

John Carroll University Full Staff Meeting

Thursday, January 24, 2019



Mission Moment

Ryan Armsworthy

Director of Total Rewards, Human Resources
Department

Crisis and Risk Management at JCU

Brian Hurd

Director & Chief of the JCU Police Department

Garry Homany

Director of Regulatory Affairs and Risk Management

sites.jcu.edu/css

sites.jcu.edu/emergency

Human Resources Update

Jennifer Rick

Assistant Vice President of Human Resources

sites.jcu.edu/hr

Women of Carroll: Honoring 50 Years of Co-Education

Chelsea Gerken

Alumni Engagement Assistant

Higher Learning Commission Visit

Todd Bruce

Assistant Provost, Institutional
Effectiveness and Assessment

sites.jcu.edu/accreditation/pages/hlc2019

Staff Council Bylaws Changes

- **Modifications to the following position descriptions:**
 - Vice Chair of Communications & Assessment
 - Chair-Elect
- **Creation of a Vice Chair of Diversity, Equity and Inclusion**

Staff Feedback

- Why aren't all staff members included in invitations for professional development workshops? For example, not all staff members (even within one division) were invited to attend last Friday's workshop on student success; yet, arguably, ALL staff members contribute to student success and should have the opportunity to engage in professional development if they wish. I do not believe that exclusion of staff members is fair.

~ Anonymous (1/14/19)

Communication and Assessment

John Ambrose - Vice Chair

Brenda Bailey

Dan Fotoples

Allison Goldhammer



- Newsletters will continue to be distributed monthly via email.
- Use website as a resource. All Staff Council events, RSVP forms, announcements, meeting minutes, etc. are/will be posted there.
 - If you see any discrepancies on the website that need to be corrected, please email staffcouncil@jcu.edu.
- As always, we ask that you please continue to contact staffcouncil@jcu.edu with any questions you may have or submit feedback using our [online form](#). We want to hear from you!
- The Committee's Spring 2019 focus will be assessment. More information/details will be forthcoming.

Community Building & Networking

Lisa Ramsey - Vice Chair
James Burrows
Mike Marich
Logan Vess



Spring Events on Deck! Save the Date!

- **Friday, February 1** - First Friday Coffee Hour
8:30am - 9:30am, CSDI Lounge
- **Tuesday, February 5** - Happy Hour
5:30pm - 7:30pm, Scalper's Sports Bar
- **Thursday, February 15** - Lunch Hour - *Death by Chocolate*, 12pm - 1pm, Location - TBD
- **Friday, March 1** - First Friday Coffee Hour
(featuring Elections information)
8:30am - 9:30am, Location - TBD
- **Wednesday, March 13** - Lunch Hour - Fish Fry
12pm - 1pm, Location - TBD

Community Building & Networking

Lisa Ramsey - Vice Chair

James Burrows

Mike Marich

Logan Vess



Spring Events on Deck! Save the Date!

- **Tuesday, March 26** - Happy Hour
5:30pm - 7:30pm, Slyman's Tavern in Orange
- **Friday, April 5** - First Friday Coffee Hour
8:30am - 9:30am, Alumni Lounge, Rodman,
(tentative) - *Meet the Candidates event*
- **Thursday, April 25** - Lunch Hour - FOOD TRUCK!
12pm - 1pm, Keller Commons
- **Tuesday, April 30** - Happy Hour
5:30pm - 7:30pm, City Works in Pinecrest
(tentative)
- **Friday, May 3** - First Friday Coffee Hour
8:30am - 9:30am, Location - TBD

Membership, Governance and Finance

Brendan Dolan - Vice Chair

Beau Lem

Trent Maverick

Amy Zucca

- Budget Requests and Allocations:
Complete
- Beginning Annual Review of
Bylaws/Constitution:
Complete
- Beginning Annual Preparation for
Elections:
In Progress

Membership, Governance and Finance

Brendan Dolan - Vice Chair

Beau Lem

Trent Maverick

Amy Zucca



Staff Council Elections 2019 -- TIMELINE

- Friday, March 1, 2019: First Friday Coffee Hour Information Session on Elections
- Friday, March 1, 2019: Request for VOLUNTEERS/NOMINATIONS -- ONLINE FORM IS DISTRIBUTED VIA EMAIL
- Wednesday, March 20, 2019: Deadline for NOMINATIONS
- Friday, April 5, 2019: First Friday Coffee Hour: Meet the Candidates Gathering
- Monday, April 8, 2019: Voting Begins ONLINE FORM IS DISTRIBUTED VIA EMAIL
- April 23-24, 2019: Voting Results are ANNOUNCED via Email; List of WINNERS Posted to Staff Council Website

Mission and Advocacy

Brandi Mandzak- Outgoing Vice Chair

John Brautigan

Melanie Moss

April Skurka - Incoming Vice Chair



- WALK THE TALK: IHJM at JCU

Scavenger Hunt - There's still time to [register!](#)

Registered or not, join us for the celebration Wednesday, 1/30, 3:30PM in the Murphy Room.

- Campus Colleague Program:

Calling all colleagues...to be campus colleagues!

- Non-supervisory listening session was in November, supervisory session will be later this Spring.

Recognition

Salomon Rodezno- Vice Chair

Katie Jansen

Michael Nicholson

Caragh Vasko



- **Save the Date: 4th Annual Staff Council Recognition and Excellence Awards**
 - **Thursday, May 23, 2019 from 2:00 PM to 3:30 PM.**
 - Details about nomination process will be shared on Inside JCU in March.
 - Four awards:
 - The New Staff Member of the Year Award
 - The Staff Member of the Year Award
 - The Saint Ignatius of Loyola Leadership Award
 - The Archbishop John Carroll Award for Learning



Employee Resource Groups (ERGs)

Eddie Carreon - Chair Elect

ERGs at JCU will support and build community through networking and professional development opportunities offered to staff across campus.

ERGs will provide a space where staff from historically underrepresented populations and generational groups can find community and support.

Employee Resource Groups (ERGs)

Eddie Carreon - Chair Elect



- **Q@JCU**
Co-Leaders: Salo Rodezno & Eddie Carreon
- **Staff of Color ERG**
Co-Leaders: Sloan Cargill & JP Gaulty
- **Working Parent & Guardian ERG**
Leader: Brendan Dolan
- **Millennials ERG**
Co-Leaders: Chelsea Gerken & Bernell Nevil
- **Generation X ERG**
Co-Leaders: Brent Russ & Ross Carbone
- **Baby Boomers ERG**
Co-Leaders: Connie Brooks & Patti Taylor

Campus Wide Committee Reports

- **University Strategic Planning Group (USPG):**
Eric Eickhoff
- **University Committee on Admin. Policies: (UCAP)**
Eddie Carreon & Lisa Ramsey
- **University Committee on the Student Learning Experience (UCSLE):**
Brandi Mandzak
- **University Committee for Resource Allocation (UCRA):**
Brendan Dolan
- **University Committee on Educational Policies (UCEP):**
John Ambrose

Staff Community Service Award Celebration

- *Congratulations to Dr. Kyle O'Dell, the winner of the 2019 JCU Staff Community Service Award!*
- *Celebration of Service Award Ceremony on Tuesday, January 29 at 4:00 pm in the Dolan Atrium.*
- *Refreshments will be served (including some amazing cupcakes!).*

<http://sites.jcu.edu/mission/pages/2019-ignatian-heritage-schedule/>

Upcoming Staff Council Meetings

Staff Council Meetings (2-4 p.m.)

Murphy Room, Lombardo Student Center

- March 14, 2019
- May 9, 2019

All Staff Meetings (2-4 p.m.)

Donahue Auditorium,
Dolan Center for Science & Technology

- May 23, 2019

Open Forum and Questions?

Staff Council Priorities – 2018/19

- **Goal A: Identify and clarify the relationship with the Senior Leadership Team.**
- **Goal B: Prioritize areas of advocacy for members of our Staff Community and work towards addressing these needs.**
- **Goal C: Continue to build on the success of previous Staff Council community building, networking and recognition initiatives.**
- **Goal D: Establish working relationships with Faculty Council and Student Union.**

The [2018/19 Goals](#) will be posted to
The Staff Council Website.

Blue/Gold Day Reminder

Every Friday is a Blue/Gold Day. Show your Blue Streak pride by wearing JCU Spirit gear or blue and gold on Fridays.

Full guidelines will be posted to [Staff Council Website](#).



- Spirit wear constitutes clothing that has John Carroll University or its approved logos (University Seal, Athletic Logo, University Logo) on it. Most JCU branded apparel for sale in the JCU Bookstore is appropriate. When in doubt, staff members are encouraged to consult with their supervisor.
- If the staff member has commitments in which spirit wear would not be appropriate (meetings, conferences, meetings with university constituents, etc.) they are encouraged to wear blue and gold while still meeting professional attire standards.
- Those participating in Blue Gold Days may wear JCU sweatshirts and fleeces, and are allowed to wear denim that would be considered "business casual" appropriate (i.e., not all jeans are created equal).
- Staff members are still expected to present a neat appearance and are not permitted to wear sweatpants or other athletic wear, leggings, tights, yoga pants or similarly inappropriate clothing.
- Staff members who are not participating must follow standard JCU dress guidelines.

Playhouse Square Corporate Exclusive Pre-Sale



The **Playhouse Square Corporate Exclusive Online** (CEO) Ticketing Program was designed to give you the exclusive convenience of purchasing your show tickets online at a special discount and often before the general public.

To order tickets for a show, enter the promotion code provided by your benefits administrator in the box above and follow the prompts through the purchase procedure. You will be sent a confirmation via e-mail with notification on where to pick up your tickets (based on the ticket pick-up method you selected). There is a small ticketing fee (only \$7 per order, not per ticket) and you often have the opportunity to buy tickets before the general public.

Keep checking the website as new shows are consistently being added.

tickets.playhousesquare.org/g02

Passcode: JOHNCARROLL