



Benefits Eligibility

Full-time employees are eligible for all the plans described. "Full-time" is defined as the assignment to a position budgeted for at least 37.5 hours per week on a regular continuing basis. Part-time and temporary employees are not eligible.

"Grandparent Provision" Unless a future change in benefits occurs, eligible full-time and full-time reduced hour employees starting work before January 1, 2003, will continue to receive benefits as long as they do not reduce their current work hours. The university reserves the right to change or modify any benefit, including eligibility, at any time.

Long-term disability for employees requires one year of continuous full-time service, unless proof of insurability is presented at the time of employment.

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