## Human Resources

2015 Strategic Initiatives

Aug June May July Sept Nov Dec Apr

- Silver Circle recognition event
- Admin. Prof. Day recognition
- Begin new **Exit** Interview process

event

- Complete I-9 Audit
- New **Employee** Orientation program
- Launch new HR Homepage
- Modify faculty and staff online directory to include office locations
- Launch Best **Benefits** Club

- Launch Supervisory **Training** series schedule
- Introduce **Employment Process** efficiencies
  - Introduce **BenefitsU Employee Benefits** education series

- Begin Campus Colleague **Program for** new hires
- · First Admin. **Professionals** networking forum
- Annual review / renewals of 2016 Benefit **Plans**
- Employee **Appreciation** Day at the Cleveland **Indians Game**

Introduce campuswide **Employee** Recognition

Program

- Launch **PeopleAdmin** applicant tracking system
  - Launch improved Open **Enrollment** process
- Roll out Total Rewards Statement

- Hold Benefits Fair
- Update Staff Handbook
- New **Employee Orientation** program

**KEY** 

Gold = Completed / Approved Red = Delayed