

Equal Employment Opportunity/Affirmative Action

JCU will not discriminate against any employee or applicant for employment based on race, age, sex, religion, ethnic or national origin, disability, military or veteran status, sexual orientation, genetic information, or any factor protected by law. JCU is committed to inclusion and diversity as constitutive elements of our Jesuit Catholic identity.

The university values diversity and seeks talented employees from a variety of backgrounds. To this end, JCU takes affirmative action to employ qualified women, minorities, veterans, and disabled persons.

John Carroll University subscribes to these provisions in hiring, placement, promotion, transfer or demotion, recruitment or advertising for employment, treatment during employment, compensation or benefits, professional development, layoff or termination and seniority or retirement.

Associate Academic Vice President James H. Krukones is the Equal Employment Opportunity/Affirmative Action Coordinator for faculty positions. Charles Stuppy, Director of Human Resources, is the Equal Employment Opportunity/Affirmative Action Coordinator for all other university positions. These EEO/AA Coordinators are responsible for overall implementation and monitoring of the university's equal employment and affirmative action plan and commitments.

Applicants and employees are protected from intimidation or discrimination for filing a complaint or assisting in an internal or external EEO/AA investigation. Any applicant or employee who has questions about John Carroll's policy or practices should contact an EEO/AA Coordinator.

This policy was approved in December 2013 and replaces all previous EEO/AA policy statements.