



Retirement (TIAA-CREF)

John Carroll University participates in the Teachers Insurance and Annuity Association and College Retirement Equity Fund Pension Program (TIAA-CREF). This is a mandatory retirement plan. Enrollment is a condition of employment which requires eligible, full-time employees to contribute into the retirement plan at the attainment of age 25. Currently, employees contribute 4.5% and the university contributes 6.0% to the retirement plan.

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