



Vision Plan EyeMed and VSP*

Overview	<p>These vision plans are an optional plan with services provided through EyeMed Vision Care or VSP.</p> <p>As an optional and voluntary plan, employees pay the full cost of participation in the plan.</p>
Eligibility	<p>Full-time employees and their dependents are eligible to participate.</p> <p>If not elected at the time of time, the next opportunity to enroll is during the annual enrollment period.</p>
Detail	<p>Both Vision Care Program provide access to a nationwide network of private practice optometrists and ophthalmologists, as well as conveniently located retail stores.</p> <p>These plans provide for a complete examination, as well as spectacle lenses and frames, or contact lenses.</p> <p>Premiums for coverage are deducted from your pay on a pre-tax basis.</p> <p>While the above description is intended to highlight key features of the plan, the actual plan documents including certificate of coverage are controlling.</p>