

SUMMARY ANNUAL REPORT
FOR JOHN CARROLL UNIVERSITY DC RETIREMENT PLAN

This is a summary of the annual report of the JOHN CARROLL UNIVERSITY DC RETIREMENT PLAN, EIN 34-0714681, Plan No. 002, for the period January 1, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were \$5,318,327. These expenses include \$4,742,231 in benefits paid to participants and beneficiaries, \$343,449 in benefits paid to insurance carriers, and \$232,647 in administrative expenses. A total of 1,371 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$118,762,902 as of December 31, 2015, compared to \$117,963,247 as of January 1, 2015. During the plan year the plan experienced an increase in its net assets of \$799,655. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$6,117,982 including employer contributions of \$2,361,838, employee contributions of \$1,639,939, other contributions of \$18,556, earnings from investments of \$1,865,223 and other income of \$232,426.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information, including information on payments to service providers;
3. Assets held for investment;
4. Insurance information, including sales commissions paid by insurance carriers;
5. Information regarding any pooled separate accounts in which the plan participates

To obtain a copy of the full annual report, or any part thereof, write or call JOHN CARROLL UNIVERSITY, HUMAN RESOURCES, 20700 NORTH PARK BLVD, UNIVERSITY HEIGHTS, OH 44118 (216) 397-4976.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (JOHN CARROLL UNIVERSITY, HUMAN RESOURCES, 20700 NORTH PARK BLVD, UNIVERSITY HEIGHTS, OH 44118 (216) 397-4976.) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.