## Human Resources

## 2017 Strategic / Engagement Initiatives

Apr Mar May Sept Jan Feb June July Nov Aug Oct Dec Employee **Explore**  New Distribute • Launch · Admin. **Annual** Implement Review Annual Improve Admin. **Orientation** Non-**BenefitsU** Prof. Day **Electronic Affirmative Benefits &** Total Voluntary review / Open **Wellness Fair** Series **Benefits** 

- New HR **Training Series**
- Launch **Diversity** Recruiting Initiative

- **Rewards** Statement
- **Improve Summer Hire** Revise Criminal **Process** Back-
- · Admin. around Check Professionals • **Policy** forum
  - Retirement **Plan Review**
  - Kick-off **Employee** Wellness Program

- Recognition
- Explore **Document** Management Program **System**
- Submit NC99
- **Application**
- Revised Silver Circle
- Improvements to Perform. Mamt. **Process**

- **Smoking Policy**
- Assist in the creation of a Part-**Time** Instructor Manual
- renewals of 2018 **Benefit Plans**
- **Improve** 
  - display and communication of stratetic **HR Metrics**
- On-**Boarding**
- · Admin. Prof. forum
- Assist in **Improving Faculty Employ**ment **Process**

- **Action Plan** data
  - Employee **Orientation**
  - Benefits Communications Video

Prof. forum **Enrollment** 

process

**Finalize** Staff Compensation **Analysis** 

## **KEY**

White = reoccurring initiative Blue = HR desired initiative Yellow = high priority initiative



Last Revised: 11/22/2016