



2015 JCU Faculty Medical Plan Monthly Contribution Rates* **

Available to full-time faculty starting on or after January 1, 2014

PPO

	<\$40k	\$40k-\$70k	\$70k-\$100k	>\$100k
Single	\$62.94	\$65.88	\$71.77	\$86.46
Single + Spouse	\$139.73	\$146.26	\$159.33	\$191.94
Single + Child(ren)	\$114.33	\$119.68	\$130.37	\$157.05
Family	\$190.54	\$199.45	\$217.26	\$261.73

HDHP

	<\$40k	\$40k-\$70k	\$70k-\$100k	>\$100k
Single	\$50.59	\$52.95	\$57.68	\$69.49
Single + Spouse	\$112.30	\$117.55	\$128.05	\$154.26
Single + Child(ren)	\$91.87	\$96.16	\$104.75	\$126.19
Family	\$153.12	\$160.27	\$174.59	\$210.33

HealthSpan

	<\$40k	\$40k-\$70k	\$70k-\$100k	>\$100k
Single	\$89.96	\$94.17	\$102.58	\$123.57
Single + Spouse	\$179.92	\$188.33	\$205.16	\$247.15
Family	\$269.88	\$282.50	\$307.73	\$370.72

*Note: A surcharge of \$120 per month will be added to the rates if an employed spouse who is eligible for his/her employer's medical plan is enrolled in any of the JCU medical plans

**Note: The salary tiers are based on the base salary in effect as of September 1, 2014.