



Outside Employment and Activities

The university recognizes and supports employee's involvement with their families, outside activities in their communities, educational pursuits, and recreation. However, employees should manage their time so that such activities do not interfere with their work performance.

The university discourages but does not prohibit "moonlighting" (holding a second outside job). However, it does require that there be no conflict of interest involved. In addition, the second job cannot interfere with the employee's scheduled work hours and work performance.

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