

John Carroll University Full Staff Meeting

Thursday, August 30, 2018



Mission Moment



Logan Vess

Assistant Director - Academic Internships
Center For Career Services

Provost Search Update



Emily Butler

Associate Professor of English

Human Resources Update

Jennifer Rick

Assistant Vice President of Human Resources

<http://sites.jcu.edu/hr/>

Staff Council Endorsement of Staff Leave Changes

Staff Council unanimously endorsed the proposed changes to the Staff Leave policy. However within our endorsement we shared the following concerns:

- With the exception of the Silver Circle, John Carroll University does not recognize long-term service to the University. If this policy were implemented, all exempt staff members would receive the same benefits regardless of tenure at the University. Staff Council believes that the recognition of length of service is an important part of talent retention.
- With the exception of the Silver Circle, prior service to the University is not considered as it relates to leave. Staff Council believes that prior service should be taken into account as it relates to how they accrue leave.
- If this policy were implemented, Staff Council is concerned how this might impact the morale of our non-exempt colleagues. Staff Council recognizes the difference in job functions and compensation, however it remains concerned about morale, especially in light of the restructuring.

Staff Council Priorities – 2018/19

- **Goal A: Identify and clarify the relationship with the Senior Leadership Team.**
- **Goal B: Prioritize areas of advocacy for members of our Staff Community and work towards addressing these needs.**
- **Goal C: Continue to build on the success of previous Staff Council community building, networking and recognition initiatives.**
- **Goal D: Establish working relationships with Faculty Council and Student Union.**

The [2018/19 Goals](#) will be posted to
The Staff Council Website.

Communication and Assessment

John Ambrose - Vice Chair
Brenda Bailey
Dan Fotoples
Allison Goldhammer



- 2017-2018 Staff Council Assessment Report is now available for review on the [Staff Council Website](#).
- As always, please contact staffcouncil@jcu.edu with any questions you may have or submit or submit feedback using our [online form](#).
- The Staff Council Priorities for 2018/19 will also be added to the [Staff Council Website](#).

Community Building & Networking

Lisa Ramsey - Vice Chair

James Burrows

Mike Marich

Logan Vess



Signature Events Coming Up! Save the Date!

- **Tuesday, Sept. 25** - Happy Hour
5pm - 7pm, Bar Louie
- **Friday, Oct. 5** - First Friday Coffee Hour
8:30am - 9:30am, Location - TBD
- **Wednesday, Oct. 24** - Lunch Hour
12pm - 1pm, Underground
- **Saturday, Oct. 6** - Homecoming Tailgate
11:30am - 1:30pm - Belvoir Lot
- **NEW!** - Death by Chocolate competition event -
Spring 2019!
- Signature Programs - three per month

Membership, Governance and Finance

Brendan Dolan - Vice Chair

Beau Lem

Trent Maverick

Amy Zucca

- Budget Requests and Allocations
- Beginning Annual Review of Bylaws/Constitution
- Beginning Annual Preparation for Elections

Mission and Advocacy

Brandi Mandzak- Vice Chair

John Brautigan

Melanie Moss

April Skurka



- **Campus Colleague Program**
 - Calling all colleagues...to be campus colleagues!
 - Check the Staff Council site in the coming weeks to become a campus colleague. We will also post a link on Inside JCU to join.
 - 16 Campus Colleague connections have been made since the beginning of June with more in process. Thank you to those who have served!

- **Listening Sessions will be announced in the next month.**

- **Focus on advocacy in the coming year for Staff Council.**

Recognition

Salomon Rodezno- Vice Chair

Katie Jansen

Michael Nicholson

Caragh Vasko

- **Work Anniversary Notes** on their way.
- Creation of **Staff Notes** (similar to **Faculty Notes**) for full and PT staff to highlight accomplishments and news, such as:
 - Promotions, conference presentations, service work, and other contributions to the University.
 - We will need help: please contact us mid-September to learn more.

Employee Resource Groups (ERGs)

Eddie Carreon - Chair Elect

ERGs at JCU will support and build community through networking and professional development opportunities offered to staff across campus.

ERGs will provide a space where staff from historically underrepresented populations and generational groups can find community and support.

Employee Resource Groups (ERGs)

Eddie Carreon - Chair Elect

- Q@JCU
- Staff of Color ERG
- Millennials ERG
- Generation X ERG
- Baby Boomers ERG

Upcoming Staff Council Meetings

Staff Council Meetings (2-4 p.m.)

Murphy Room, Lombardo Student Center

- August 16, 2018
- October 18, 2018
- November 8, 2018
- January 10, 2019
- March 14, 2019
- May 9, 2019

All Staff Meetings (2-4 p.m.)

Donahue Auditorium,
Dolan Center for Science & Technology

- January 24, 2019
- May 23, 2019

Blue/Gold Day Reminder

Every Friday is a Blue/Gold Day. Show your Blue Streak pride by wearing JCU Spirit gear or blue and gold on Fridays.

Full guidelines will be posted to [Staff Council Website](#).



- Spirit wear constitutes clothing that has John Carroll University or its approved logos (University Seal, Athletic Logo, University Logo) on it. Most JCU branded apparel for sale in the JCU Bookstore is appropriate. When in doubt, staff members are encouraged to consult with their supervisor.
- If the staff member has commitments in which spirit wear would not be appropriate (meetings, conferences, meetings with university constituents, etc.) they are encouraged to wear blue and gold while still meeting professional attire standards.
- Those participating in Blue Gold Days may wear JCU sweatshirts and fleeces, and are allowed to wear denim that would be considered “business casual” appropriate (i.e., not all jeans are created equal).
- Staff members are still expected to present a neat appearance and are not permitted to wear sweatpants or other athletic wear, leggings, tights, yoga pants or similarly inappropriate clothing.
- Staff members who are not participating must follow standard JCU dress guidelines.

Playhouse Square Corporate Exclusive Pre-Sale



The **Playhouse Square Corporate Exclusive Online** (CEO) Ticketing Program was designed to give you the exclusive convenience of purchasing your show tickets online at a special discount and often before the general public.

To order tickets for a show, enter the promotion code provided by your benefits administrator in the box above and follow the prompts through the purchase procedure. You will be sent a confirmation via e-mail with notification on where to pick up your tickets (based on the ticket pick-up method you selected). There is a small ticketing fee (only \$7 per order, not per ticket) and you often have the opportunity to buy tickets before the general public.

Keep checking the website as new shows are consistently being added.

tickets.playhousesquare.org/g02

Passcode: JOHNCARROLL

Open Forum and Questions?