



John Carroll University
CENTER FOR SERVICE AND SOCIAL ACTION

Fall 2018 Project-based Service-learning Opportunity

The faculty member for the course listed below is currently looking to partner with community agencies to serve as clients for the fall 2018 semester:

Human Resource Management – Dr. Rosanna Miguel

In this junior-level course, students focus on a variety of Human Resource Management topics including job analysis, job descriptions, training & development, performance management, and HR policy. The opportunity for you, as a community partner, would be for a team of 5-6 students to work with you on a specific Human Resource project during the course of the semester.

Potential Human Resource Management topics that could be addressed by the students include:

1. Onboarding and socialization of volunteers, interns, and employees.
2. Performance management processes, such as setting goals and objectives, creating valid performance reviews, etc.
3. Review and modification of job descriptions
4. Job analysis training
5. Diversity training
6. Wellness programs
7. Social media policy

Expectations of the community partner organization:

- Work with the faculty member before the start of the semester to identify project(s)
- Meet with the student groups early in the semester to provide information and answer questions
- Provide any necessary data or materials to students working on the project
- Midpoint status update with the students to provide feedback
- Attendance at end of the semester project presentations to provide feedback

If your organization would like to learn more about this opportunity, please reply to service@jcu.edu by Friday, August 17th.

Thank you for your consideration.