



### **Benefits Continuation (COBRA)**

John Carroll University complies with the requirements of the Consolidated Omnibus Budget Reconciliation Act (COBRA), which gives employees and qualified beneficiaries (i.e., spouse and dependent children) the opportunity to continue health insurance coverage for specified periods when a “qualifying event” occurs (i.e., termination of employment, divorce, etc.) The university will provide a written notice of these rights under the law at such point that eligibility for coverage occurs. All employees should read and retain this important information.

Revised Date: 03/10/2006