



## Threat Assessment Team

### Mission:

The mission of the *Threat Assessment Team* is to assist in the safety, health and welfare of the University community through a proactive, collaborative, coordinated, objective, and thoughtful approach to the prevention, identification, assessment, and management of situations involving members of the university community that pose, or may reasonably pose, a threat to the safety and well-being of themselves and/or other members of the university community, or are of substantial disruption to university activities.

### Goals:

The goals of the Threat Assessment Team are to advise and make recommendations on incidents involving members of the university community that pose, or may reasonably pose, a threat to the safety and well-being of themselves and /or other members of the university community through outreach and educational programming, consultation and appropriate referrals.

### Emergency Situations:

In cases where a person may pose an immediate risk of violence to self or others, call Campus Safety Services at 216.397.1234 or University Heights Police at 911.

### Non Emergency Situations:

In cases where an individual is concerned that a member of the University community may reasonably pose a threat to the safety and well-being of themselves and/or other members of the university community, or are of substantial disruption to university activities, they should contact a member of the Threat Assessment Team listed below.

### Threat Assessment Team Members:

CoChairs: Sherry Crahen, Garry Homany

Department	Representative, phone number / email
Dean of Students	Sherry Crahen, 216-397-4423/ <a href="mailto:scrahen@jcu.edu">scrahen@jcu.edu</a>
Counseling Center	Mary Beth Javorek, 216-397-4943/ <a href="mailto:mjavorek@jcu.edu">mjavorek@jcu.edu</a>
Campus Safety	Tim Peppard, 216-397-1234/ <a href="mailto:tpeppard@jcu.edu">tpeppard@jcu.edu</a>
Risk Management	Garry Homany, 216-397-1982/ <a href="mailto:ghomany@jcu.edu">ghomany@jcu.edu</a>
Academic Affairs	Anne Kugler, (216) 397-4770 / <a href="mailto:akugler@jcu.edu">akugler@jcu.edu</a>
Human Resources	Ryan Armsworthy, 216-397-1576/ <a href="mailto:rarmsworthy@jcu.edu">rarmsworthy@jcu.edu</a>
Legal	James Crosby, 216-397-4282/ <a href="mailto:jcrosby@jcu.edu">jcrosby@jcu.edu</a>



**Purpose:**

This team has been established to:

- Act as a campus wide location for receiving reports of possible circumstances of violence or threatening behavior by students, faculty, staff, administrators, visitors or contractors which has not reached the level of life threatening or criminal activity;
- Coordinate and assess information from faculty, administrators, students, and local authorities;
- Determine if a realistic threat is present and act accordingly;
- Identify resources for troubled individuals and make referrals to appropriate campus and off campus agencies;
- Periodically assess outcomes of actions taken;
- Assist in educating the campus community about the types of behavior or concerns that they should report to team members.

**Procedures:**

For the safety of the campus community any threat, explicit or implied, will be considered a statement of intent. The Threat Assessment Team will investigate any concern and act as necessary to protect the campus community.

Threat-related information must be forwarded to team members, or in an imminent situation directly to Campus Safety Services. The report will be initially evaluated and if appropriate the Threat Assessment Team will be convened. Any member of the campus community is expected to make themselves available as needed for advice and consultation.

When information is received about a possible threat, it will be investigated and a determination will be made using the best available information regarding the level of the threat present. This determination will be made by assessing the initial concern in conjunction with any corroborating evidence, and any other relevant information as deemed appropriate by the Threat Assessment Team. The determination of the Threat Assessment Team is intended only as an initial assessment, and should only be considered as the first of an ongoing review. While the Team is comprised of skilled and knowledgeable staff who will make every effort to consider all aspects of a situation, it should be noted that assessing a possible threat can never be 100% accurate.