired administrative assistants to integrate fully in to the JCU community. Develop methods to better recognize JCU administrative assistants.
- Campus-Wide Committee Representation
 - Katie Jansen: Participating on food service contract committee.
 - Angela Krueger: VP for Inclusive Excellence
 - Salo Rodezno: Chief Financial Officer Search
 - April Skurka: HR Compensation Committee

Communication and Assessment

John Ambrose - Outgoing Vice Chair

Brenda Bailey

Dan Fotoples

Allison Goldhammer



- Special thanks to Brenda Bailey, Dan Fotoples, & Allison Goldhammer for their hard work this year!
- Assessment Survey & Raffle Entry links will remain active through **Friday, May 31**.
 - If you have not yet completed the Assessment Survey, please consider doing so! It only takes 10-15 minutes, and your feedback is incredibly meaningful to us.
 - This is a chance to make your voice heard.
 - An additional reminder, with the survey link, will be distributed via email on Wednesday, May 29.
- Your responses/feedback will be aggregated & compiled in a 2018-2019 Assessment Report. This Report will be shared with the staff community, and the Senior Leadership Team, in mid to late August of this year.
- This Assessment Report assists Staff Council in setting its priorities for the upcoming academic year.
- Just a quick reminder that this Committee will become the Communication Committee on June 1, 2019, as responsibility for Assessment will transition to the Chair-Elect.

Community Building & Networking

Lisa Ramsey - Vice Chair

James Burrows

Mike Marich

Logan Vess

- Special thanks to James Burrows, Mike Marich, and Logan Vess for their commitment to the CBN committee this year!
- Thanks to staff who supported the last few events of the semester:
 - First Friday Coffee hours in April and May
 - Barrio Food Truck in April with 180 people!
- CBN Committee for 2019-2020
 - James Burrows
 - Trent Maverick
 - Pam Zangara
- Save the date! Kick - off picnic event - Wed, Aug 21, 12pm - 1pm, Keller Commons
- Have a great summer!

Membership, Governance and Finance

Brendan Dolan - Vice Chair

Beau Lem

Trent Maverick

Amy Zucca

- *Final Budget Review*
- *Bylaw and Constitutional Progress for the Future*
- *3 Year Budget Security and Vice Chair Forecasts for 19-20*
- *Elections Feedback applied and creation of more robust position description/time commitments*
- *A Word of Gratitude*

Mission and Advocacy

April Skurka- Vice Chair

John Brautigam

Melanie Moss

Brandi Mandzak

- Supervisory Listening Session held in March
 - Feedback collected from this session, as well as last November's Non-supervisory session, will be compiled into a report by August
- Management of the Campus Colleague program to be transitioned back to Human Resources in August
- Thank you to this year's M&A Committee for all the time and effort put in to the events this past year

Employee Resource Groups (ERGs)

Eddie Carreon - Chair Elect

ERGs at JCU will support and build community through networking and professional development opportunities offered to staff across campus.

ERGs will provide a space where staff from historically underrepresented populations and generational groups can find community and support.

Employee Resource Groups (ERGs)

Eddie Carreon - Chair Elect



- **Q@JCU**
Co-Leaders: Salo Rodezno & Eddie Carreon
- **Staff of Color ERG**
Co-Leaders: Sloan Cargill & JP Gaulty
- **Working Parent & Guardian ERG**
Leader: Brendan Dolan
- **Millennials ERG**
Co-Leaders: Chelsea Gerken & Bernell Nevil
- **Generation X ERG**
Co-Leaders: Brent Russ & Ross Carbone
- **Baby Boomers ERG**
Co-Leaders: Connie Brooks & Patti Taylor

Mission Leave Opportunity



Fatima Fun Day

Wednesday, June 19, 2019

10:00 am – 3:00 pm

Fatima Family Center's Day Camp Program visits John Carroll for a day!

Accompany children (5 to 11+ years old) to creativity workshops lead by Talespinner Children's Theatre.

Family members (12+ years old) welcome!

Register: www.tiny.cc/CSSA2019 or contact CSSA



John Carroll University
CENTER FOR SERVICE AND SOCIAL ACTION

Staff Council Recognition & Excellence Awards

Salomon Rodezno- Vice Chair

Katie Jansen

Michael Nicholson

Caragh Vasko



Thank you! Outgoing Staff Council

Members-at-Large

Brenda Bailey
*Classical and Modern
Languages and Cultures*

Dan Fotoples
Residence Life

Mike Marich
Athletics

Caragh Rose
Registrar's Office

Logan Vess
Center for Career Services

Trent Maverick
Communication & Theater



Thank you! Outgoing Staff Council

Past Chair

Lisa Brown Cornelius
Residence Life

Chair

Eric Eickhoff
Alumni Relations

Chair-Elect

Eddie Carreon
Residence Life

**Vice Chair,
Communication &
Assessment**

John Ambrose
Registrar's Office

**Vice Chair, Membership
Governance &
Finance**

Brendan Dolan
Residence Life

**Vice Chair,
Recognition**

Salomon Rodezno
Student Diversity & Inclusion

**Vice Chair,
Mission & Advocacy and
Member-at-Large**

Brandi Mandzak
Boler College of Business

April Skurka
Facilities



Milestones

5 Years

Jacob Alexander
Leslie Beck
Bryan Beigie
Robert Bruce
Carlo DeMarchi
Brendan Dolan
Katherine Feely

Teresa Keyes
Hillary Leonard

Kathleen Malone
Leo Martin
Megan McBride
Anne McGinness
Martina Moore
Julie Myers
Bernell Nevil
Natalie Robinson
Larry Rummel
Catherine Sherman
April Skurka
Mitch Tabol
Caragh Vasko
Megan Wilson-Reitz

Director of Athletics
Human Resources Department
Exercise Science Sports Studies
Institutional Effectiveness
Academic Advising Center
Director of Housing
Center for Service
and Social Action
Philosophy
Student Enrollment &
Financial Services
Government Relations
John Carroll Police Department
Center for Global Education
Campus Ministry
Department of Counseling
Campus Ministry
Office of Residence Life
Admission
Parking Lot Shuttle
Academic Advising Center
Facilities Administration
Facilities Administration
Registrar Office
University Mission and Identity



Milestones

10 Years

Allison Goldhammer
Nicholas Greene
Michael MacDonald
Paul Spicuzza
Cathleen Stover
Lisa Sugar

Admissions
Fleet Services
Information Technology Services
Athletics
Economics and Finance
Education & School Psychology

15 Years

Carol Alderman
David Armsworthy
Sherri Crahen
John Mack
Lauren Marshall
Carl Massey
Kyle O'Dell
Lisa Ramsey
Gail Roussey

Physics
Human Resources Department
Dean of Students
Information Technology Services
Library
Athletics
Office of Student Engagement
Office of Student Engagement
Campus Ministry



Milestones

20 Years

Marianne Cicirelli
Mary Ann Hanicak
Michael Myles
Mary Ponyik

Student Accessibility Services
Office of VP for Student Affairs
Library
CTSA-Catholic
Theological Society
Parking Lot Shuttle

Vivian Rivers

25 Years & Silver Circle Recipients

Cynthia Caporella
Barbara Kingsbury
Patricia Meyers

Liturgical Music and Musical Arts
Office of VP for Student Affairs
Student Enrollment &
Financial Services
Athletics
Parking Lot Shuttle
Information Technology Services

Armand Pucci
Timothy Tomba
William Wilhelm

30 Years

Lamoyne Porter

Mathematics and Computer Science



St. Ignatius of Loyola Leadership Award

The Saint Ignatius of Loyola Leadership Award recognizes outstanding leadership provided by a member of the John Carroll University community. This individual does not necessarily need to have supervisory oversight over an individual(s), rather they are involved with projects that benefit the larger University community.



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Gail Roussey
*Associate Director,
Campus Ministry*



Archbishop John Carroll Award for Learning

The Archbishop John Carroll Award for Learning recognizes the contributions of a staff member to the educational pursuits of John Carroll University students, staff and faculty. This individual enhances learning through innovative programs and initiatives that pertain to members of the University community.



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Faith Whithworth
*Laboratory Coordinator,
Chemistry Department*



New Staff Member of the Year

The New Staff Member of the Year Award recognizes the contributions and accomplishments of a staff member who has between one and three years of service to John Carroll University. This individual consistently exemplifies the University's mission through integrity, collaboration, respect and customer service while exhibiting continuous improvement, professionalism and Blue Streaks pride.



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Brenda Bailey
*Administrative Assistant,
Classical and Modern
Languages and Culture*



Staff Member of the Year

The **Staff Member of the Year Award** recognizes the ongoing contributions and the significant impact of a staff member who has a minimum of four years of service to John Carroll University. This individual exemplifies the University's mission through outstanding customer service, respect for his/her colleagues, collaboration, integrity and Blue Streaks pride.



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Anna Hocevar
*Administrative Assistant,
English Department*



Let's Celebrate

**Please join us for
refreshments
and fellowship.**



Blue/Gold Day Reminder

Every Friday is a Blue/Gold Day. Show your Blue Streak pride by wearing JCU Spirit gear or blue and gold on Fridays.

Full guidelines will be posted to [Staff Council Website](#).



- Spirit wear constitutes clothing that has John Carroll University or its approved logos (University Seal, Athletic Logo, University Logo) on it. Most JCU branded apparel for sale in the JCU Bookstore is appropriate. When in doubt, staff members are encouraged to consult with their supervisor.
- If the staff member has commitments in which spirit wear would not be appropriate (meetings, conferences, meetings with university constituents, etc.) they are encouraged to wear blue and gold while still meeting professional attire standards.
- Those participating in Blue Gold Days may wear JCU sweatshirts and fleeces, and are allowed to wear denim that would be considered “business casual” appropriate (i.e., not all jeans are created equal).
- Staff members are still expected to present a neat appearance and are not permitted to wear sweatpants or other athletic wear, leggings, tights, yoga pants or similarly inappropriate clothing.
- Staff members who are not participating must follow standard JCU dress guidelines.

Playhouse Square Corporate Exclusive Pre-Sale



The **Playhouse Square Corporate Exclusive Online** (CEO) Ticketing Program was designed to give you the exclusive convenience of purchasing your show tickets online at a special discount and often before the general public.

To order tickets for a show, enter the promotion code provided by your benefits administrator in the box above and follow the prompts through the purchase procedure. You will be sent a confirmation via e-mail with notification on where to pick up your tickets (based on the ticket pick-up method you selected). There is a small ticketing fee (only \$7 per order, not per ticket) and you often have the opportunity to buy tickets before the general public.

Keep checking the website as new shows are consistently being added.

tickets.playhousesquare.org/g02

Passcode: JOHNCARROLL