

University Planning Group

Thursday, December 8, 2011

LSC Conference Room

Minutes

Present: J. Day, M. Bestul, L. Bowen, J. Carfagno, S. Crahen, A. R. Day, J. Krukones, K. Lis Dean, K. Manning, M. Marsilli, B. Martin, R. Mausser, M. McCarthy, P. V. Murphy (HS), P. Murphy (MML), D. Pruce, R. Rochford, N. Santilli, K. Schuele, J. Smith, M. Valencia, B. Williams

Dr. Day called the meeting to order at 8:39 am and welcomed the group. He announced that Greg Petsche is President-elect of the Student Union and thanked Rita Rochford for her work as Student Union President. The committee then approved the minutes of the November 3 meeting.

J. Day made or introduced the following announcements related to the recently concluded meeting of the JCU Board of Directors:

- On January 20, 2012, a plenary session will be held to present and explain the Strategic Goals and Objectives (SG&O) document to the University community. The Dolan Atrium will be reserved to accommodate discussion following the presentation.
- At a recent meeting of the Board's Academic Affairs & Planning Committee, Dr. Anne Kugler made a presentation on faculty compensation.
- At the same meeting, J. Krukones made a presentation on the annual Affirmative Action Plan for faculty. Academic departments about to begin a faculty search are notified by the Office of the Provost/Academic Vice President as to their utilization of women and minorities.
- J. Day and R. Mausser will review full-time faculty salaries for possible evidence of gender discrepancies. They are also developing a plan for faculty compensation that will be presented to the Board.
- Staff and administrator salary issues are being addressed by Bud Stuppy in Human Resources.
- M. McCarthy spoke about diversity and inclusion initiatives for Spring 2012.
- R. Mausser recently updated the Board on John Carroll's financial situation. Our stock portfolio remains stable in spite of a volatile market. Another point working in the University's favor is the strong first-year enrollment.
- B. Williams reported a 10 – 11% increase in applications compared with last year. The large applicant pool allows John Carroll some flexibility in admissions. Student retention has also been solid.

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- P. V. Murphy reported on the Mission and Identity Advisory Group.
- J. Smith provided an update on some current campus improvements. The track and field project is complete, and Hamlin Quad is near completion. He is also in the process of updating the 2006/2007 facilities master plan prepared by Sasaki.
- J. Carfagno reported that the December Gala was a success. Tonya Strong-Charles orchestrated great press coverage for John Carroll with a front-page article in the *Plain Dealer*. The gala was attended by over 500 people, including between 100 and 200 alums who had not been on campus since their graduation. A specially created commercial featuring students was given considerable air time on Time Warner and Comcast for relatively little cost. The commercial targeted the Chicago area and Jesuit high schools.

J. Day turned the meeting over to N. Santilli for a discussion of the peer aspirant competitor groups.

N. Santilli divided the entire committee into four subgroups and asked them to discuss the following questions as they relate to aspirant groups:

- ❖ What criteria are foundational?
- ❖ What is missing?
- ❖ What do we remove?
- ❖ What do we add?

Group 1: L. Bowen, J. Carfagno, M. Cicirelli, J. Day, K. Manning

Group 2: S. Crahen, M. Marsilli, R. Rochford, K. Schuele, M. Valencia, B. Williams

Group 3: A. R. Day, J. Krukones, B. Martin, M. McCarthy, P. V. Murphy

Group 4: K. Lis Dean, R. Mausser, D. Puce, J. Smith

Reports from these subgroups will be made available at a future meeting.

J. Day thanked the committee and adjourned the meeting at 10:05 a.m.