

John Carroll University Values

Outstanding Teamwork & Collaboration: Recognizes employees caring for the whole person (*cura personalis*) through fostering exemplary cooperation, collaboration and open communication on a project or other significant program or activity that advances departmental goals and / or enhances an integrated student learning experience.

Enhancing the Student Experience: Recognizes employees choosing the greater good (*the magis*) through making choices that result in the greater good for our students and the University by creating, supporting and/or actively participating in an innovative project, event, group or program that enhances the student experience.

Striving for Excellence: Recognizes employees who strive for excellence (*ad majorem dei gloriam*) by taking initiative and performing a job function with extraordinary care, attention to detail and precision.

Promoting an Inclusive Community: Recognizes employees who model inclusivity and respect for diversity with the University community through their positive interactions with others.

Leadership Excellence: Recognizes employees who demonstrate ethical leadership as positive agents of change for and with others. These employees also exhibit the values of honesty, integrity, courage and collaboration in engaging the University community.

Demonstrating Service in Solidarity: Recognizes employees who go beyond the call of duty to make a positive difference for others by working with individuals and communities in need of assistance.

Innovative Solutions & Creativity: Recognizes employees who care for the University's mission (*cura apostolica*) by exercising innovation, adaptability and stewardship in ways that enhance the long-term sustainability and viability of the University so it may continue to advance its Jesuit mission.