



<b>Policy:</b> Sexual Harassment and Interpersonal Violence and Complaint Resolution Process	<b>Policy Number:</b> I-6.10
<b>Policy Owner(s):</b> Title IX Office	<b>Original Date:</b> 1/16/2008
<b>Last Revised Date:</b> 8/1/2018	<b>Approved Date:</b> 1/11/2017

- I. **POLICY:** John Carroll University condemns and will not tolerate acts of sexual harassment or interpersonal violence on University property or at locations off University property, including University-sponsored or University-related programs, activities and events. All members of the University community are expected to comply with the Sexual Harassment and Interpersonal Violence Policy, which is subject to resolution using the Sexual Harassment and Interpersonal Violence Complaint Resolution Process.
  
- II. **PURPOSE:** To help ensure that the University provides an environment free from acts of sexual harassment and interpersonal violence for all members of the University community, by defining sexual harassment and interpersonal violence and providing a complaint resolution process.
  
- III. **SCOPE:** All faculty and staff employees; students; volunteers – whether full-time or part-time; vendors; contractors; visitors; and guests.
  
- IV. **PROCEDURE:**
  - A. The Sexual Harassment and Interpersonal Violence Policy, attached as Attachment 1, is the exclusive University policy that defines sexual harassment and interpersonal violence, and establishes the University’s policy prohibiting sexual harassment and interpersonal violence.
  
  - B. All members of the University community, including all those listed within the Scope of the Policy above, are expected to comply with the Policy.
  
  - C. Reports or complaints of violation of the Policy are subject to resolution using the procedures outlined in the Sexual Harassment and Interpersonal Violence Complaint Resolution Process, attached as Attachment 2
  
  - D. The Sexual Harassment and Interpersonal Violence Policy and the accompanying Complaint Resolution Process serve as the only internal

University forum for resolution and appeal of sexual harassment and interpersonal violence reports and findings.

**V. ATTACHMENTS**

Attachment 1: [Sexual Harassment and Interpersonal Violence Policy](#)

Attachment 2: [Sexual Harassment and Interpersonal Violence  
Complaint Resolution Process](#)