INDICATORS OF TEACHING EFFECTIVENESS

Prior to student teaching, candidates complete at least 140 hours in P-12 classrooms with experienced cooperating teachers. The professional year consists of two academic semesters. During the first semester (pre student teaching, the candidates complete a minimum of 90 hours of classroom teaching experience. During the second semester (student teaching), candidates gain teaching experience over 15 weeks, including a minimum of 360 hours and minimum of 4 consecutive weeks of full-time teaching.

The Candidate Preservice Assessment of Student Teaching (<u>CPAST</u>) is used to evaluate candidates during their student teaching semester. <u>CPAST</u> is organized around the seven Ohio Standards for the Teaching Profession and InTASC Standards. The <u>CPAST</u> examines the teacher candidate's abilities in the areas of: Planning for Instruction and Assessment; Instructional Delivery; Assessment; and, Analysis of Teaching. By the end of student teaching, candidates are expected to score at the "Meets Expectations" level (2.0) in both the Pedagogy and Dispositions subscales to demonstrate effective application of professional knowledge, skills and dispositions. JCU candidates met expectations on all CPAST learning targets.

During student teaching, each candidate also completes the <u>edTPA</u>, a national performance assessment of candidates entering the teaching profession and designed to answer the question, "Is a new teacher ready for the job?" The <u>edTPA</u> is evaluated by trained, certified scorers and evaluates candidate ability and effectiveness in Planning, Instruction and Assessment. JCU candidates are required to achieve an overall benchmark score of 37 (highest possible score is 75), based on the AACTE's recommended benchmark score range between 37 and 42. **Over 3 years, JCU candidates averaged an overall score of 42.76, scoring higher than the nationally recommended benchmark.**

The Department of Education and School Psychology at John Carroll University also administers <u>Alumni and</u> <u>Employer Surveys</u> to graduates and their employers approximately 9 months post-graduation. These surveys ask JCU graduates and employers to specifically rate the graduates' effective application of the professional dispositions that their JCU preparation experience was designed to achieve. Employers consistently rate JCU graduates as effective in exhibiting these professional dispositions in the workplace.

Academic Semester/ Year	Subscale	JCU Avg. Score	State Avg. Score	
Spring 2017*	Pedagogy	2.29	2.46	
	Dispositions	2.44	2.63	
Fall 2017**	Pedagogy	2.40	2.44	
	Dispositions	2.63	2.65	
Spring 2018***	Pedagogy	2.24	2.48	
	Dispositions	2.46	2.65	

CPAST DATA

* JCU N= 14; State N= 1311 **JCU N= 4; State N= 357

*** JCU N= 4; State N= 357

***JCU N= 60; State N= 1587

edTPA Data

Academic Year	N*	Average Overall Score	
2015-16	53	40.66	
2016-17	55	44.81	
2017-18	64	42.81	

*N = # of Assessment Completers

Disposition		Usually Exhibits	Often Exhibits	Occasionally Exhibits	Rarely Exhibits
Culturally Responsive	Alumni*	71.4%	21.4%	7.2%	0%
	Employers**	100%	0%	0%	0%
Developmentally Responsive	Alumni	85.7%	14.3%	0%	0%
	Employers	100%	0%	0%	0%
Critically Reflective	Alumni	50%	50%	0%	0%
	Employers	80%	20%	0%	0%
Collaborative	Alumni	78.6%	21.4%	0%	0%
	Employers	100%	0%	0%	0%
Committed to Excellence	Alumni	71.4%	28.6%	0%	0%
	Employers	100%	0%	0%	0%
Justice-Oriented	Alumni	64.3%	28.6%	7.1%	0%
	Employers	100%	0%	0%	0%

Alumni and Employer Surveys, 2017-18 Graduates

*N=15, results reported as % of responses **N=5, results reported as % of responses