## JCU and CUPA, 1991-2005: SUMMARY OF PERCENTILE RANK OF AVERAGE SALARIES OF FULL-TIME FACULTY BY DEPARTMENT AND RANK

Salary year	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-2000	2000-01	2001-02	2002-03	2003-04	2004-05
No. of Institutions in Special Study	91	116	149	154	180	198	226	241	238	259	272	270	280	281
No. of Departments	18	18	18	18	17*	17*	17*	18	18	18	18	20**	20**	20**
PROFESSOR														
At 80th %-ile or higher in average salary	2	3	3	3	4	3	1	1	1	1	1	2	2	2
At 70-79th %-ile in average salary	1	2	1	2	2	3	3	5	3	1	2	2	2	1
At 60-69th %-ile in average salary	2	2	4	1	4	3	3	2	2	4	2	4	5	5
At 50-59th %-ile in average salary	3	2	1	5	1	1	4	2	1	3	5	3	3	6
At 40-49th %-ile in average salary	1	4	3	1	3	5	3	5	8	5	2	4	3	4
At 30-39th %-ile in average salary	3	1	2	3	1	1	2	2	2	2	3	3	4	0
Below 30th %-ile in average salary	3	1	1	0	0	0	0	0	0	1	2	1	0	1
No one in rank	3	3	3	3	2	1	1	1	1	1	1	1	1	1
ASSOCIATE PROFESSOR														
At 80th %-ile or higher in average salary	3	4	4	5	5	3	2	2	0	1	0	1	1	1
At 70-79th %-ile in average salary	3	3	2	4	6	5	6	4	5	4	3	1	1	0
At 60-69th %-ile in average salary	2	3	5	7	5	8	7	5	3	2	3	3	5	4
At 50-59th %-ile in average salary	3	5	5	1	1	1	1	4	6	5	2	2	3	5
At 40-49th %-ile in average salary	2	3	1	1	0	0	0	1	0	3	3	5	5	4
At 30-39th %-ile in average salary	1	0	1	0	0	0	0	0	1	1	5	5	3	1
Below 30th %-ile in average salary	2	0	0	0	0	0	0	1	0	1	1	1	1	3
No one in rank	2	0	0	0	0	0	1	1	3	1	1	2	1	2
ASSISTANT PROFESSOR														
At 80th %-ile or higher in average salary	2	3	4	2	3	2	2	1	0	1	1	1	2	1
At 70-79th %-ile in average salary	2	4	5	5	4	5	4	3	5	1	1	3	0	1
At 60-69th %-ile in average salary	1	3	3	6	7	5	5	6	4	6	3	2	5	4
At 50-59th %-ile in average salary	4	6	5	5	3	2	4	2	2	2	6	9	10	12
At 40-49th %-ile in average salary	1	2	0	0	0	2	0	4	5	5	6	1	1	1
At 30-39th %-ile in average salary	5	0	1	0	0	0	1	1	2	2	0	4	1	0
Below 30th %-ile in average salary	3	0	0	0	0	1	0	1	0	0	0	0	0	0
No one in rank	0	0	0	0	0	0	1	0	0	1	1	0	1	1

<sup>\*</sup>PL and RL treated as single department
\*\*EC, FN, MK, and MN (including Logistics) treated as separate departments