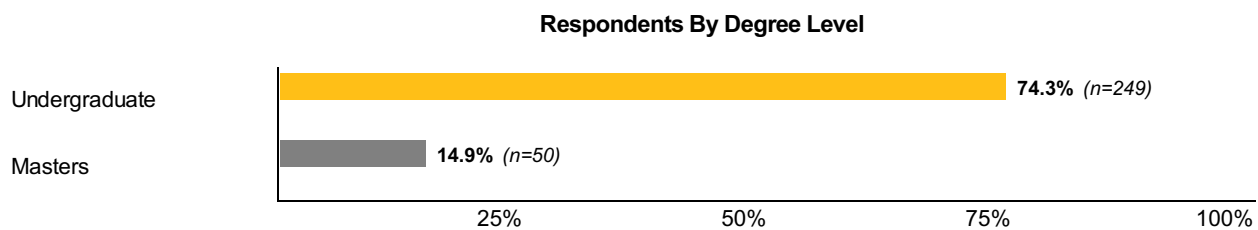
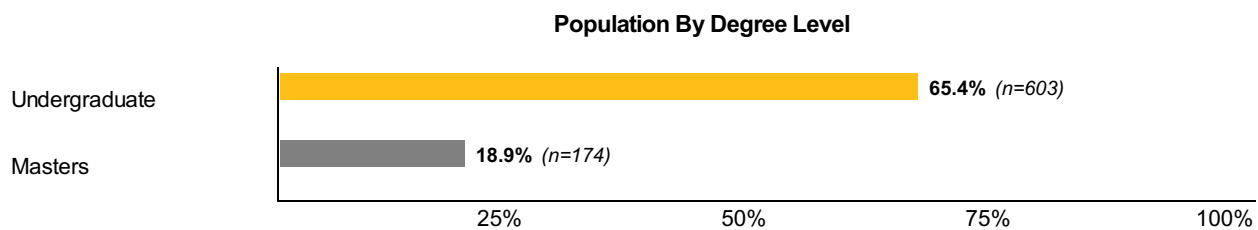
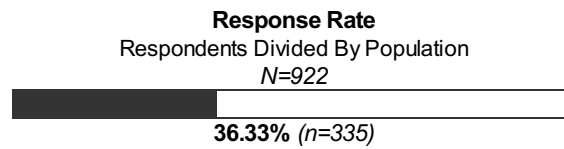




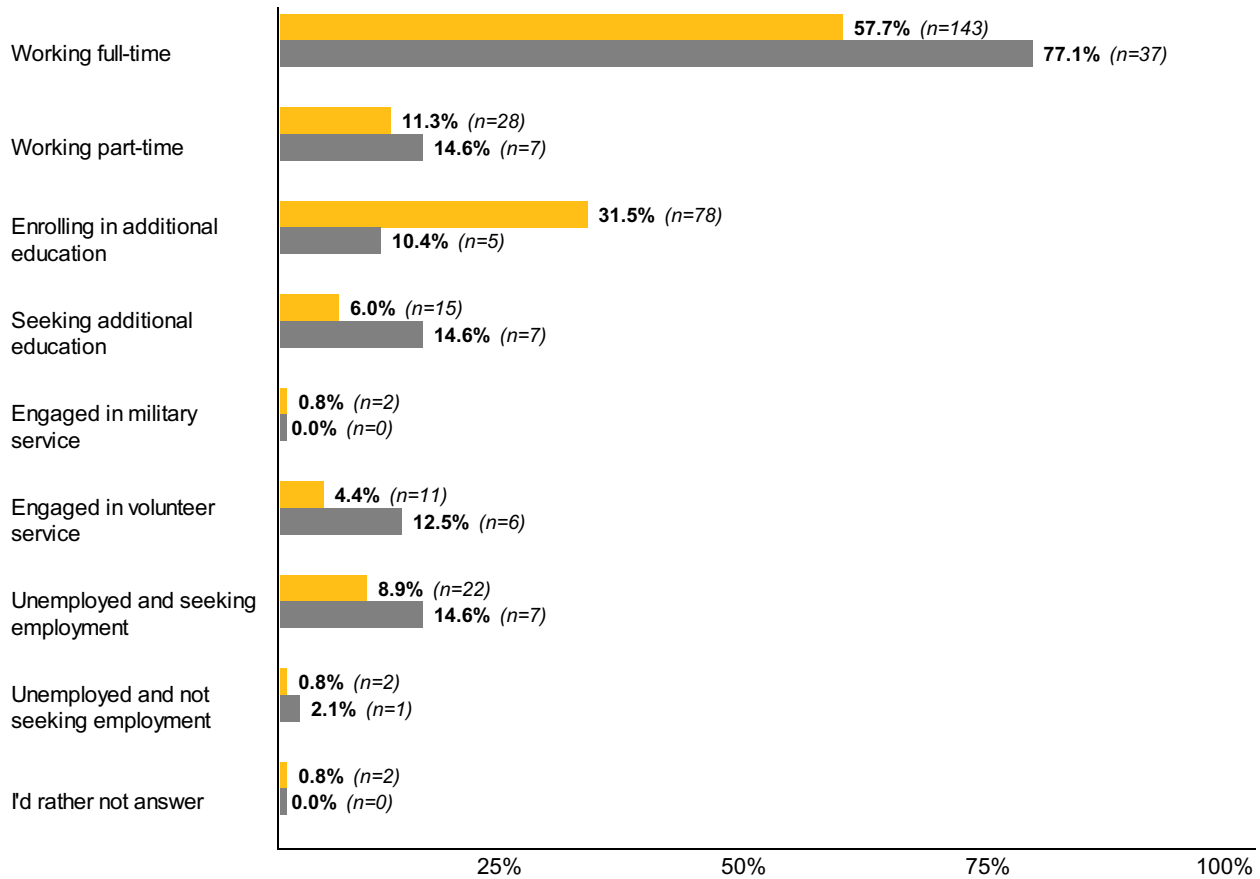
Response Rate Summary



General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time?
(Select all that apply)

 Undergraduate (*n*=248)
 Masters (*n*=48)





General Outcomes

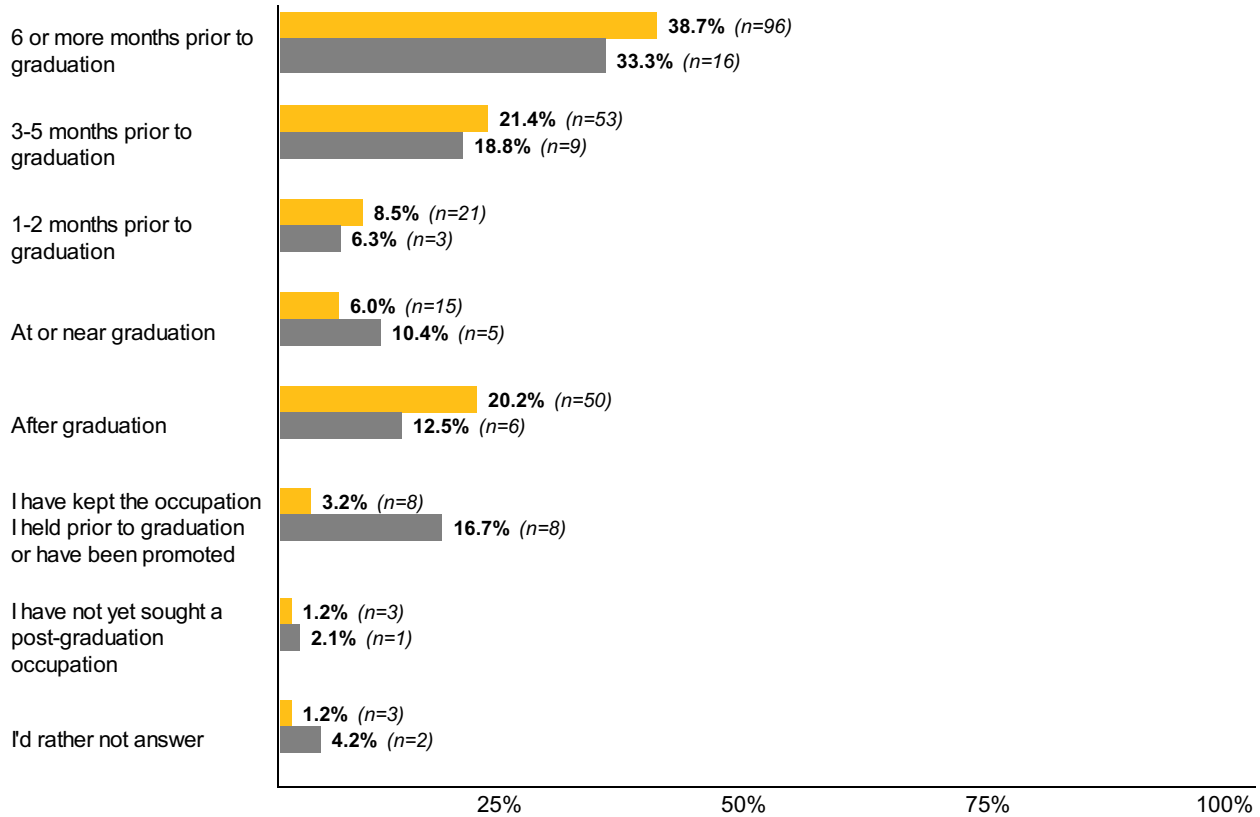
Core 2: Which of the options above would you identify as your primary status post-graduation?

	Undergraduate <i>n=248</i>	Masters <i>n=48</i>
Working full-time	54.4% (<i>n=135</i>)	72.9% (<i>n=35</i>)
Working part-time	4.0% (<i>n=10</i>)	10.4% (<i>n=5</i>)
Enrolling in additional education	29.4% (<i>n=73</i>)	4.2% (<i>n=2</i>)
Seeking additional education	2.0% (<i>n=5</i>)	0.0% (<i>n=0</i>)
Engaged in military service	0.4% (<i>n=1</i>)	0.0% (<i>n=0</i>)
Engaged in volunteer service	3.2% (<i>n=8</i>)	4.2% (<i>n=2</i>)
Unemployed and seeking employment	6.0% (<i>n=15</i>)	10.4% (<i>n=5</i>)
Unemployed and not seeking employment	0.4% (<i>n=1</i>)	2.1% (<i>n=1</i>)
I'd rather not answer	0.4% (<i>n=1</i>)	0.0% (<i>n=0</i>)

General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?

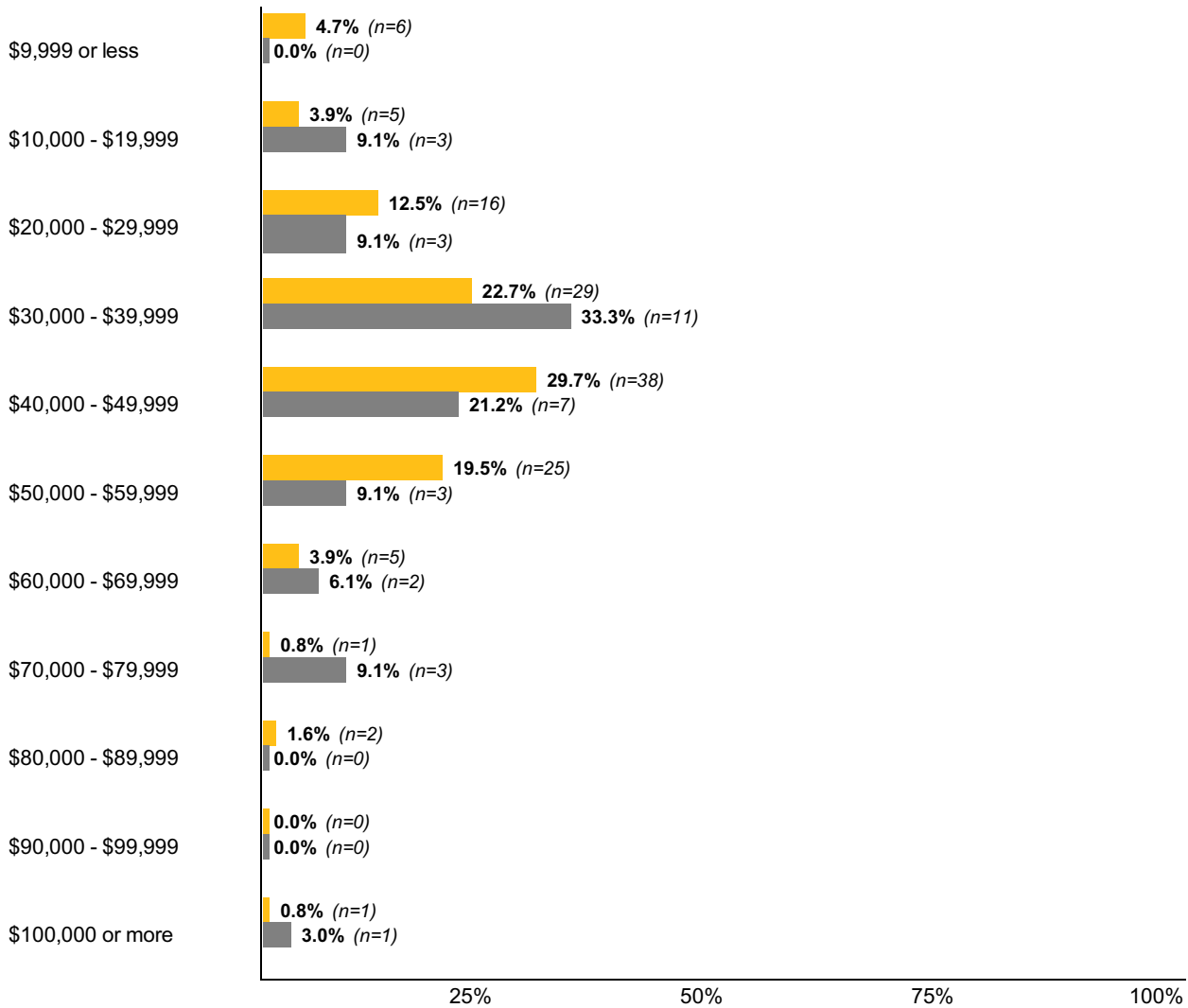
 Undergraduate (*n*=248)
 Masters (*n*=48)



Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

Undergraduate (n=128)
Masters (n=33)



Overall median income: **\$40,000**

Median income for *Undergraduate* students: **\$40,000**

Median income for *Masters* students: **\$39,500**

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.

Occupation

Core 6: Which of the following best describes your occupation?

	Undergraduate <i>n=156</i>	Masters <i>n=39</i>
Employed by an organization	81.4% (<i>n=127</i>)	82.1% (<i>n=32</i>)
Engaged in an entrepreneurial / start-up effort as an owner	0.6% (<i>n=1</i>)	2.6% (<i>n=1</i>)
Employed freelance	0.0% (<i>n=0</i>)	2.6% (<i>n=1</i>)
Employed in a temporary / contract work assignment	3.8% (<i>n=6</i>)	0.0% (<i>n=0</i>)
Employed in a postgraduate internship	3.8% (<i>n=6</i>)	0.0% (<i>n=0</i>)
Employed in a fellowship, post-doctoral residency, or other postdoctoral appointment	0.6% (<i>n=1</i>)	7.7% (<i>n=3</i>)
Employed in a faculty position at an institution of higher learning	0.6% (<i>n=1</i>)	5.1% (<i>n=2</i>)
Employed in any other work category	7.7% (<i>n=12</i>)	0.0% (<i>n=0</i>)
I'd rather not answer	1.3% (<i>n=2</i>)	2.6% (<i>n=1</i>)

Occupation

Core 7: Do you/will you hold more than one paid position?

	Undergraduate <i>n=156</i>	Masters <i>n=39</i>
Yes	22.4% (<i>n=35</i>)	28.2% (<i>n=11</i>)
No	73.1% (<i>n=114</i>)	71.8% (<i>n=28</i>)
I'd rather not answer	4.5% (<i>n=7</i>)	2.6% (<i>n=1</i>)

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate <i>n=121</i>	Masters <i>n=30</i>
Education	9.1% (<i>n=11</i>)	26.7% (<i>n=8</i>)
Healthcare / Health Services	5.0% (<i>n=6</i>)	10.0% (<i>n=3</i>)
Accounting	8.3% (<i>n=10</i>)	6.7% (<i>n=2</i>)
Manufacturing	7.4% (<i>n=9</i>)	3.3% (<i>n=1</i>)
Financial Services	7.4% (<i>n=9</i>)	0.0% (<i>n=0</i>)
Non-Profit / Philanthropy	1.7% (<i>n=2</i>)	10.0% (<i>n=3</i>)
Marketing	4.1% (<i>n=5</i>)	3.3% (<i>n=1</i>)
Retail / Wholesale	5.8% (<i>n=7</i>)	0.0% (<i>n=0</i>)
Other / Unspecified	5.0% (<i>n=6</i>)	0.0% (<i>n=0</i>)
Social Services	2.5% (<i>n=3</i>)	3.3% (<i>n=1</i>)
Sciences	0.8% (<i>n=1</i>)	10.0% (<i>n=3</i>)
Chemicals	2.5% (<i>n=3</i>)	0.0% (<i>n=0</i>)
Advertising	3.3% (<i>n=4</i>)	0.0% (<i>n=0</i>)
Communications	2.5% (<i>n=3</i>)	3.3% (<i>n=1</i>)
Information Technology	3.3% (<i>n=4</i>)	0.0% (<i>n=0</i>)
Real Estate	2.5% (<i>n=3</i>)	3.3% (<i>n=1</i>)
Law	3.3% (<i>n=4</i>)	0.0% (<i>n=0</i>)
Business Services	0.8% (<i>n=1</i>)	3.3% (<i>n=1</i>)
Insurance Services	1.7% (<i>n=2</i>)	0.0% (<i>n=0</i>)
Banking	1.7% (<i>n=2</i>)	3.3% (<i>n=1</i>)

Consumer Products	2.5% (n=3)	0.0% (n=0)
Sports & Recreation	2.5% (n=3)	0.0% (n=0)
Government / Public Administration	0.0% (n=0)	0.0% (n=0)
Medicine	0.8% (n=1)	3.3% (n=1)
Higher Education	0.8% (n=1)	3.3% (n=1)
Computers	1.7% (n=2)	0.0% (n=0)
Consulting	1.7% (n=2)	0.0% (n=0)
Energy	1.7% (n=2)	0.0% (n=0)
Biotechnology	1.7% (n=2)	0.0% (n=0)
Pharmaceuticals	0.0% (n=0)	0.0% (n=0)
Food Services	0.0% (n=0)	0.0% (n=0)
Hospitality - Hotel / Restaurant Management	0.0% (n=0)	0.0% (n=0)
Telecommunications	0.8% (n=1)	0.0% (n=0)
Transportation	0.8% (n=1)	0.0% (n=0)
Investment Banking	0.8% (n=1)	0.0% (n=0)
Religion	0.0% (n=0)	3.3% (n=1)
Construction	0.8% (n=1)	0.0% (n=0)
Engineering	0.8% (n=1)	0.0% (n=0)
Journalism	0.8% (n=1)	0.0% (n=0)
Consumer Services	0.8% (n=1)	0.0% (n=0)
Media Production	0.8% (n=1)	0.0% (n=0)
Health, Wellness & Fitness	0.0% (n=0)	3.3% (n=1)
Printing & Publishing	0.0% (n=0)	3.3% (n=1)
Food & Beverage	0.8% (n=1)	0.0% (n=0)
Arts & Entertainment	0.8% (n=1)	0.0% (n=0)

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate <i>n=118</i>	Masters <i>n=30</i>
Accounting / Auditing	8.5% (<i>n=10</i>)	13.3% (<i>n=4</i>)
Counseling	1.7% (<i>n=2</i>)	13.3% (<i>n=4</i>)
Human Resources	7.6% (<i>n=9</i>)	0.0% (<i>n=0</i>)
Marketing	5.9% (<i>n=7</i>)	6.7% (<i>n=2</i>)
Sales	8.5% (<i>n=10</i>)	0.0% (<i>n=0</i>)
Finance	7.6% (<i>n=9</i>)	3.3% (<i>n=1</i>)
Teaching / Education	3.4% (<i>n=4</i>)	13.3% (<i>n=4</i>)
Analyst	5.1% (<i>n=6</i>)	6.7% (<i>n=2</i>)
Research	3.4% (<i>n=4</i>)	3.3% (<i>n=1</i>)
Administration	0.8% (<i>n=1</i>)	10.0% (<i>n=3</i>)
Consulting	2.5% (<i>n=3</i>)	6.7% (<i>n=2</i>)
Management	4.2% (<i>n=5</i>)	0.0% (<i>n=0</i>)
Operations	2.5% (<i>n=3</i>)	3.3% (<i>n=1</i>)
Other	4.2% (<i>n=5</i>)	0.0% (<i>n=0</i>)
Administrative / Support Services	1.7% (<i>n=2</i>)	3.3% (<i>n=1</i>)
Project Management	2.5% (<i>n=3</i>)	0.0% (<i>n=0</i>)
Education & Training	1.7% (<i>n=2</i>)	3.3% (<i>n=1</i>)
Retail	2.5% (<i>n=3</i>)	0.0% (<i>n=0</i>)
Law / Legal	2.5% (<i>n=3</i>)	0.0% (<i>n=0</i>)
Account Management / Planning	2.5% (<i>n=3</i>)	0.0% (<i>n=0</i>)

Research & Development	0.0% (n=0)	6.7% (n=2)
Business Development	1.7% (n=2)	0.0% (n=0)
Advertising	1.7% (n=2)	0.0% (n=0)
Risk Management / Assessment	1.7% (n=2)	0.0% (n=0)
Supply Chain	1.7% (n=2)	0.0% (n=0)
Therapy	0.8% (n=1)	3.3% (n=1)
Technician	0.8% (n=1)	3.3% (n=1)
Coaching	1.7% (n=2)	0.0% (n=0)
Restaurant Management / Food Service	0.0% (n=0)	0.0% (n=0)
Creative / Design	0.0% (n=0)	0.0% (n=0)
Reporting	0.8% (n=1)	0.0% (n=0)
Childcare	0.8% (n=1)	0.0% (n=0)
Business	0.8% (n=1)	0.0% (n=0)
Social Work	0.8% (n=1)	0.0% (n=0)
Healthcare / Health Services	0.8% (n=1)	0.0% (n=0)
Law Enforcement / Security	0.8% (n=1)	0.0% (n=0)
Real Estate	0.8% (n=1)	0.0% (n=0)
Volunteer	0.8% (n=1)	0.0% (n=0)
Banking	0.8% (n=1)	0.0% (n=0)
Product Management	0.0% (n=0)	3.3% (n=1)
Brand Management	0.8% (n=1)	0.0% (n=0)
Customer Service	0.8% (n=1)	0.0% (n=0)
Social Media	0.8% (n=1)	0.0% (n=0)

Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Undergraduate <i>n=120</i>	Masters <i>n=29</i>
OH	73.3% (<i>n=88</i>)	93.1% (<i>n=27</i>)
PA	7.5% (<i>n=9</i>)	3.4% (<i>n=1</i>)
NY	5.8% (<i>n=7</i>)	0.0% (<i>n=0</i>)
NC	1.7% (<i>n=2</i>)	3.4% (<i>n=1</i>)
FL	0.8% (<i>n=1</i>)	3.4% (<i>n=1</i>)
DC	1.7% (<i>n=2</i>)	0.0% (<i>n=0</i>)
MD	1.7% (<i>n=2</i>)	0.0% (<i>n=0</i>)
IL	1.7% (<i>n=2</i>)	0.0% (<i>n=0</i>)
WI	0.0% (<i>n=0</i>)	0.0% (<i>n=0</i>)
VA	0.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)
SC	0.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)
CT	0.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)
NH	0.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)
TX	0.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)
MI	0.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)
CA	0.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)

Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Undergraduate <i>n=21</i>	Masters <i>n=9</i>
Family or personal reasons	0.0% (<i>n=0</i>)	22.2% (<i>n=2</i>)
Enrolled / Enrolling in a degree or certificate program	9.5% (<i>n=2</i>)	22.2% (<i>n=2</i>)
Unable to find employment related to career goals or area of study	38.1% (<i>n=8</i>)	22.2% (<i>n=2</i>)
Unable to find employment at a sufficient level of pay	4.8% (<i>n=1</i>)	0.0% (<i>n=0</i>)
Unable to find employment where I live or want to live	9.5% (<i>n=2</i>)	11.1% (<i>n=1</i>)
Unable to find any employment	19.0% (<i>n=4</i>)	0.0% (<i>n=0</i>)
Other	19.0% (<i>n=4</i>)	33.3% (<i>n=3</i>)

Occupation

Core 16: Have you received any offers for employment that you did not accept?

	Undergraduate <i>n=21</i>	Masters <i>n=9</i>
No	81.0% (<i>n=17</i>)	88.9% (<i>n=8</i>)
Yes	19.0% (<i>n=4</i>)	11.1% (<i>n=1</i>)

Occupation

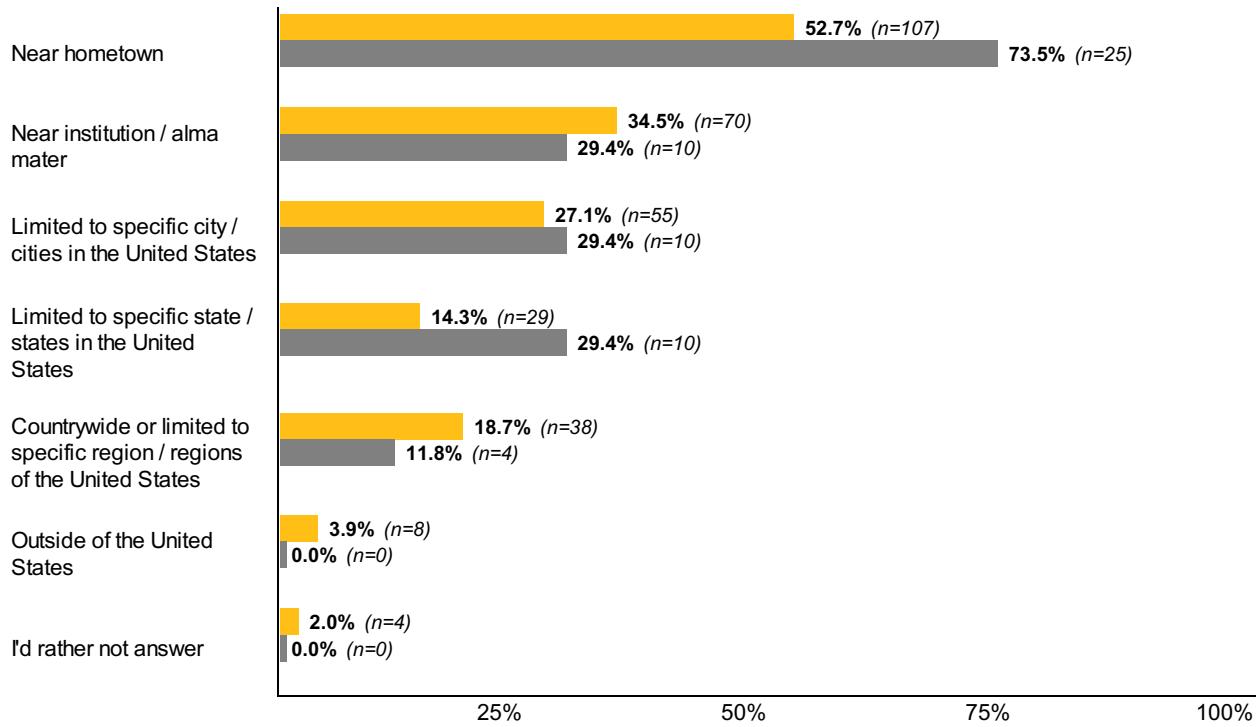
Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Undergraduate <i>n=6</i>	Masters <i>n=2</i>
Position not located where I live or want to live	83.3% (<i>n=5</i>)	50.0% (<i>n=1</i>)
Position unrelated to career goals or area of study	33.3% (<i>n=2</i>)	0.0% (<i>n=0</i>)
Position had insufficient level of pay	33.3% (<i>n=2</i>)	50.0% (<i>n=1</i>)
Considering other offers / opportunities	50.0% (<i>n=3</i>)	50.0% (<i>n=1</i>)
Organization or position fit unacceptable	50.0% (<i>n=3</i>)	0.0% (<i>n=0</i>)
Other	0.0% (<i>n=0</i>)	50.0% (<i>n=1</i>)
Enrolled / Enrolling in a degree program	0.0% (<i>n=0</i>)	0.0% (<i>n=0</i>)

Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)

Undergraduate (n=203)
Masters (n=34)



Additional Education Enrollment

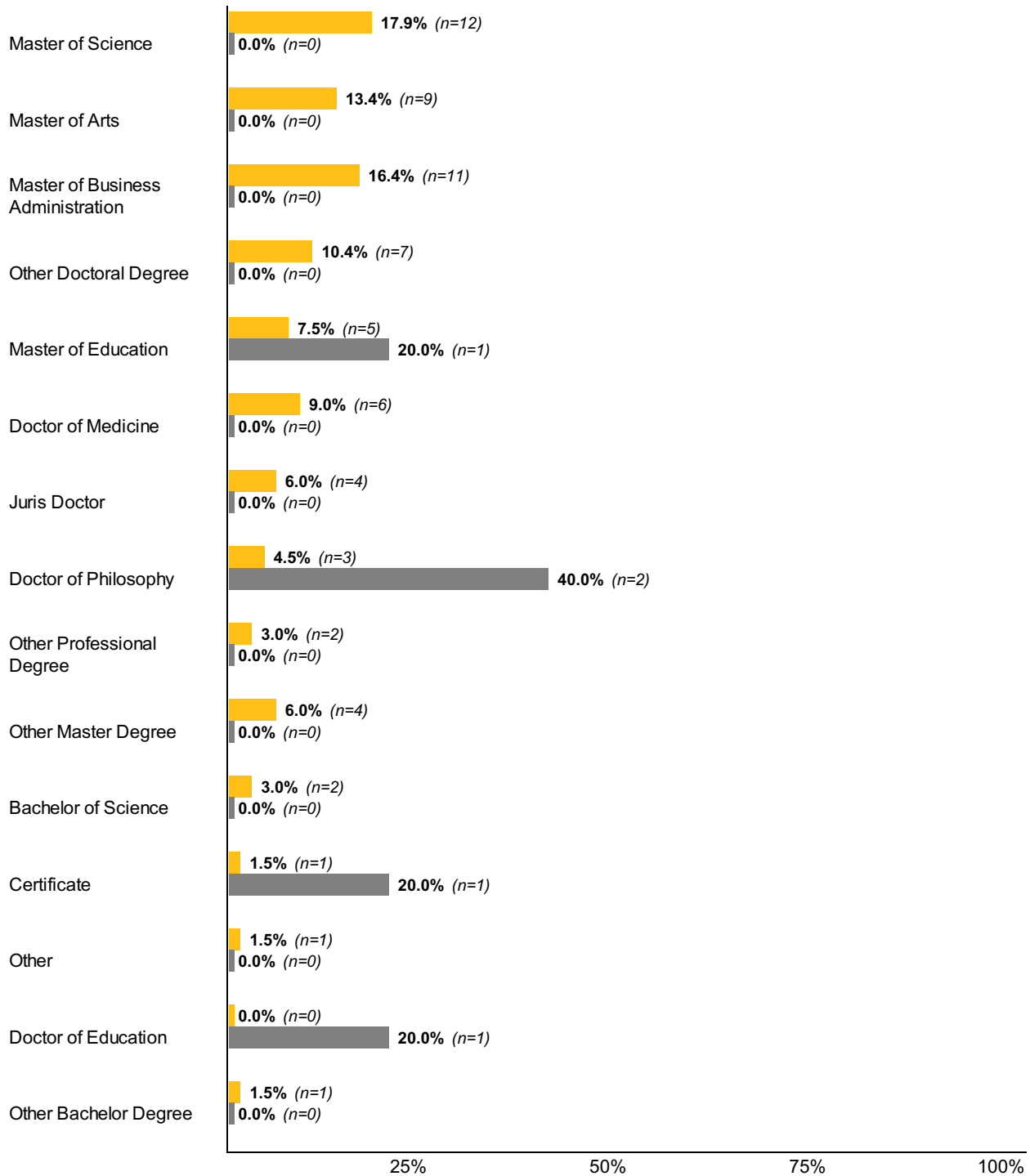
Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Undergraduate <i>n=64</i>	Masters <i>n=4</i>
Health professions and related programs	32.8% (<i>n=21</i>)	0.0% (<i>n=0</i>)
Psychology	17.2% (<i>n=11</i>)	0.0% (<i>n=0</i>)
Business, management, marketing, and related support services	17.2% (<i>n=11</i>)	0.0% (<i>n=0</i>)
Education	6.3% (<i>n=4</i>)	75.0% (<i>n=3</i>)
Biological and biomedical sciences	7.8% (<i>n=5</i>)	0.0% (<i>n=0</i>)
Theology and religious vocations	3.1% (<i>n=2</i>)	0.0% (<i>n=0</i>)
Legal professions and studies	3.1% (<i>n=2</i>)	0.0% (<i>n=0</i>)
Social sciences	4.7% (<i>n=3</i>)	0.0% (<i>n=0</i>)
Other	3.1% (<i>n=2</i>)	0.0% (<i>n=0</i>)
Communication, journalism, and related programs	1.6% (<i>n=1</i>)	25.0% (<i>n=1</i>)
Science technologies / technicians	1.6% (<i>n=1</i>)	0.0% (<i>n=0</i>)
English language and literature / letters	1.6% (<i>n=1</i>)	0.0% (<i>n=0</i>)
Engineering	1.6% (<i>n=1</i>)	0.0% (<i>n=0</i>)

Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?

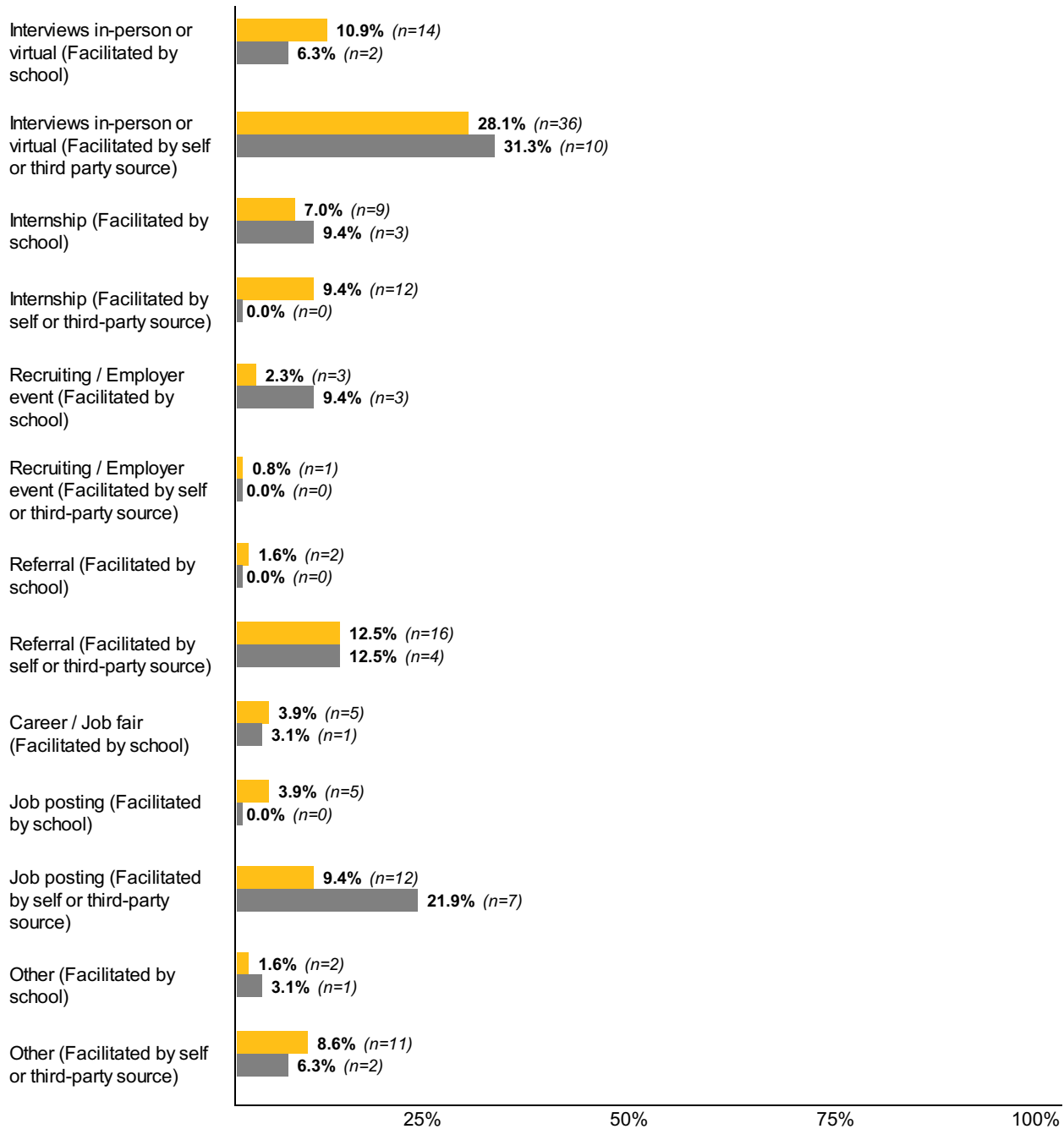
Undergraduate (n=67)
Masters (n=5)



Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

Undergraduate (n=128)
Masters (n=32)



Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?



	Undergraduate <i>n=204</i>	Masters <i>n=44</i>
Career Center Staff = Very Helpful	11.3% (<i>n=23</i>)	9.1% (<i>n=4</i>)
Career Center Staff = Helpful	29.9% (<i>n=61</i>)	25.0% (<i>n=11</i>)
Career Center Staff = Neither Helpful nor Unhelpful	12.7% (<i>n=26</i>)	9.1% (<i>n=4</i>)
Career Center Staff = Unhelpful	9.3% (<i>n=19</i>)	4.5% (<i>n=2</i>)
Career Center Staff = Very Unhelpful	4.9% (<i>n=10</i>)	0.0% (<i>n=0</i>)
Career Center Staff = I have never used this resource	31.9% (<i>n=65</i>)	56.8% (<i>n=25</i>)
Career Center Services = Very Helpful	10.3% (<i>n=21</i>)	6.8% (<i>n=3</i>)
Career Center Services = Helpful	32.8% (<i>n=67</i>)	22.7% (<i>n=10</i>)
Career Center Services = Neither Helpful nor Unhelpful	13.7% (<i>n=28</i>)	9.1% (<i>n=4</i>)
Career Center Services = Unhelpful	9.3% (<i>n=19</i>)	9.1% (<i>n=4</i>)
Career Center Services = Very Unhelpful	4.9% (<i>n=10</i>)	2.3% (<i>n=1</i>)
Career Center Services = I have never used this resource	28.9% (<i>n=59</i>)	54.5% (<i>n=24</i>)
Departmental Faculty / Staff / Services = Very Helpful	27.0% (<i>n=55</i>)	34.1% (<i>n=15</i>)
Departmental Faculty / Staff / Services = Helpful	41.7% (<i>n=85</i>)	31.8% (<i>n=14</i>)
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	10.8% (<i>n=22</i>)	4.5% (<i>n=2</i>)
Departmental Faculty / Staff / Services = Unhelpful	4.4% (<i>n=9</i>)	2.3% (<i>n=1</i>)
Departmental Faculty / Staff / Services = Very Unhelpful	2.9% (<i>n=6</i>)	2.3% (<i>n=1</i>)
Departmental Faculty / Staff / Services = I have never used this resource	13.2% (<i>n=27</i>)	29.5% (<i>n=13</i>)
Other Faculty / Staff / Services = Very Helpful	12.7% (<i>n=26</i>)	11.4% (<i>n=5</i>)
Other Faculty / Staff / Services = Helpful	35.8% (<i>n=73</i>)	27.3% (<i>n=12</i>)

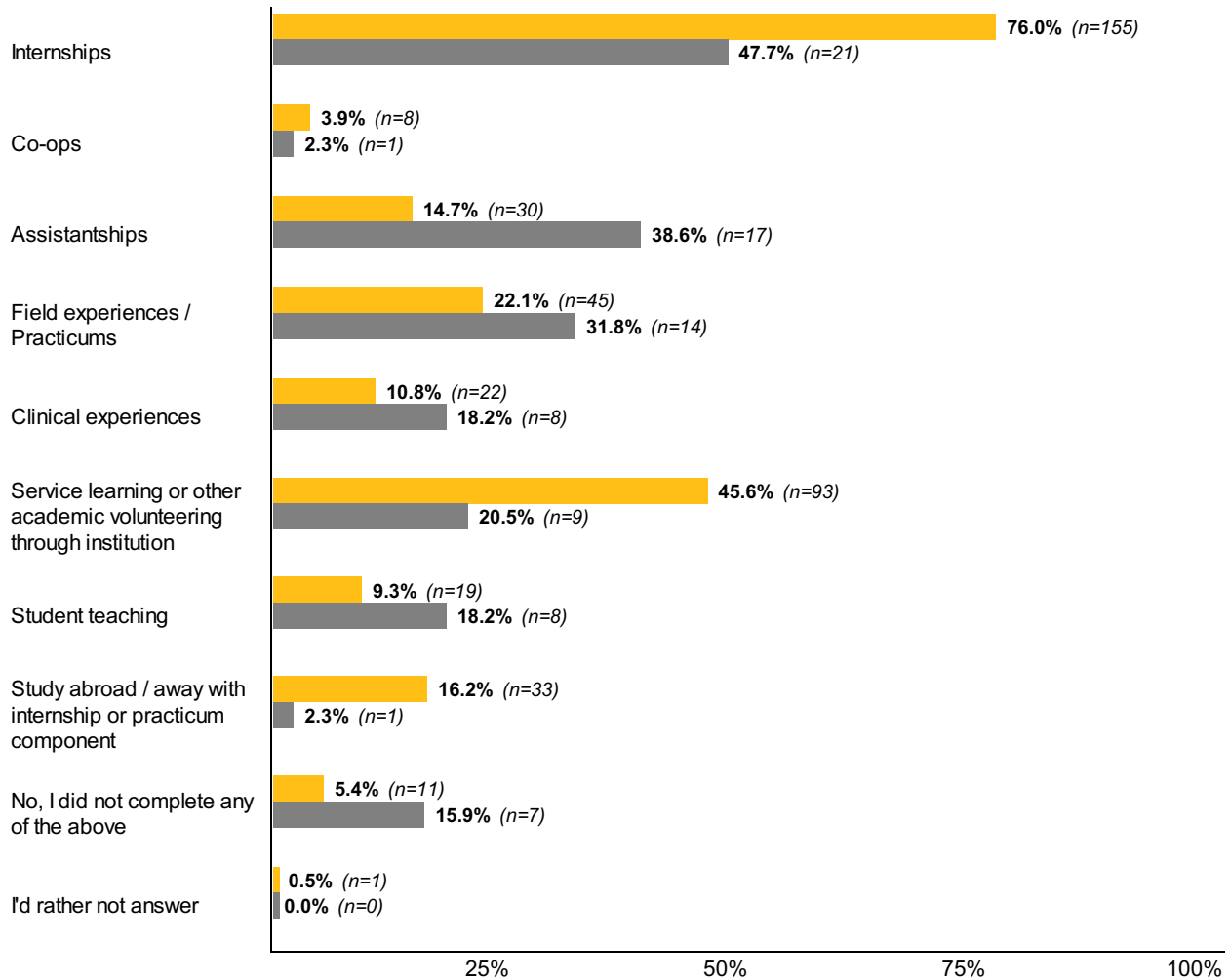
Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	20.6% (n=42)	15.9% (n=7)
Other Faculty / Staff / Services = Unhelpful	3.4% (n=7)	2.3% (n=1)
Other Faculty / Staff / Services = Very Unhelpful	3.9% (n=8)	2.3% (n=1)
Other Faculty / Staff / Services = I have never used this resource	22.1% (n=45)	43.2% (n=19)
Academic Advising Staff / Services = Very Helpful	17.2% (n=35)	13.6% (n=6)
Academic Advising Staff / Services = Helpful	38.7% (n=79)	18.2% (n=8)
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	15.2% (n=31)	13.6% (n=6)
Academic Advising Staff / Services = Unhelpful	7.4% (n=15)	6.8% (n=3)
Academic Advising Staff / Services = Very Unhelpful	6.4% (n=13)	0.0% (n=0)
Academic Advising Staff / Services = I have never used this resource	15.7% (n=32)	52.3% (n=23)
Alumni = Very Helpful	20.1% (n=41)	9.1% (n=4)
Alumni = Helpful	23.0% (n=47)	22.7% (n=10)
Alumni = Neither Helpful nor Unhelpful	15.7% (n=32)	9.1% (n=4)
Alumni = Unhelpful	3.4% (n=7)	4.5% (n=2)
Alumni = Very Unhelpful	3.4% (n=7)	4.5% (n=2)
Alumni = I have never used this resource	34.3% (n=70)	54.5% (n=24)
Family Members = Very Helpful	36.3% (n=74)	20.5% (n=9)
Family Members = Helpful	31.4% (n=64)	38.6% (n=17)
Family Members = Neither Helpful nor Unhelpful	18.1% (n=37)	20.5% (n=9)
Family Members = Unhelpful	3.9% (n=8)	2.3% (n=1)
Family Members = Very Unhelpful	1.5% (n=3)	2.3% (n=1)
Family Members = I have never used this resource	6.9% (n=14)	20.5% (n=9)
Bosses / Co-workers / Supervisors = Very Helpful	26.0% (n=53)	38.6% (n=17)
Bosses / Co-workers / Supervisors = Helpful	34.3% (n=70)	27.3% (n=12)
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	15.7% (n=32)	15.9% (n=7)
Bosses / Co-workers / Supervisors = Unhelpful	4.4% (n=9)	2.3% (n=1)
Bosses / Co-workers / Supervisors = Very Unhelpful	1.5% (n=3)	2.3% (n=1)
Bosses / Co-workers / Supervisors = I have never used this resource	17.6% (n=36)	15.9% (n=7)

Professional Contacts / Organizations = Very Helpful	28.4% (n=58)	25.0% (n=11)
Professional Contacts / Organizations = Helpful	40.2% (n=82)	45.5% (n=20)
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	13.2% (n=27)	9.1% (n=4)
Professional Contacts / Organizations = Unhelpful	1.5% (n=3)	0.0% (n=0)
Professional Contacts / Organizations = Very Unhelpful	1.0% (n=2)	2.3% (n=1)
Professional Contacts / Organizations = I have never used this resource	15.2% (n=31)	22.7% (n=10)
Peers = Very Helpful	19.6% (n=40)	20.5% (n=9)
Peers = Helpful	45.1% (n=92)	40.9% (n=18)
Peers = Neither Helpful nor Unhelpful	20.6% (n=42)	22.7% (n=10)
Peers = Unhelpful	2.9% (n=6)	4.5% (n=2)
Peers = Very Unhelpful	1.5% (n=3)	0.0% (n=0)
Peers = I have never used this resource	9.8% (n=20)	13.6% (n=6)

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

 Undergraduate (*n*=204)
 Masters (*n*=44)



Internships

Experiential 51: How many internships did you complete?

	Undergraduate <i>n=151</i>	Masters <i>n=21</i>
1	49.0% (<i>n=74</i>)	66.7% (<i>n=14</i>)
2	30.5% (<i>n=46</i>)	14.3% (<i>n=3</i>)
3	14.6% (<i>n=22</i>)	9.5% (<i>n=2</i>)
4	5.3% (<i>n=8</i>)	4.8% (<i>n=1</i>)
5	0.0% (<i>n=0</i>)	0.0% (<i>n=0</i>)
More than 5	0.7% (<i>n=1</i>)	0.0% (<i>n=0</i>)
Other	0.7% (<i>n=1</i>)	4.8% (<i>n=1</i>)

Internships

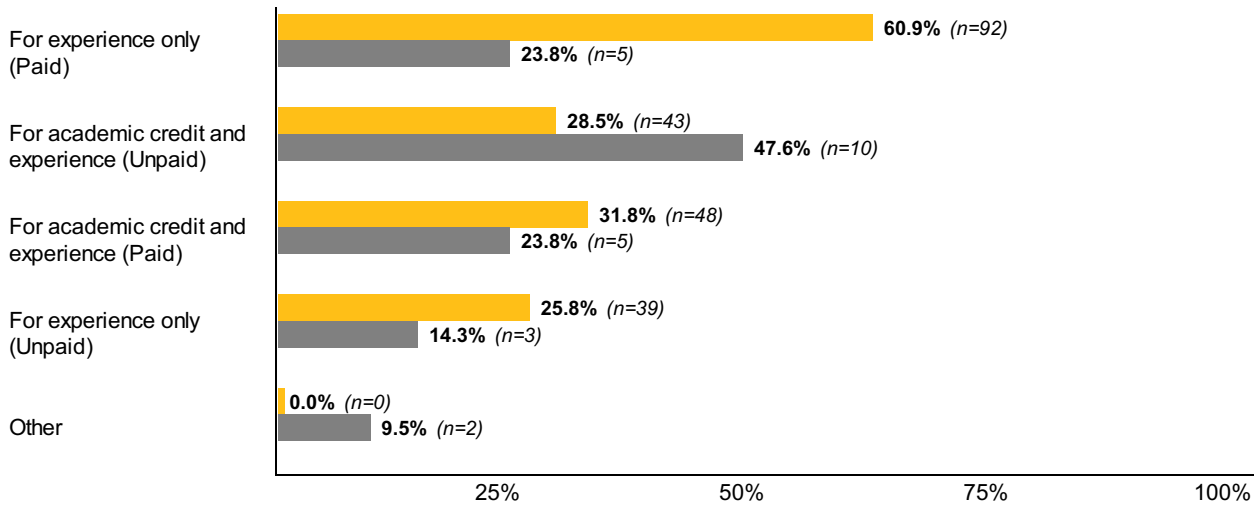
Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate <i>n=150</i>	Masters <i>n=21</i>
Part-time	67.3% (<i>n=101</i>)	90.5% (<i>n=19</i>)
Full-time	58.0% (<i>n=87</i>)	19.0% (<i>n=4</i>)

Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

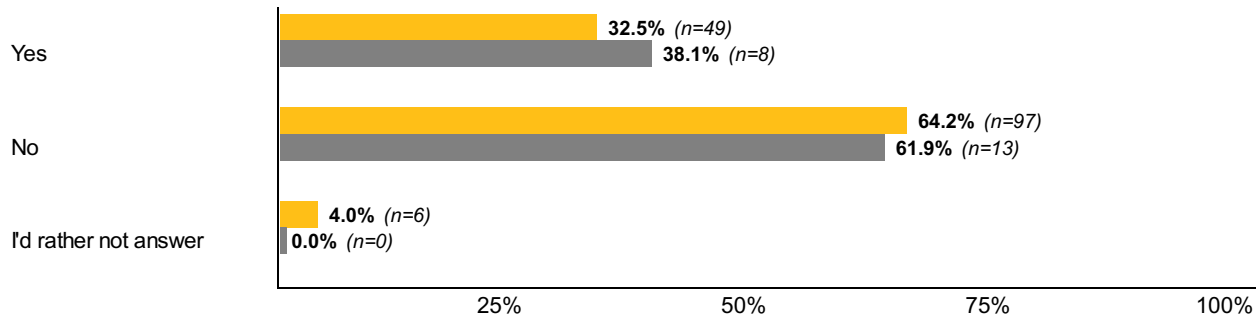
Undergraduate (*n*=151)
Masters (*n*=21)



Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

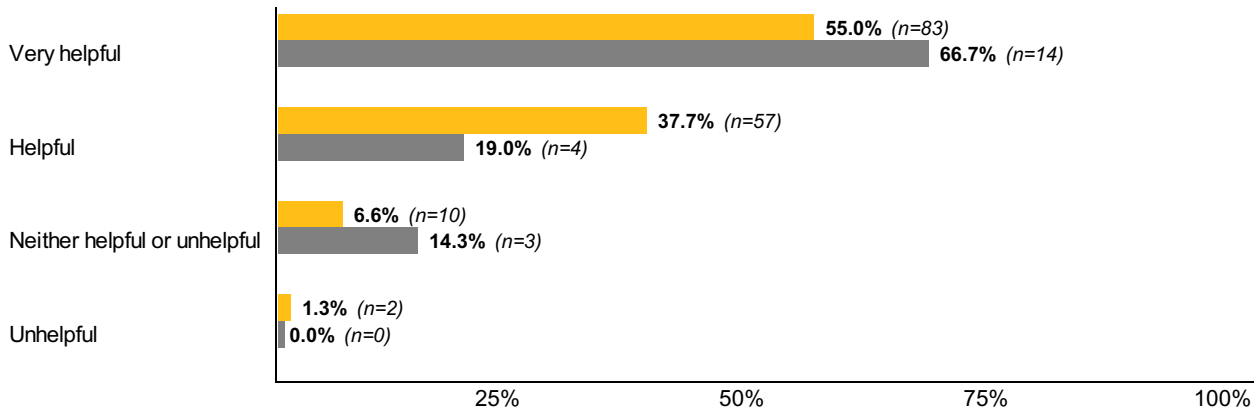
Undergraduate (*n*=151)
Masters (*n*=21)



Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

Undergraduate (*n*=151)
Masters (*n*=21)



Internships

Experiential 57: What type of internship was this?

Undergraduate (n=45)
Masters (n=7)

