

# Human Resources

## 2015 Strategic / Engagement Initiatives

Apr

May

June

July

Aug

Sept

Oct

Nov

Dec

- Silver Circle recognition event
- Admin. Prof. Day recognition event
- Begin new Exit Interview process

- Complete I-9 Audit
- New Employee Orientation program

- Launch new HR Homepage
- Modify faculty and staff online directory to include office locations
- Launch Best Benefits Club

- Launch Supervisory Training series schedule
- Introduce Employment Process efficiencies
- Introduce BenefitsU Employee Benefits education series

- Begin Campus Colleague Program for new hires
- First Admin. Professionals networking forum
- Annual review / renewals of 2016 Benefit Plans
- Employee Appreciation Day at the Cleveland Indians Game

- Introduce campus-wide Employee Recognition Program

- Hold Benefits Fair
- **DELAYED: Update Staff Handbook**
- New Employee Orientation program

- Launch improved Open Enrollment process

- Admin. Professionals networking forum
- Prepare for January Launch of PeopleAdmin applicant tracking system
- **DELAYED: Roll out Total Rewards Statement**

### KEY

Gold = Completed / Approved  
Red = Delayed