



Medical Examinations

Some positions may require the applicant to undergo a pre-employment medical examination that is conducted by a physician designated by John Carroll University. Any offer of employment that an applicant receives from John Carroll University is contingent upon, among other things, satisfactory completion of this examination and a determination by the university and its examining physicians that the applicant is capable of performing the essential functions and duties of the position that has been offered.

As a condition of continued employment, any university employee may be required to undergo periodic medical examinations to certify their "fit-for-duty" status. John Carroll University generally pays in full for medical examinations required by the university.

An employee who is absent from work for three (3) or more consecutive days for medical reasons may be required to present a "release to work" notice signed by the attending physician, or undergo an examination by a physician of the university's choice. This enables the university to determine fitness to perform job duties before the employee resumes active employment.

Questions about required medical examinations should be directed to the department supervisor or the Office of Human Resources.

Revised Date: 03/10/2006