

JCU FACULTY SALARIES vs. CUPA SPECIAL STUDY FACULTY FIGURES, 2004-05

Goal columns: Shortfall of JCU average salary vs. CUPA average salary at 50th %-ile (and, subsequently, at 65th %-ile and 80th %-ile) in that rank and department, X number of JCU faculty in that rank and department.

Blank cells in the Goal columns indicate that JCU average salary matches or exceeds CUPA average salary in that rank and department, or that JCU has no faculty in that rank and department.

The total of twenty department listings (A through T) is explained by the fact that Economics, Finance, Management, and Marketing all are treated as distinct departments.

CODE	RANK	GOAL: 50th %-ile	DEPT. TOTAL	GOAL: 65th %-ile	DEPT. TOTAL	GOAL: 80th %-ile	DEPT. TOTAL
A	Professor			438		49,050	
	Associate					27,066	
	Assistant				438	3,744	79,860
B	Professor	5,648		33,204		76,776	
	Associate	8,230		25,130		49,610	
	Assistant		13,878	28,782	87,116	82,537	208,923
C	Professor					22,700	
	Associate						
	Assistant	1,040	1,040	12,740	12,740	27,282	49,982
D	Professor			5,440		25,148	
	Associate	1,848		16,407		29,967	
	Assistant		1,848	6,895	28,742	27,015	82,130
E	Professor					14,120	
	Associate					6,365	
	Assistant					896	21,381
F	Professor			961		10,495	
	Associate			4,402		13,784	
	Assistant			492	5,855	18,020	42,299
G	Professor						
	Associate	6,985		22,480		51,595	
	Assistant		6,985	1,887	24,367	4,540	56,135
H	Professor			22,048		50,048	
	Associate	11,553		23,136		38,331	
	Assistant		11,553	4,374	49,558	11,490	99,869
I	Professor	10,275		26,088		57,849	
	Associate			1,816		20,608	
	Assistant		10,275	4,554	32,458	15,723	94,180
J	Professor			5,262		52,824	
	Associate						
	Assistant				5,262	19,600	72,424

CODE	RANK	GOAL: 50th %-ile	DEPT. TOTAL	GOAL: 65th %-ile	DEPT. TOTAL	GOAL: 80th %-ile	DEPT. TOTAL
K	Professor Associate Assistant			8,088 10,392 4,149	22,629	25,132 22,458 26,004	73,594
L	Professor Associate Assistant	7,836	7,836	27,243 22,548 2,750	52,541	50,262 51,882 20,285	122,429
M	Professor Associate Assistant	5,234	5,234	6,702 5,280	11,982	22,866 10,128	32,994
N	Professor Associate Assistant	12,890	12,890	690 31,395 4,232	36,317	16,470 50,940 16,888	84,298
O	Professor Associate Assistant			9,924 4,788 2,184	16,896	33,294 43,281 15,312	91,887
P	Professor Associate Assistant			8,136 4,590	12,726	38,532 13,166	51,698
Q	Professor Associate Assistant	4,853	4,853	46,932 8,942 5,450	61,324	98,112 13,725 28,690	140,527
R	Professor Associate Assistant	9,464	9,464	21,184 12,150	33,334	39,116 40,345 22,470	101,931
S	Professor Associate Assistant					30,564	30,564
T	Professor Associate Assistant	11,934 3,048	14,982	55,416 8,300 2,000	65,716	94,254 18,324 8,000	120,578
			100,838 (U. Total)		560,001 (U. Total)		1657683 (U. Total)
			vs. 145,350 (2003-04)		vs. 604,040 (2003-04)		vs. 1696775 (2003-04)