

Human Resources Policy Review Committee Policies Revised To Date

	Policy Name	Date Last Revised	Comments / Responses	Approval Date(s)
1	Mission Leave (converted to template)	3/15/2013	N/A (new template)	5/1/2013; 12/29/2016
2	Conflict of Interest	Various	Via Faculty Committee	9/8/2015
3	Employment of Relatives	7/22/2015	1	11/20/2015
4	Employment Verifications	7/22/2015	6	11/20/2015
5	Employment At Will	7/22/2015	0	11/20/2015
6	Employee Records & Information	8/5/2015	1	11/20/2015
7	Fitness-For-Duty Examination	9/4/2015	2	11/20/2015
8	Outside Employment & Other Activities	9/18/2015	2	1/7/2016
9	Performance Evaluatons	10/2/2015	5	1/7/2016
10	Benefits Eligibility & COBRA*	11/13/2015	1	1/7/2016
11	Smoking & Tobacco	1/5/2016	5	2/22/2016
12	Employee Tuition Waiver & Tuition Exchange*	1/5/2016	9	2/22/2016
13	Copyright	3/4/2016	3	4/23/2016
14	Media Inquiries	8/10/2015	6	5/13/2016
15	Sick Leave	2/5/2016	4	5/13/2016
16	Staff Grievance	4/1/2016	1	5/13/2016
17	Hiring	4/20/2016	8	6/15/2016
18	Personal Time	6/23/2016	5	8/10/2016
19	Non-Retaliation	3/4/2016	9	10/17/2016
20	Hours Worked and Overtime	9/1/2016	3	10/17/2016
21	Drug Free Workplace	10/17/2016	2	11/22/2016
22	Vacation Leave+	9/29/2016	17	11/30/2016
23	Mandatory Reporting for Incidents of Sexual Harassment and Interpersonal Violence	9/19/2016	4	12/7/2016
24	Sexual Harrassment and Interpersonal Violence Policy and Complain Resolution Process	11/7/2016	6	1/11/2017
25	Short Term Disability	9/13/2016	3	2/16/2017
26	Pre-Employment Screening & Post Hire Disclosure	12/1/2016	4	2/16/2017
27	Family Medical Leave Act	3/9/2016	1	4/29/2016; 1/9/2017
28	Corrective Action	12/15/2015	1	5/13/2016; 1/19/2017
29	General Leaves#	2/16/2016	6	8/3/2016; 5/13/2017
30	Workplace Violence Prevention	2/2/2017	1	3/30/2017
31	Weapons & Firearms	2/16/2017	4	3/30/2017
32	Personal Appearance	2/2/2017	2	3/30/2017
33	Attendance & Punctuality	12/10/2016	4	3/30/2017
34	Compensation++	12/15/2016	3	5/25/2017
35	Independent Contractor Policy	5/25/2017	3	6/22/2017
36	IT Resource Policy	3/15/2017	5	5/25/2017
37	Email Naming Convention	6/12/2017	35; 9 (Reposted);	9/14/2017
38	Commercial Motor Vehicle Alcohol and Controlled Substances Testing Policy & Procedure	7/6/2017	0	8/17/2017
39	University Vehciles	7/6/2017	1	8/17/2017
40	Use of Video Surveillance / Security Systems	7/21/2017	1	8/31/2017
41	Unmanned Aircraft Systems, Drones & Model Aircraft	8/14/2017	0	9/14/2017
42	Contract Approval & Signatory	8/31/2017	Currently Posted	
43	Tobacco Free Campus	7/21/2017	Currently Posted	
44	Telecommuting	8/2/2017	Currently Posted	
45	Non-Discrimination and Non-Harassment	9/14/2017	New Policy - Currently at SLT Review	
46	Disability Accomodation	9/14/2017	New Policy - SLT Review	
47	Workers Compensation	5/17/2017	Ready for HR Policy Review Committee reading	
48	Flextime	5/15/2017	Ready for HR Policy Review Committee reading	
49	Compressed Work Schedule	5/11/2017	Ready for HR Policy Review Committee reading	
50	Code of Ethics	5/17/2017	Ready for HR Policy Review Committee reading	
51	Emergency Short Term Closings	5/18/2017	Ready for HR Policy Review Committee reading	
52	Confidentiality	5/16/2017	Ready for HR Policy Review Committee reading	

53	Conflict-of-Interest (conversion)	various	Ready for HR Policy Review Committee reading	
54	Personal Calls, Mail & Visitors	5/18/2017	Ready for HR Policy Review Committee reading	
55	Cell Phone	9/1/2017	Ready for HR Policy Review Committee reading	
56	Retirement	3/30/2017	Ready for HR Policy Review Committee reading	
57	Sensitive Data & Security (IT)		Converted into Template. Kenneth Danton to review	

(This report does not include several "non-HR" policies that are currently in process)

Notes

*Two (2) benefits policies merged into one policy
 #Six (6) leave policies merged into one policy
 + Three (3) policies merged into one policy
 ++Eight (8) policies merged into one policy

This document was last revised: 9/15/2017