+John Carroll UNIVERSITY CENTER FOR CAREER SERVICES

Letters of Recommendation – Guide for Recommenders

- 1. Be sure you want to recommend this student.
 - Discuss a student's academic plans and preparation before agreeing to write a recommendation. •
 - Feel free to decline if you cannot give a strong recommendation or if the student gives you short notice. •
- 2. Get enough data to do your job, so ask students for the following:
 - A preliminary list of the graduate programs they are considering, and how they differentiate them. •
 - A printout of their transcripts. •
 - Copies of two or three graded work projects, theses/papers/labs/write-ups that represent the quality of their work. •
 - A rough draft or outline of their personal statement or statement of purpose. •
 - A resume, including internships, student activities, volunteer, and service experiences, etc. •
 - A brief list of what they think would be most important for a graduate/professional program to know about them. •
 - Clear instructions for submitting the letter. Get web links and codes in advance, and stamps (correct postage) for • anything that is mailed.
 - A very clear indications of when you need to submit the letter(s). •
- 3. Assemble a laundry list of the student's basic skills; assume nothing. For example: "has command of coherent wave optics, Fourier optics, laser physics, lens design, optical metrology, optics of thin films, paraxial optics, physical optics, and all related areas of physics."
- 4. Describe a particularly successful project or effort the student has made.
 - The candidate needs to stand out, so find one or more "above and beyond" stories to focus on. •
 - Mention student experience as proctor, TA, RA, tutor, other forms of departmental service. •
- 5. Get personal when appropriate.
 - Has the student overcome adversity work, first generation, health or family, special challenges? You can be the candidate's advocate on these issues.
 - Do you enjoy having this student in your classes? •
- 6. Close by predicting success, for example:
 - "One of the top students I've worked with in recent years." •
 - "Razor-sharp mind with tremendous potential." •
 - "I am confident that will be an outstanding graduate student and go on to make major • contributions in the field through both research and teaching."
- 7. Note when the student is going to apply, *not* the deadline.

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