

## **Total Disability**

Full time employees with one year of continuous service are eligible for total disability. Total disability is defined as (1) inability to do any work due to an illness or accident and (2) the condition is expected to last indefinitely-at least six months. Upon submission and approval of appropriate medical certification, eligible employees will continue to receive their regular base salary for a period of six months. Payments under this plan may be reduced by monies coming in from other sources (i.e., workers' compensation, state disability insurance). Please consult the Office of Human Resources for details concerning total disability.

Revised Date: 03/10/2006