

John Carroll University

2018

Panhellenic Council



Sorority
Recruitment Guide

Recruitment Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22 Freshman Move-In	23	24 BBQuad Cookout (Quad 5-7pm)	25
26	27 CLASSES BEGIN	28	29	30	31	

August

September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12 Greek Life Gen. Info. Session (LSC 7-8pm)	13	14	15
16	17	18	19	20	21	22
23	24	25	26 Recruitment Orientation Session 1 (Jardine 6:30-8:30pm)	27 Recruitment Orientation Session 2	28 Sisterhood Round	29 Philanthropy Round
30 Pref. Round & BID DAY						

Letter from the VP of Recruitment

Dear Potential New Member,

I am so happy that you are looking into the fantastic community that is Greek Life at John Carroll University and I am very excited to help you embark on the journey to become a member of this amazing community to find your “home away from home.”

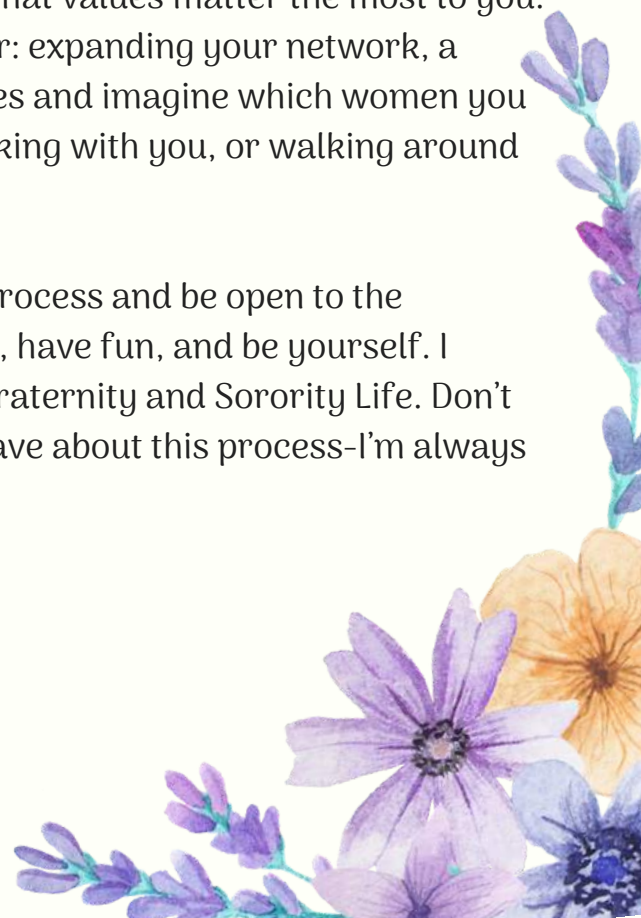
Joining a sorority is one of the best decisions I have ever made. Being a member of sorority life here at John Carroll has opened countless of doors for me and has displayed to me the true beauty of friendships and sisterhood. By immersing myself into Fraternity and Sorority Life, I have had infinite opportunities to both strive and achieve for academic excellence, to lend-a-hand to volunteer to help local communities or raise money for philanthropies, to serve multiple leadership positions, and to have relationships and memories that will last for a lifetime. Additionally, I have met women across all sororities who inspire and challenge me each day to be the best version of myself at all times.

As you go through the Recruitment process, I encourage you to take this time to be selfish by making decisions based on what you feel and reflecting on what values matter the most to you. Ask yourself what it is you are looking for in joining a chapter: expanding your network, a support system, leadership opportunities, etc. Close your eyes and imagine which women you can see yourself eating with, staying up until 3:00 a.m. to talking with you, or walking around campus with.

Enjoy the recruitment weekend as it is happening; trust the process and be open to the countless possibilities it has to offer. Most importantly, relax, have fun, and be yourself. I cannot wait to meet you and welcome you to the John Carroll Fraternity and Sorority Life. Don't hesitate to contact me with any questions or concerns you have about this process-I'm always available to help!

In Panhellenic Love,
Nicole Spindler

Vice President of Recruitment & Membership
Email: nspindler19@jcu.edu



Letter from the Office of Fraternity & Sorority Life

Dear women of John Carroll University:

On behalf of Fraternity and Sorority Life (FSL), I am so excited about your interest in the Panhellenic sorority experience!

Being a part of our fraternity and sorority community at JCU is a great way to get involved; you'll learn more about yourself, take on leadership positions, balance your time, challenge yourself, and find your "home away from home." Inter/national sorority membership transformed my collegiate experience and prepared me with the personal and professional skills to be successful after graduation. It also led me to pursue my graduate degree in College Student Personnel/Higher Education Administration. I consider myself blessed and humbled by the extraordinary opportunities for me to give back to the FSL community through both professional and national volunteer leadership positions. Because I am a sorority woman, I am the best version of myself as a sister, friend, colleague, wife, and mother. You, too, could be a part of the amazing lifetime gift of inter/national sorority membership!

Through Sorority Primary Recruitment, you will meet many women who are dynamic, fun, strong, caring, academically excellent, and goal-oriented - many of whom may become your lifelong friends, late-night tutors, leadership mentors, and personal cheerleaders! As you move through the process and discern your choices, I urge you to keep an open mind. Although you may have heard others' opinions about the differences and similarities between our sororities, it is most important is for you to keep an open mind throughout primary recruitment. Avoid making decisions based on what others are doing by trusting your instincts and generating your own perceptions and preferences.

The best way to get to know the chapter women is to engage in meaningful conversations at all recruitment events. Open and honest dialogue about who you are and what you value, will lead you to discover what sororities you could see yourself joining. Lastly, be yourself, know your values, and ask every woman you meet lots of questions! You never know the amazing connections you will find with all five of our wonderful international sororities. Our sorority community welcomes you and is excited to share with you the power and joy of their sisterhood!

Interfraternally yours,
Mary Ann Hanicak, Sigma Kappa Sorority,  '91

Assistant to the Vice President for Student Affairs and
Fraternity and Sorority Life Advisor

E-mail: mhanicak@jcu.edu

Office Phone: (216) 397-1936

Office: Room 4, D.J. Lombardo Student Center, Ground Floor



Greek Terminology

Initiate

A formally initiated member of a fraternity or sorority.

Potential New Member (PNM)

A collegiate woman looking to join a sorority. THAT'S YOU!

Big Sister or "Big"

A member of the sorority who is paired with a new member to be a mentor and guide her through the new member period.

Chapter

The local organization of undergraduate students on campus recognized by the University and the inter/national organization.

Values-Based Recruitment

A recruitment which focuses on conversations between members and PNMs, values and traditions.

Interfraternity Council (IFC)

The governing body for the four fraternities at JCU.

Legacy

An immediate family member of an initiated member, generally sister, daughter or granddaughter.

New Member

A member of a women's fraternity who has accepted a bid and is learning the history, traditions, and goals of the organization and has not yet been initiated.

Bid

A formal invitation to join a fraternity or sorority.

National Panhellenic Conference (NPC)

National Panhellenic Conference: the governing body of the 26 inter/national sororities.

Panhellenic Council (Panhel)

The the governing body of the 5 sororities at JCU.

Philanthropy

A specific organization or cause to which members raise money for volunteer service.

Initiation

A formal ceremony in which a new member becomes an initiate and lifetime member.

Alumna/Alumnae

A female graduate or former student of a particular college, or university.

National Panhellenic Conference

Mission

The National Panhellenic Conference is the premier advocacy and support organization for the advancement of the sorority experience.

Values

"We are committed to relationships built on trust through transparency, accountability and mutual respect. Innovation and our core values of friendship, leadership, service, knowledge, integrity and community guide us in fulfilling our mission."

What is NPC?

The National Panhellenic Conference is an organization composed of 26 inter/national Greek-letter women's sororities. Each member organization is an autonomous social group consisting of women who are college and university undergraduates and alumnae.

In 1988, the 26 member organizations affirmed the concept that the National Panhellenic Conference continue to operate as a conference. Each NPC member organization is equally represented by a delegate and up to three alternate delegates.



The JCU Panhellenic Council

What is the Panhellenic Council?

The representative governing body of the five National Panhellenic Conference (NPC) sororities at JCU. It consists of eight executive officers from various chapters and one voting delegate from each chapter.



The Panhellenic Council meets weekly to discuss current issues and upcoming events. The council is also responsible for local Panhellenic operations in accordance with the NPC policies and procedures.

Our Five Sororities at John Carroll University:

Chi Omega | Gamma Phi Beta | Kappa Alpha Theta | Kappa Delta | Kappa Kappa Gamma



Visit us online at: <http://sites.jcu.edu/greek/pages/sororities/>

New Member Education

Hazing

Hazing can be defined as the following- “the imposition of strenuous, often humiliating, tasks as part of a program of rigorous physical training and initiation.” Hazing can happen in a sorority, fraternity, sports team, club- basically any organization. Hazing is typically imposed on new members of an organization as a way for a new member to “prove” they deserve to be in that organization. This includes physical hazing activities, like being forced to run three miles or being forced to get coffee for an older member of your sorority, or non- physical hazing activities, like being forced to tweet something embarrassing about yourself, a sister, or a woman in a different sorority. Hazing activities could include “unofficial” events that are not a part of your sorority’s new member education program that is mandated by your sorority’s headquarters.

Our Fraternity and Sorority Life system at John Carroll University, as well as the National Panhellenic Conference, does not tolerate any form of hazing. We care deeply about your well being as a new member, and never want you to feel threatened, uncomfortable, or forced to do something in order to “prove your loyalty” to your chapter.

New Member Education

Once you are extended and accept a bid to a sorority, you are officially a new member of that sorority. Every sorority has a different new member education process that is a different length. Typically, the new member process is a couple of weeks and consists of educational meetings facilitated by your chapter’s New Member Educator. You will learn about your sorority’s history, as well as your specific chapter’s expectations and rules of being a member. The purpose of the new member period is to educate you as a new member about your sorority, as well as grow closer with your other new members, as well as initiated members of your sorority.

During your new member period, you typically receive your “big”- usually an older woman in your sorority who is essentially your mentor and someone to look up to. She can teach you more about your sorority, as well as make you feel even more welcomed into your chapter. The new member period concludes with being initiated into your sorority. Each chapter has a different initiation process, and this process is completely secretive.

Once you are initiated into your chapter, congrats- you are officially a member of your sorority!

4 Pillars of Panhellenic Greek Life

Leadership

Developing leaders for life after college is an important part of Greek involvement. Sorority members participate in a variety of programs that provide leadership development. There are many ways to be a leader in JCU's fraternity and sorority life community, including chapter or council officer positions, national or regional leadership conferences, campus-based leadership opportunities, and committee involvement.

Scholarship

Academic excellence is a vital aspect of sorority membership at John Carroll University. Scholastic standards are important for each chapter as well as the community as a whole. Programming, incentives, recognition and ongoing support help sorority members pursue academic success. Each Panhellenic organization has academic requirements and tools designed to help members be high achieving and life-long learners.



Sisterhood


Joining a sorority is about building lifelong relationships that extend beyond ordinary friendships. Bonds of sisterhood are formed within an organization and provide JCU Panhellenic women with a home away from home, mentorship, career networking, and a sense of community. Sorority members enjoy connections that provide support in challenging times and celebration in life's significant moments.

Service

Service is a meaningful pillar of fraternity and sorority involvement at JCU. It is perhaps the most personally rewarding of the pillars, as members are provided with opportunities to participate in hands-on volunteer work and implement philanthropic events to raise money for charitable organizations. The opportunities ensure that sorority members will have an impact on their community and develop lifelong habits of giving back.



Potential New Member Code of Ethics

1. I will attend all events that I receive invitations to.
 2. I understand that if I do not attend an event I receive an invitation to, I will no longer be able to participate in primary recruitment.
 3. I will act respectfully and politely at all events I attend. I will act in a respectful manner towards all sorority women I interact with at said events.
 4. I will act respectfully towards my Recruitment Counselors and fellow PNMs, as well as the Panhellenic Executive members, and any university staff I may interact with through recruitment weekend.
 5. I will not discuss my opinions of sororities with other PNMs. If opinions are discussed, I will respect fellow PNMs opinions of sororities.
 6. I understand that the opinions that I make about sororities, and my choices of which sororities I wish to go back to throughout the weekend and ultimately receive a bid from, should be my own personal, individual opinions. I will not let outside parties, such as fellow PNMs and friends, influence my opinions and choices throughout recruitment weekend.
 7. I will not discuss nor reveal the sorority affiliation of any Recruitment Counselors or Panhellenic Executive members that I may know.
 8. I understand that if I am extended and accept a bid to a sorority, I am bound to that sorority and ineligible to join a different sorority until the next primary recruitment season.
 9. If I choose to be initiated into a sorority, I am bound to that organization for life and cannot join a different sorority, even if I terminate my membership with said sorority.
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Recruitment Guidelines

Recruitment Guidelines

Rules regarding relationships between Potential New Members and Sisters

1. All PNMs are expected to attend all scheduled events. If a mandatory event is skipped, you will no longer be allowed to participate in primary recruitment.
2. If you have a valid excuse to miss a scheduled event (sports, serious illness, etc.), please email the Fraternity and Sorority Life Advisor, Mary Ann Hanicak, at mhanicak@jcu.edu with your excuse and the date(s) and time(s) you will be missing. Your excuse must be approved by Mary Ann in order to miss a scheduled recruitment event.
3. All sororities and their members should be treated equally and with respect throughout the weekend. When attending event for a sorority you may not be interested in- we ask that you remain a respectful and gracious guest.
4. All personal items must be left in the hallway before entering a chapter's room. These will be watched by your Recruitment Counselors for safety. Cell phones especially should not be taken into rooms or used during events.
5. There is to be no contact with any sorority women regarding any recruitment matters prior to recruitment weekend, even if you know them personally. This includes face-to-face communication, texting/calling communication, social media, etc. All other matters that do not have to do with recruitment can be discussed with sorority women when appropriate. We promote NPC's Positive Panhellenic Contact rule. Meaning that initiated sorority women are to promote general sorority membership, and are not to discuss matters of any sorority organization, including their own.



Recruitment Guidelines

6. Do not discuss sorority stereotypes or reputations with fellow PNMs throughout recruitment weekend. More often than not, any stereotypes you hear about sororities prove to be untrue. Instead, take the opportunity to ask the women questions that may help you to understand their organization better. Make your own opinions about sororities based off your personal interactions with chapters throughout recruitment.

7. Each PNM is entitled to their own opinion about each sorority, and these opinions should not be discussed. All PNMs are expected to be respectful of one another's instruction to not discuss their thoughts about the sororities during the weekend. You should only discuss your opinions and seek advice from your Recruitment Counselors or any members of the Panhellenic Executive board.

8. When discussing your opinions of sororities with your Recruitment Counselors or members of Panhellenic Council, be honest but also respectful. Remember, they are a member of one of the five sororities you'll meet throughout recruitment weekend. Although these women are disassociated from their respective chapters for your benefit until recruitment is over, their sorority still means a lot to them.

9. No gifts or mementos should be accepted and taken out of chapter's rooms after events end. This includes crafts, cards, flowers, pins, plates, cups, napkins, etc.

10. The sorority affiliations of your Recruitment Counselors, as well the Panhellenic Executive board, are private until primary recruitment comes to a close. Please do not ask nor "research" Recruitment Counselors or Panhellenic Executive members (a.k.a., find them on social media) in attempts to figure out what sorority they are a member of. These women are disassociated from their chapters for YOU, so that you can feel comfortable talking to them about your opinions of sororities throughout the weekend, and they can be unbiased. Don't worry - at the end of the weekend they will reveal their chapters' to you!

IF ANY OF THE ABOVE RULES ARE VIOLATED, YOUR ELIGIBILITY FOR THE PRIMARY RECRUITMENT PROCESS MAY BE REVOKED.

Potential New Member Rights & Policies

Attendance Policy

As a PNM, you are required to attend all necessary and scheduled orientations, recruitment rounds, and chapter events throughout recruitment weekend. These events are mandatory. This means that if you are required to attend a chapter's event on the second or third day of recruitment that you don't necessarily prefer to be in, you still must attend. If you skip a chapter's event, or any mandatory recruitment event in general, you will be removed from the recruitment process and be ineligible to join a sorority at the end of the primary recruitment weekend.



We want to be able to work with you, and understand that prior commitments, such as varsity sport games/practices, family events such as weddings, etc. may interfere with the scheduled days and times of mandatory recruitment events.

Please send all excuses to the Panhellenic Vice President of Recruitment and Membership Nicole Spindler at Nspindler19@jcu.edu and Mary Ann Hanicak at Mhanicak@jcu.edu, along with the days and/or times you will be missing, by **Thursday, September 27 by midnight**. Your excuse must be approved by Nicole and Mary Ann in order to miss a mandatory recruitment event. While we do encourage PNMs who miss recruitment events to be invited back to chapters' events throughout recruitment weekend, we cannot guarantee that a chapter will invite you back if you miss a recruitment event.

Potential New Member Rights & Policies



PNM Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
 - The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
 - The right to ask how and why and receive straight answers.
 - The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
 - The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
 - The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and new member experience.

Financial Responsibilities

What are Financial Responsibilities?

Financial responsibility is different for each chapter. Each chapter has different fees in combination with semester dues that make up their total financial responsibility. Some of the fees associated with chapters include the following:

One-time Fees → Also called new member fees. Typically paid the first semester of membership.

National Fees → fees that go to the national organization you join that aid in organization operations and programming

Chapter Dues → fees that provide chapter operations including events, programs and more.



Financial Transparency Program

This year our Panhellenic community adopted the Financial Transparency Program. Through the FTP you will be provided with detailed financial information from each chapter you visit on day two of recruitment weekend.

Average Costs as a New Member & Active Member:

Average Fall+Spring cost as a new member: \$570

This is the average total amount for new members. This is usually a little higher than what you pay the rest of your semesters since there are typically one-time fees.

Average cost of dues each Fall semester: \$388

This is the average Fall amount once an active member.

Average cost of dues each Spring semester: \$358

This is the average Spring amount once an active member.



Panhellenic Executive Board



Panhellenic Executive Board

The John Carroll University Panhellenic Council Executive Board is comprised of 8 women from different chapters in the John Carroll Panhellenic community. Each woman is elected to perform a specific job that enhances the community as a whole. They keep chapters informed of upcoming events and foster relationships with women in different organizations through weekly general assembly meetings. The Executive Board also strives to create and maintain relationships with the organizations on campus and represents all sorority women to the greater JCU community.

Our Council

President - Brittany Cole

VP of Scholarship & Standards - Mary Kosanke

VP of Recruitment & Membership - Nicole Spindler

VP of Finance & Administration - Caroline Bland

VP of Programming - Ashleen Sweeney

VP of Public Relations - Maddie Tobolewski

VP of Recruitment Counselors - Anna Masica

VP of Philanthropy & Service - Erin Brown

Panhellenic Executive Board



BRITTANY COLE

President



MARY KOSANKE

VP of
Scholarship & Standards



NICOLE SPINDLER

VP of
Recruitment & Membership



CAROLINE BLAND

VP of
Finance & Administration



ASHLEEN SWEENEY

VP of
Programming



MADDIE TOBOLEWSKI

VP of
Public Relations



ANNA MASICA

VP of
Recruitment Counselors



ERIN BROWN

VP of
Philanthropy & Service

Recruitment Counselors



Recruitment Counselors

Recruitment Counselors, also known as Pi Chis, are women from the Panhellenic Community who disassociate from their chapter during the primary recruitment period. They act as a guide and mentor to the Potential undergo a competitive interview process and were selected based on their leadership skills and counseling skills as well as their enthusiasm for recruitment. Each PNM will be assigned to a Pi Chi group lead by at least two recruitment counselors. Your recruitment counselors are there to be your listener, guide and friend.

Disassociation

All Recruitment Counselors and Panhellenic Council executive board members are disassociated during primary recruitment. Disassociation means that these individuals will not associate or publicly represent their chapters. The reason for this disassociation is to ensure an unbiased opinion during counsel to any PNM throughout the recruitment weekend.

Recruitment Counselors



ABBY
CACCHIONE



ABBY
MCNUTT



CHRISTINA
TERASAVAGE



CORBYN
MARTZ



DANI
CARRERA



EMILY
BISCHOFF

Recruitment Counselors



EMMA
BENNETT



JULIE
BOOTH



STEPHANIE
HORNAMAN



KELLY
RILEY



MARIA
TIRPAK



SARAH
REYNOLDS

Recruitment Weekend at a Glance



Sisterhood Round,
Friday September 28th

What to Expect

This will be your first day of Formal/Primary Recruitment. On this day, you will have the opportunity to visit each of John Carroll's five chapters for 35 minutes each. Each of our chapters will be located in the conference rooms within the DJ Lombardo Student Center and also within Rodman Hall. During this 35 minutes, you will have the chance to talk to about two women from each chapter. This is the most relaxed day of Recruitment and is your chance to be who you truly are. Be comfortable. Relax. And please have fun!!

What to Wear

A casual top, sweater, jeans or even a casual dress are perfect for the first day of Recruitment. Feel free to wear any comfortable shoe, weather permitting. Boots, flats, converse; whatever it is that is the most enjoyable for you.

Recruitment Weekend at a Glance



Philanthropy Round,
Saturday September 29th

What to Expect

This will be your second day of Recruitment and you will have 45 minutes in up to four rounds. During these rounds, you will receive information on the various philanthropic organizations our chapter's serve. You will also learn about many different service projects they take part in in order to serve their organizations. This will also be your time to share some of the service projects you may have been apart of.

What to Wear

Today, you want to dress in business casual attire. A business casual dress, skirt, or nice dress pants are all appropriate.

Recruitment Weekend at a Glance

Preference Round,
Sunday September 30th

What to Expect

This will be your last day of Recruitment, during which time you will have the opportunity to visit up to two chapters. Each of these special rounds will last one hour. These rounds will take you deeper into the chapter's sisterhood, and allow the opportunity to strengthen a connection you might have made earlier. This day of Recruitment is meant to help you know which chapter means the most to you and which one might become your home!

What to Wear

Cocktail dress, dressy outfit and dressy shoes.



Bid Day,
Sunday September 30th

What to Expect

Bid Day concludes your Recruitment weekend and begins a few hours after the last round of Preference Round. Sunday night, you will have the chance to meet all of your new sisters and be welcomed into your new home!

What to Wear

Jeans, comfortable shoes and you will be given a "Bid Day shirt." You may want to wear a tank top since shirts are being provided for you!



Chi Omega

Chapter Name: Chi Omega - Upsilon Mu

Nickname: Chi O

Colors: Cardinal and Straw

Symbol: Owl, Skull and Crossbones

Flower: White Carnation

Founded: University of Arkansas, 1895

Philanthropy: Make-A-Wish Foundation

National Website: ChiOmega.com

Chapter Website: Not available

Twitter: @UpsilonMu_ChiO

Instagram: JCUchiomega

Greek Letters: Χ Ω



Gamma Phi Beta

Chapter Name: Gamma Phi Beta - Zeta Omicron

Nickname: Gamma Phi, G Phi, G Phi B

Colors: Brown and Mode

Symbol: Crescent Moon

Flower: Pink Carnation

Location Founded: Syracuse University, 1874

Philanthropy: Girls on the Run

National Website: GammaPhiBeta.org

Chapter Website: GammaPhiBetaJCU.weebly.com

Twitter: @JCUgphib

Instagram: [gammaphiJCU](https://www.instagram.com/gammaphiJCU)

Greek Letters: Γ Φ Β



Kappa Alpha Theta

Chapter Name: Kappa Alpha Theta - Eta Kappa

Nickname: Theta

Colors: Black and Gold

Symbol: Kite, Twin Stars

Flower: Black and Yellow Pansy

Location Founded: DePauw University, 1870

Philanthropy: Court Appointed Special Advocates (CASA), The Theta foundation, and The Friendship Fund

National Website: KappaAlphaTheta.org

Chapter Website: JohnCarroll.KappaAlphaTheta.org

Twitter: @JCUtheta

Instagram: JCUtheta

Greek Letters: Κ Α Θ



Kappa Delta

Chapter Name: Kappa Delta - Eta Gamma

Nickname: KD, Kaydee

Colors: Olive Green and Pearl White

Symbol: The Nautilus Shell, Dagger, Teddy Bear

Flower: White Rose

Location Founded: State Female Normal School, 1897

Philanthropy: Girl Scouts of America, Prevent Child Abuse America, a local Domestic Violence Advocacy Center, and the Confidence Coalition

National Website: KappaDelta.org

Chapter Website: JCU.KappaDelta.org

Twitter: @jcu_KD

Instagram: jcu_KD

Greek Letters: Κ Δ



Kappa Kappa Gamma

Chapter Name: Kappa Kappa Gamma - Eta Zeta

Nickname: Kappa, KKG

Colors: Light Blue and Dark Blue

Symbol: The Key and the Owl

Flower: The Fleur-de-lis

Location Founded: Monmouth College, 1870

Philanthropy: Reading is Fundamental and Kappa Kidney Camp

National Website: KappaKappaGamma.org

Chapter Website: JCU.Kappa.org

Twitter: @JCUKappas

Instagram: @KKG_JCU

Greek Letters: Κ Κ Γ



Kappa Kappa Gamma 
aspire to be



Frequently Asked Questions

1. How do sororities decide who to ask back for each round?

Recruitment is a mutual selection process. The sororities are ranking you, just as you are ranking them as well. Each chapter will choose their PNMs based on who they believe upholds their values in which they were founded upon.

2. Does everyone get a bid?

Unfortunately, not every young woman who goes through the Recruitment process will be offered a bid. However, if she goes through all her rounds, is invited back to Sunday rounds and preferences all of her options, she will likely receive a bid.

3. What happens with my registration fee?

A PNM's registration fee covers multiple areas, including Recruitment itself. Through the \$25 fee, you are helping Recruitment and everything that goes on in the background, possible.

4. What if I have to miss a round or am late to around?

Do not panic!! We want to work with you to make sure that your Recruitment experience is the best it can possibly be. If you will be late, or have a conflict of any sort, please direct your concern to your Recruitment Counselor or to any of the members of the Panhellenic Executive Board and we will direct you to a solution to your conflict. We will always help you along the way!!

5. What if a PNM is not interested in returning to a chapter who has asked her back?

Please discuss this with your Recruitment Counselor. They will encourage you to attend all rounds even if you really do not want to go inside. You never know which moments during Recruitment and which women you meet, will change your life.

6. What if the sorority I receive a bid from ends up being the wrong one for me?

The New Member process is meant to give you the chance to learn about your sorority and also to learn about the women in your sorority. It is also meant to make sure that you are ready for a life-long commitment. You have the right to no longer continue at any point, however, we encourage that all give their sorority a chance. First impressions are almost never correct.

7. What do I do if I get nervous?

Relax, breathe, walk in those doors, and be your best possible self! They will love you for it!



*Sisters are different flowers
from the same garden.*

Join Our Garden this Fall During Primary
Sorority Recruitment!

September 28th - 30th

REGISTER FOR RECRUITMENT HERE :

<https://jcusororityrecruitmentregistration.mycampusdirector2.com>

