

## **Equal Employment Opportunity/Affirmative Action Policy**

JCU will not discriminate against any employee or applicant for employment based on race, age, sex, religion, ethnic or national origin, disability, military or veteran status, sexual orientation, genetic information, or any factor protected by law. JCU is committed to inclusion and diversity as constitutive elements of our Jesuit Catholic identity.

This policy was approved in December 2013 and replaces all previous EEO/AA policy statements.

Associate Academic Vice President James H. Krukones is the Equal Employment Opportunity/Affirmative Action Coordinator for faculty positions. Alex Teodosio, Assistant Vice President of Human Resources, is the Equal Employment Opportunity/Affirmative Action Coordinator for all other university positions. These EEO/AA Coordinators are responsible for overall implementation and monitoring of the university's equal employment and affirmative action plan and commitments.