Response Rate Summary

Response Rate
Respondents Divided By Population
N=570

54.04% *(n=308)*

Population By Degree Level

Undergraduate   **87.2%** *(n=497)*

Masters   **12.8%** *(n=73)*

25%   50%   75%   100%

Respondents By Degree Level

Undergraduate   **88.6%** *(n=273)*

Masters   **11.4%** *(n=35)*

25%   50%   75%   100%
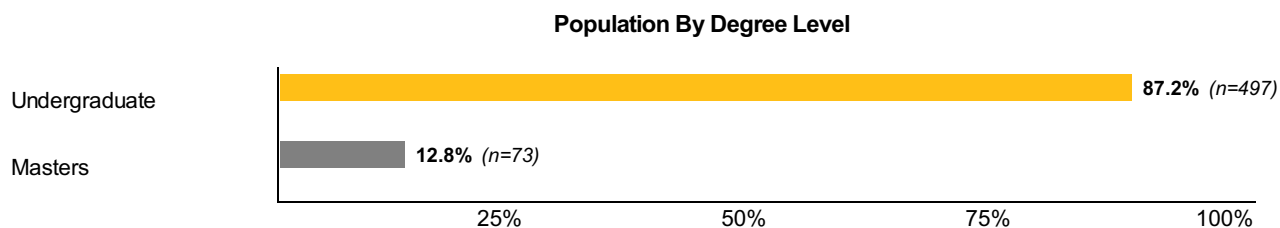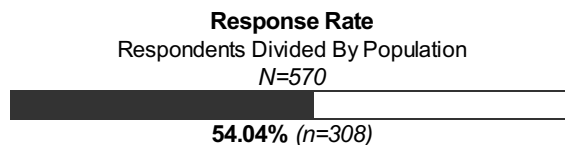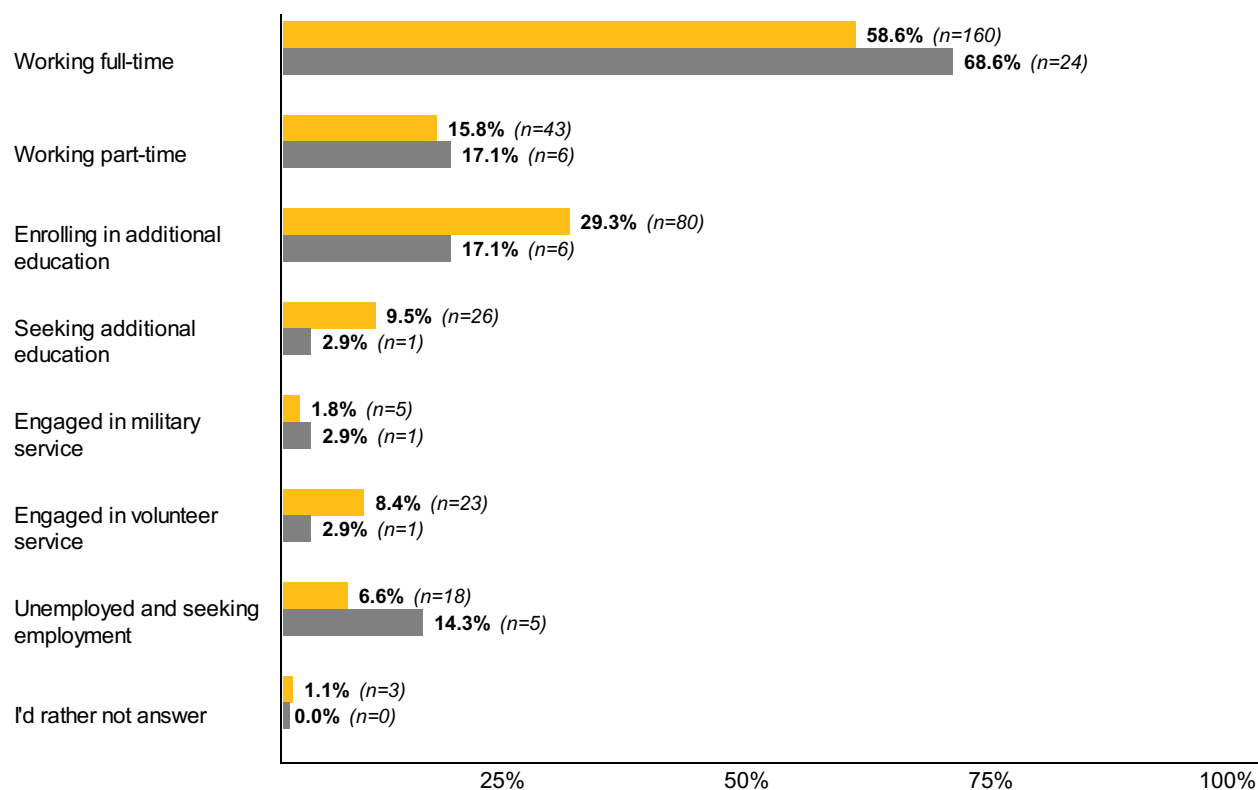
General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time?
(Select all that apply)

■ Undergraduate *(n=273)*
■ Masters *(n=35)*

Working full-time
58.6% *(n=160)*
68.6% *(n=24)*

Working part-time
15.8% *(n=43)*
17.1% *(n=6)*

Enrolling in additional education
29.3% *(n=80)*
17.1% *(n=6)*

Seeking additional education
9.5% *(n=26)*
2.9% *(n=1)*

Engaged in military service
1.8% *(n=5)*
2.9% *(n=1)*

Engaged in volunteer service
8.4% *(n=23)*
2.9% *(n=1)*

Unemployed and seeking employment
6.6% *(n=18)*
14.3% *(n=5)*

I'd rather not answer
1.1% *(n=3)*
0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///

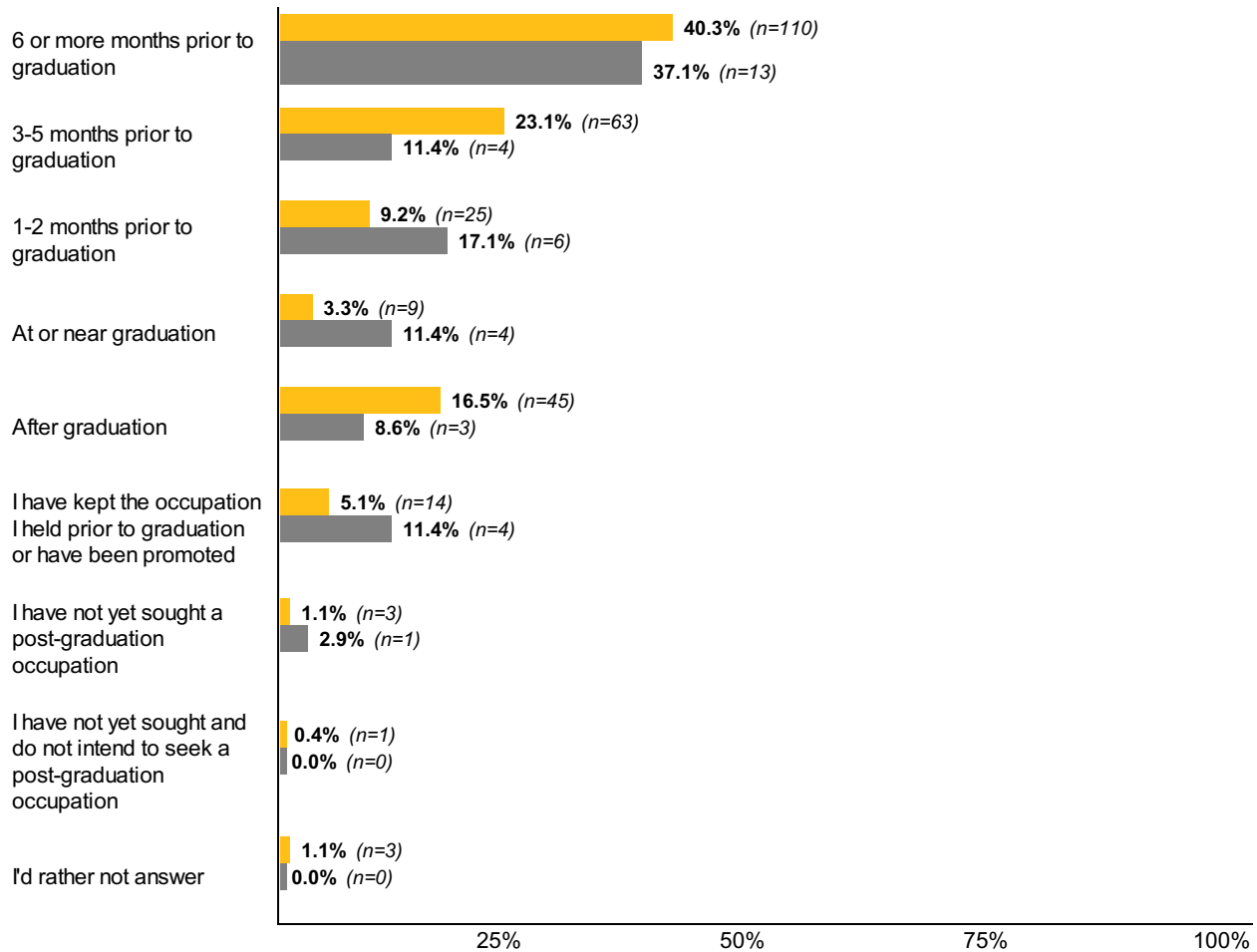College Graduate Survey powered by CSO Research, Inc

General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Undergraduate *n=273*	Masters *n=35*
Working full-time	**52.7%** *(n=144)*	**62.9%** *(n=22)*
Working part-time	**6.2%** *(n=17)*	**0.0%** *(n=0)*
Enrolling in additional education	**26.4%** *(n=72)*	**14.3%** *(n=5)*
Seeking additional education	**3.7%** *(n=10)*	**2.9%** *(n=1)*
Engaged in military service	**1.1%** *(n=3)*	**2.9%** *(n=1)*
Engaged in volunteer service	**5.5%** *(n=15)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**3.7%** *(n=10)*	**17.1%** *(n=6)*
I'd rather not answer	**0.7%** *(n=2)*	**0.0%** *(n=0)*

General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?

- ■ Undergraduate *(n=273)*
- ■ Masters *(n=35)*

6 or more months prior to graduation
- **40.3%** *(n=110)*
- **37.1%** *(n=13)*

3-5 months prior to graduation
- **23.1%** *(n=63)*
- **11.4%** *(n=4)*

1-2 months prior to graduation
- **9.2%** *(n=25)*
- **17.1%** *(n=6)*

At or near graduation
- **3.3%** *(n=9)*
- **11.4%** *(n=4)*

After graduation
- **16.5%** *(n=45)*
- **8.6%** *(n=3)*

I have kept the occupation I held prior to graduation or have been promoted
- **5.1%** *(n=14)*
- **11.4%** *(n=4)*

I have not yet sought a post-graduation occupation
- **1.1%** *(n=3)*
- **2.9%** *(n=1)*

I have not yet sought and do not intend to seek a post-graduation occupation
- **0.4%** *(n=1)*
- **0.0%** *(n=0)*

I'd rather not answer
- **1.1%** *(n=3)*
- **0.0%** *(n=0)*

25%   50%   75%   100%
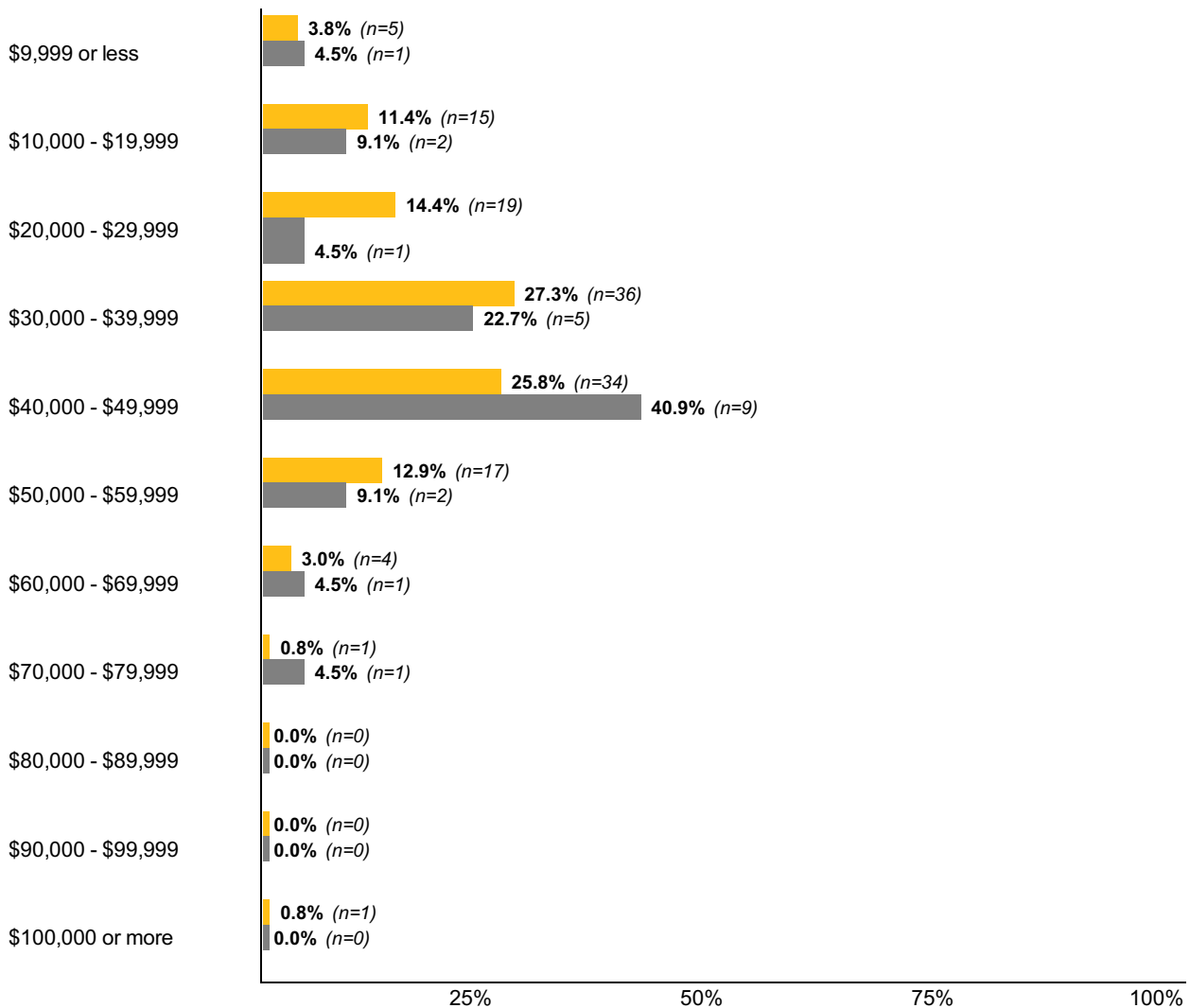
The Outcomes Survey
College Graduate Survey powered by CSO Research, Inc

Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed first-year bonus below.

- **Undergraduate** *(n=132)*
- **Masters** *(n=22)*

Income Range	Undergraduate	Masters
$9,999 or less	3.8% *(n=5)*	4.5% *(n=1)*
$10,000 - $19,999	11.4% *(n=15)*	9.1% *(n=2)*
$20,000 - $29,999	14.4% *(n=19)*	4.5% *(n=1)*
$30,000 - $39,999	27.3% *(n=36)*	22.7% *(n=5)*
$40,000 - $49,999	25.8% *(n=34)*	40.9% *(n=9)*
$50,000 - $59,999	12.9% *(n=17)*	9.1% *(n=2)*
$60,000 - $69,999	3.0% *(n=4)*	4.5% *(n=1)*
$70,000 - $79,999	0.8% *(n=1)*	4.5% *(n=1)*
$80,000 - $89,999	0.0% *(n=0)*	0.0% *(n=0)*
$90,000 - $99,999	0.0% *(n=0)*	0.0% *(n=0)*
$100,000 or more	0.8% *(n=1)*	0.0% *(n=0)*

Overall median income: **$38,000**

Median income for *Undergraduate* students: **$36,000**

Median income for *Masters* students: **$41,500**

To protect respondent confidentiality, median incomes have been rounded to the nearest $500 interval.

Occupation

Core 6: Which of the following best describes your occupation?

	Undergraduate n=189	Masters n=28
Employed by an organization	**72.0%** *(n=136)*	**82.1%** *(n=23)*
Engaged in an entrepreneurial / start-up effort as an owner	**1.1%** *(n=2)*	**0.0%** *(n=0)*
Employed freelance	**2.1%** *(n=4)*	**0.0%** *(n=0)*
Self-employed	**0.5%** *(n=1)*	**0.0%** *(n=0)*
Employed in a temporary / contract work assignment	**6.3%** *(n=12)*	**0.0%** *(n=0)*
Employed in a postgraduate internship or fellowship	**5.8%** *(n=11)*	**10.7%** *(n=3)*
Engaged in military service	**1.6%** *(n=3)*	**3.6%** *(n=1)*
Employed in any other work category	**5.3%** *(n=10)*	**3.6%** *(n=1)*
I'd rather not answer	**5.3%** *(n=10)*	**0.0%** *(n=0)*

Occupation

Core 7: Do you/will you hold more than one paid position?

	Undergraduate *n=189*	Masters *n=28*
Yes	**17.5%** *(n=33)*	**25.0%** *(n=7)*
No	**77.2%** *(n=146)*	**75.0%** *(n=21)*
I'd rather not answer	**5.3%** *(n=10)*	**0.0%** *(n=0)*

Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate *n=146*	**Masters** *n=21*
Education	**11.6%** *(n=17)*	**33.3%** *(n=7)*
Healthcare / Health Services	**10.3%** *(n=15)*	**4.8%** *(n=1)*
Accounting	**6.2%** *(n=9)*	**28.6%** *(n=6)*
Non-Profit / Philanthropy	**5.5%** *(n=8)*	**4.8%** *(n=1)*
Financial Services	**5.5%** *(n=8)*	**0.0%** *(n=0)*
Chemicals	**4.8%** *(n=7)*	**4.8%** *(n=1)*
Insurance Services	**4.8%** *(n=7)*	**0.0%** *(n=0)*
Retail / Wholesale	**4.1%** *(n=6)*	**0.0%** *(n=0)*
Marketing	**4.1%** *(n=6)*	**0.0%** *(n=0)*
Sciences	**3.4%** *(n=5)*	**0.0%** *(n=0)*
Other / Unspecified	**2.7%** *(n=4)*	**4.8%** *(n=1)*
Manufacturing	**2.7%** *(n=4)*	**0.0%** *(n=0)*
Higher Education	**1.4%** *(n=2)*	**9.5%** *(n=2)*
Advertising	**1.4%** *(n=2)*	**4.8%** *(n=1)*
Business Services	**2.1%** *(n=3)*	**0.0%** *(n=0)*
Government / Public Administration	**2.1%** *(n=3)*	**0.0%** *(n=0)*
Public Relations / Public Affairs	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Transportation	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Consulting	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Food Services	**1.4%** *(n=2)*	**0.0%** *(n=0)*

Sports & Recreation	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Consumer Products	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Construction	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Software Development	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Broadcast Media	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Real Estate	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Investment Banking	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Law	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Information Technology	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Museums & Libraries	**0.0%** *(n=0)*	**4.8%** *(n=1)*
Human Resources	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Staffing & Employment	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Food & Beverage	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Medicine	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Banking	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Computers	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Law Enforcement & Security	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Printing & Publishing	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Agriculture	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Religion	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Communications	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Trade	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Military & Defense	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Environment	**0.7%** *(n=1)*	**0.0%** *(n=0)*
Health, Wellness & Fitness	**0.7%** *(n=1)*	**0.0%** *(n=0)*

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate n=142	Masters n=19
Teaching / Education	**7.0%** *(n=10)*	**26.3%** *(n=5)*
Accounting / Auditing	**6.3%** *(n=9)*	**26.3%** *(n=5)*
Marketing	**8.5%** *(n=12)*	**5.3%** *(n=1)*
Analyst	**7.0%** *(n=10)*	**0.0%** *(n=0)*
Finance	**4.9%** *(n=7)*	**0.0%** *(n=0)*
Management	**4.9%** *(n=7)*	**0.0%** *(n=0)*
Sales	**4.2%** *(n=6)*	**0.0%** *(n=0)*
Research	**3.5%** *(n=5)*	**5.3%** *(n=1)*
Healthcare / Health Services	**4.2%** *(n=6)*	**0.0%** *(n=0)*
Education & Training	**3.5%** *(n=5)*	**0.0%** *(n=0)*
Counseling	**1.4%** *(n=2)*	**15.8%** *(n=3)*
Administration	**2.8%** *(n=4)*	**5.3%** *(n=1)*
Account Management / Planning	**2.8%** *(n=4)*	**0.0%** *(n=0)*
Operations	**2.8%** *(n=4)*	**0.0%** *(n=0)*
Supply Chain Management / Logistics	**2.8%** *(n=4)*	**0.0%** *(n=0)*
Administrative / Support Services	**2.1%** *(n=3)*	**5.3%** *(n=1)*
Human Resources	**2.1%** *(n=3)*	**0.0%** *(n=0)*
Research & Development	**2.1%** *(n=3)*	**0.0%** *(n=0)*
Fundraising / Development	**1.4%** *(n=2)*	**0.0%** *(n=0)*
Consulting	**1.4%** *(n=2)*	**0.0%** *(n=0)*

Software Development	**1.4%** (n=2)	**0.0%** (n=0)
Customer Service	**1.4%** (n=2)	**0.0%** (n=0)
Event Planning	**0.7%** (n=1)	**5.3%** (n=1)
Coaching	**1.4%** (n=2)	**0.0%** (n=0)
Other	**1.4%** (n=2)	**0.0%** (n=0)
Social Work	**1.4%** (n=2)	**0.0%** (n=0)
Retail	**1.4%** (n=2)	**0.0%** (n=0)
Technician	**1.4%** (n=2)	**0.0%** (n=0)
Childcare	**0.7%** (n=1)	**0.0%** (n=0)
Business	**0.7%** (n=1)	**0.0%** (n=0)
Public Administration	**0.7%** (n=1)	**0.0%** (n=0)
Quality Assurance / Control	**0.7%** (n=1)	**0.0%** (n=0)
Programming / Software Development	**0.7%** (n=1)	**0.0%** (n=0)
Engineering	**0.7%** (n=1)	**0.0%** (n=0)
Public Relations / Public Affairs	**0.7%** (n=1)	**0.0%** (n=0)
Buying / Purchasing	**0.7%** (n=1)	**0.0%** (n=0)
Business Development	**0.7%** (n=1)	**0.0%** (n=0)
Law / Legal	**0.7%** (n=1)	**0.0%** (n=0)
Criminal Justice	**0.7%** (n=1)	**0.0%** (n=0)
Not Specified	**0.7%** (n=1)	**0.0%** (n=0)
Database Management	**0.7%** (n=1)	**0.0%** (n=0)
Risk Management / Assessment	**0.7%** (n=1)	**0.0%** (n=0)
Project Management	**0.7%** (n=1)	**0.0%** (n=0)
Creative / Design	**0.7%** (n=1)	**0.0%** (n=0)
Law Enforcement / Security	**0.7%** (n=1)	**0.0%** (n=0)
Pharmaceutial / Biotech	**0.7%** (n=1)	**0.0%** (n=0)
Curriculum Development	**0.0%** (n=0)	**5.3%** (n=1)
Skilled Labor	**0.7%** (n=1)	**0.0%** (n=0)

Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Undergraduate *n=142*	Masters *n=21*
OH	**76.1%** *(n=108)*	**85.7%** *(n=18)*
PA	**7.0%** *(n=10)*	**4.8%** *(n=1)*
NY	**5.6%** *(n=8)*	**0.0%** *(n=0)*
DC	**2.8%** *(n=4)*	**0.0%** *(n=0)*
IL	**1.4%** *(n=2)*	**0.0%** *(n=0)*
FL	**0.7%** *(n=1)*	**4.8%** *(n=1)*
VA	**0.7%** *(n=1)*	**0.0%** *(n=0)*
MD	**0.7%** *(n=1)*	**0.0%** *(n=0)*
RI	**0.7%** *(n=1)*	**0.0%** *(n=0)*
KS	**0.0%** *(n=0)*	**4.8%** *(n=1)*
MA	**0.7%** *(n=1)*	**0.0%** *(n=0)*
CO	**0.7%** *(n=1)*	**0.0%** *(n=0)*
CA	**0.7%** *(n=1)*	**0.0%** *(n=0)*
MI	**0.7%** *(n=1)*	**0.0%** *(n=0)*
NM	**0.7%** *(n=1)*	**0.0%** *(n=0)*
MO	**0.7%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Undergraduate *n=19*	Masters *n=5*
Family or personal reasons	**5.3%** *(n=1)*	**0.0%** *(n=0)*
Enrolled / Enrolling in a degree or certificate program	**10.5%** *(n=2)*	**40.0%** *(n=2)*
Unable to find employment related to career goals or area of study	**42.1%** *(n=8)*	**20.0%** *(n=1)*
Unable to find employment at a sufficient level of pay	**5.3%** *(n=1)*	**20.0%** *(n=1)*
Unable to find employment where I live or want to live	**10.5%** *(n=2)*	**20.0%** *(n=1)*
Unable to find any employment	**15.8%** *(n=3)*	**0.0%** *(n=0)*
I'd rather not answer	**5.3%** *(n=1)*	**0.0%** *(n=0)*
Other	**5.3%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 16: Have you received any offers for employment that you did not accept?

	Undergraduate *n=20*	Masters *n=5*
No	**70.0%** *(n=14)*	**80.0%** *(n=4)*
Yes	**25.0%** *(n=5)*	**20.0%** *(n=1)*
I'd rather not answer	**5.0%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Undergraduate *n=5*	Masters *n=1*
Position had insufficient level of pay	**80.0%** *(n=4)*	**100.0%** *(n=1)*
Position unrelated to career goals or area of study	**60.0%** *(n=3)*	**0.0%** *(n=0)*
Considering other offers / opportunities	**0.0%** *(n=0)*	**100.0%** *(n=1)*
Organization or position fit unacceptable	**20.0%** *(n=1)*	**0.0%** *(n=0)*

Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)

■ Undergraduate *(n=225)*
■ Masters *(n=27)*

Near hometown
- **61.8%** *(n=139)*
- **59.3%** *(n=16)*

Near institution / alma mater
- **41.3%** *(n=93)*
- **33.3%** *(n=9)*

Limited to specific city / cities in the United States
- **23.1%** *(n=52)*
- **22.2%** *(n=6)*

Limited to specific state / states in the United States
- **13.3%** *(n=30)*
- **14.8%** *(n=4)*

Countrywide or limited to specific region / regions of the United States
- **22.2%** *(n=50)*
- **25.9%** *(n=7)*

Outside of the United States
- **6.2%** *(n=14)*
- **3.7%** *(n=1)*

I'd rather not answer
- **3.1%** *(n=7)*
- **3.7%** *(n=1)*

25%   50%   75%   100%
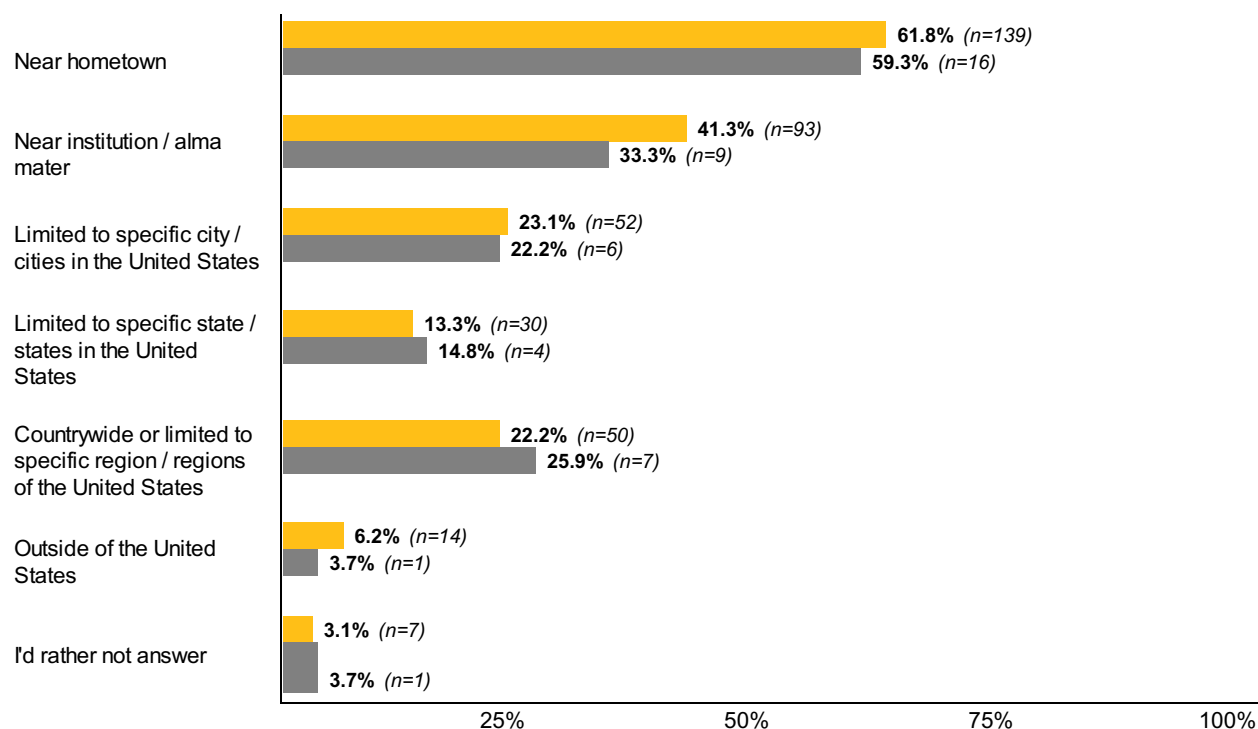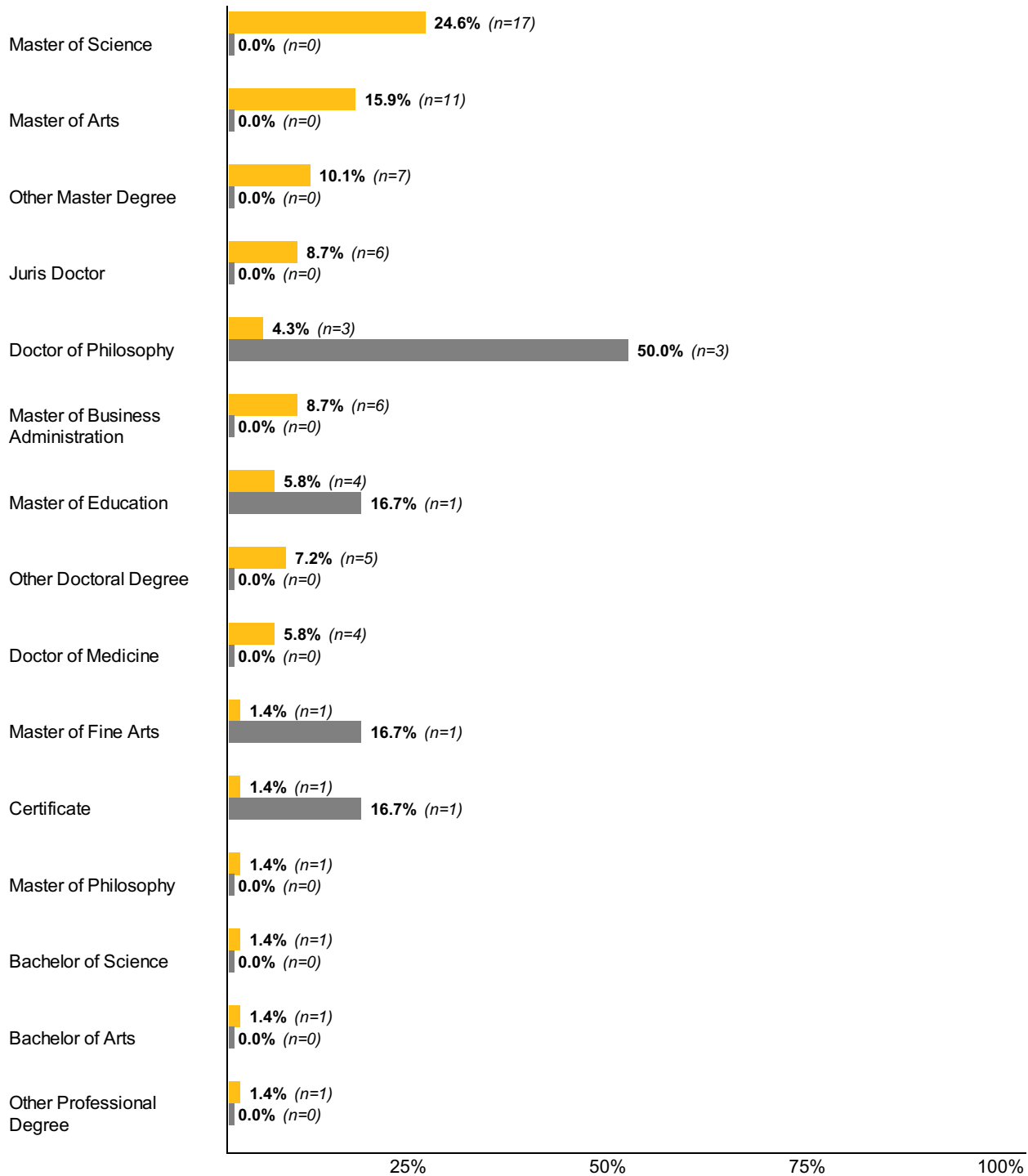
Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Undergraduate *n=71*	**Masters** *n=6*
Health professions and related programs	**23.9%** *(n=17)*	**0.0%** *(n=0)*
Business, management, marketing, and related support services	**12.7%** *(n=9)*	**0.0%** *(n=0)*
Education	**8.5%** *(n=6)*	**33.3%** *(n=2)*
Biological and biomedical sciences	**8.5%** *(n=6)*	**16.7%** *(n=1)*
Psychology	**8.5%** *(n=6)*	**0.0%** *(n=0)*
Legal professions and studies	**8.5%** *(n=6)*	**0.0%** *(n=0)*
English language and literature / letters	**5.6%** *(n=4)*	**16.7%** *(n=1)*
Communication, journalism, and related programs	**5.6%** *(n=4)*	**0.0%** *(n=0)*
Other	**4.2%** *(n=3)*	**16.7%** *(n=1)*
Mathematics and statistics	**2.8%** *(n=2)*	**16.7%** *(n=1)*
Social sciences	**2.8%** *(n=2)*	**0.0%** *(n=0)*
Theology and religious vocations	**1.4%** *(n=1)*	**0.0%** *(n=0)*
Liberal arts and sciences, general studies and humanities	**1.4%** *(n=1)*	**0.0%** *(n=0)*
Physical sciences	**1.4%** *(n=1)*	**0.0%** *(n=0)*
Leisure and recreational activities	**1.4%** *(n=1)*	**0.0%** *(n=0)*
History	**1.4%** *(n=1)*	**0.0%** *(n=0)*
Engineering	**1.4%** *(n=1)*	**0.0%** *(n=0)*

Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?

Undergraduate *(n=69)*
Masters *(n=6)*

Master of Science
- **24.6%** *(n=17)*
- **0.0%** *(n=0)*

Master of Arts
- **15.9%** *(n=11)*
- **0.0%** *(n=0)*

Other Master Degree
- **10.1%** *(n=7)*
- **0.0%** *(n=0)*

Juris Doctor
- **8.7%** *(n=6)*
- **0.0%** *(n=0)*

Doctor of Philosophy
- **4.3%** *(n=3)*
- **50.0%** *(n=3)*

Master of Business Administration
- **8.7%** *(n=6)*
- **0.0%** *(n=0)*

Master of Education
- **5.8%** *(n=4)*
- **16.7%** *(n=1)*

Other Doctoral Degree
- **7.2%** *(n=5)*
- **0.0%** *(n=0)*

Doctor of Medicine
- **5.8%** *(n=4)*
- **0.0%** *(n=0)*

Master of Fine Arts
- **1.4%** *(n=1)*
- **16.7%** *(n=1)*

Certificate
- **1.4%** *(n=1)*
- **16.7%** *(n=1)*

Master of Philosophy
- **1.4%** *(n=1)*
- **0.0%** *(n=0)*

Bachelor of Science
- **1.4%** *(n=1)*
- **0.0%** *(n=0)*

Bachelor of Arts
- **1.4%** *(n=1)*
- **0.0%** *(n=0)*

Other Professional Degree
- **1.4%** *(n=1)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

Military Service

Core 24: In which branch of the military are you serving?

	Undergraduate *n=5*	Masters *n=1*
Army	**80.0%** *(n=4)*	**100.0%** *(n=1)*
Navy	**20.0%** *(n=1)*	**0.0%** *(n=0)*
Air Force	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Coast Guard	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Marines	**0.0%** *(n=0)*	**0.0%** *(n=0)*
I'd rather not answer	**0.0%** *(n=0)*	**0.0%** *(n=0)*

Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

🟨 Undergraduate *(n=154)*
⬛ Masters *(n=22)*

Interviews in-person or virtual (Facilitated by school)
7.8% *(n=12)*
0.0% *(n=0)*

Interviews in-person or virtual (Facilitated by self or third party source)
18.2% *(n=28)*
9.1% *(n=2)*

Internship (Facilitated by school)
7.1% *(n=11)*
27.3% *(n=6)*

Internship (Facilitated by self or third-party source)
11.7% *(n=18)*
18.2% *(n=4)*

Recruiting / Employer event (Facilitated by school)
4.5% *(n=7)*
0.0% *(n=0)*

Recruiting / Employer event (Facilitated by self or third-party source)
1.9% *(n=3)*
0.0% *(n=0)*

Referral (Facilitated by school)
0.6% *(n=1)*
0.0% *(n=0)*

Referral (Facilitated by self or third-party source)
9.1% *(n=14)*
18.2% *(n=4)*

Career / Job fair (Facilitated by school)
1.9% *(n=3)*
4.5% *(n=1)*

Career / Job fair (Facilitated by self or third-party source)
0.6% *(n=1)*
0.0% *(n=0)*

Job posting (Facilitated by school)
5.8% *(n=9)*
4.5% *(n=1)*

Job posting (Facilitated by self or third-party source)
16.2% *(n=25)*
13.6% *(n=3)*

Other (Facilitated by school)
5.2% *(n=8)*
0.0% *(n=0)*

Other (Facilitated by self or third-party source)
9.1% *(n=14)*
4.5% *(n=1)*

25%   50%   75%   100%

Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

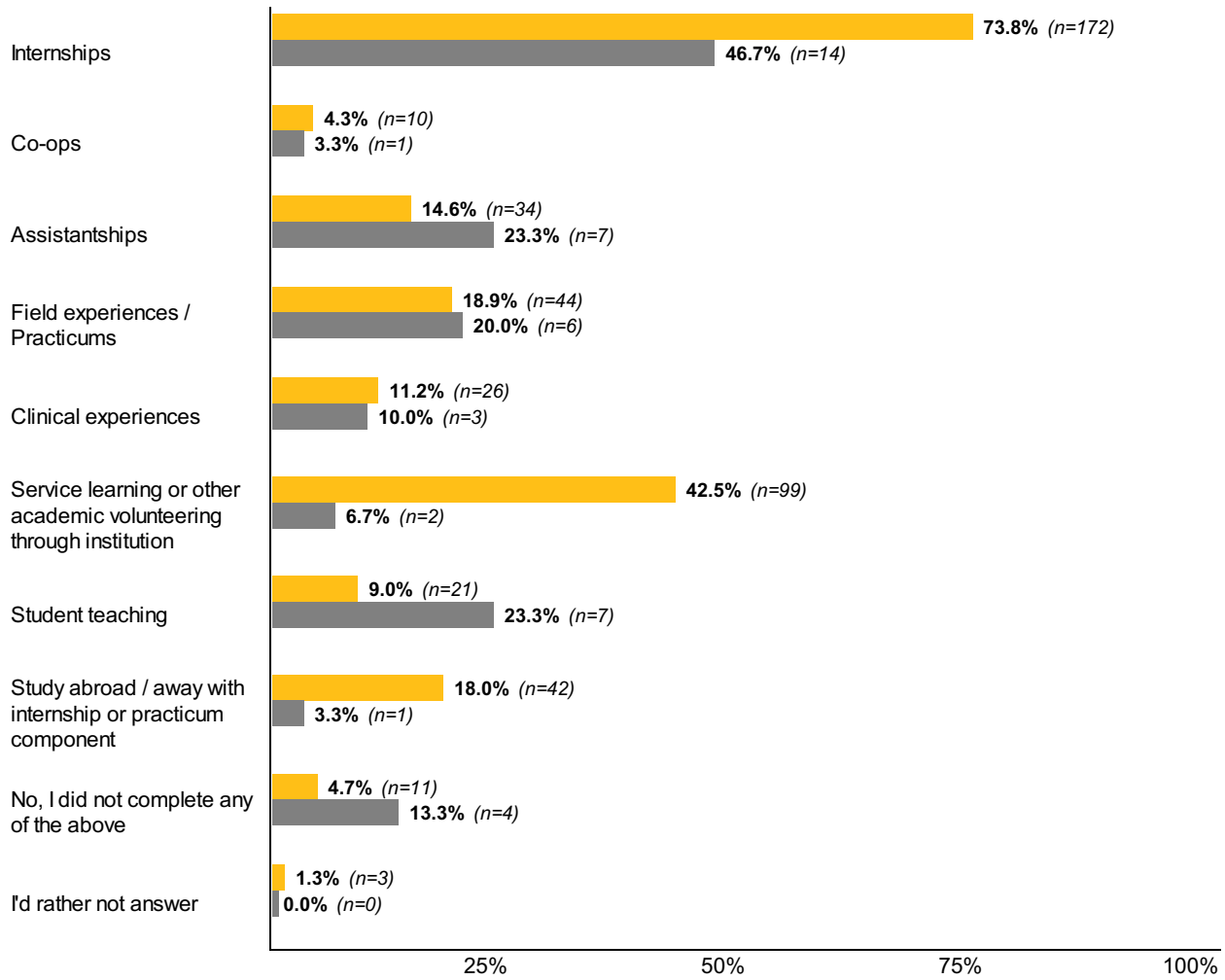|	**Undergraduate** *n=227*	**Masters** *n=29*
Career Center Staff = Very Helpful	**8.8%** *(n=20)*	**13.8%** *(n=4)*
Career Center Staff = Helpful	**37.4%** *(n=85)*	**20.7%** *(n=6)*
Career Center Staff = Neither Helpful nor Unhelpful	**16.3%** *(n=37)*	**20.7%** *(n=6)*
Career Center Staff = Unhelpful	**6.6%** *(n=15)*	**0.0%** *(n=0)*
Career Center Staff = Very Unhelpful	**2.2%** *(n=5)*	**3.4%** *(n=1)*
Career Center Staff = I have never used this resource	**28.6%** *(n=65)*	**37.9%** *(n=11)*
Career Center Services = Very Helpful	**11.5%** *(n=26)*	**17.2%** *(n=5)*
Career Center Services = Helpful	**38.8%** *(n=88)*	**17.2%** *(n=5)*
Career Center Services = Neither Helpful nor Unhelpful	**15.0%** *(n=34)*	**20.7%** *(n=6)*
Career Center Services = Unhelpful	**7.9%** *(n=18)*	**0.0%** *(n=0)*
Career Center Services = Very Unhelpful	**2.6%** *(n=6)*	**3.4%** *(n=1)*
Career Center Services = I have never used this resource	**23.8%** *(n=54)*	**37.9%** *(n=11)*
Departmental Faculty / Staff / Services = Very Helpful	**31.3%** *(n=71)*	**31.0%** *(n=9)*
Departmental Faculty / Staff / Services = Helpful	**36.1%** *(n=82)*	**24.1%** *(n=7)*
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	**13.7%** *(n=31)*	**17.2%** *(n=5)*
Departmental Faculty / Staff / Services = Unhelpful	**3.1%** *(n=7)*	**3.4%** *(n=1)*
Departmental Faculty / Staff / Services = Very Unhelpful	**2.6%** *(n=6)*	**0.0%** *(n=0)*
Departmental Faculty / Staff / Services = I have never used this resource	**11.9%** *(n=27)*	**20.7%** *(n=6)*
Other Faculty / Staff / Services = Very Helpful	**12.8%** *(n=29)*	**10.3%** *(n=3)*
Other Faculty / Staff / Services = Helpful	**34.8%** *(n=79)*	**17.2%** *(n=5)*

Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	**21.6%** *(n=49)*	**20.7%** *(n=6)*
Other Faculty / Staff / Services = Unhelpful	**4.4%** *(n=10)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = Very Unhelpful	**3.1%** *(n=7)*	**0.0%** *(n=0)*
Other Faculty / Staff / Services = I have never used this resource	**22.9%** *(n=52)*	**44.8%** *(n=13)*
Academic Advising Staff / Services = Very Helpful	**17.2%** *(n=39)*	**20.7%** *(n=6)*
Academic Advising Staff / Services = Helpful	**32.2%** *(n=73)*	**24.1%** *(n=7)*
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	**22.5%** *(n=51)*	**13.8%** *(n=4)*
Academic Advising Staff / Services = Unhelpful	**6.2%** *(n=14)*	**3.4%** *(n=1)*
Academic Advising Staff / Services = Very Unhelpful	**4.8%** *(n=11)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = I have never used this resource	**17.2%** *(n=39)*	**34.5%** *(n=10)*
Alumni = Very Helpful	**12.3%** *(n=28)*	**20.7%** *(n=6)*
Alumni = Helpful	**26.9%** *(n=61)*	**10.3%** *(n=3)*
Alumni = Neither Helpful nor Unhelpful	**23.3%** *(n=53)*	**13.8%** *(n=4)*
Alumni = Unhelpful	**4.0%** *(n=9)*	**0.0%** *(n=0)*
Alumni = Very Unhelpful	**1.8%** *(n=4)*	**0.0%** *(n=0)*
Alumni = I have never used this resource	**31.7%** *(n=72)*	**51.7%** *(n=15)*
Family Members = Very Helpful	**31.7%** *(n=72)*	**17.2%** *(n=5)*
Family Members = Helpful	**42.3%** *(n=96)*	**34.5%** *(n=10)*
Family Members = Neither Helpful nor Unhelpful	**11.9%** *(n=27)*	**27.6%** *(n=8)*
Family Members = Unhelpful	**2.6%** *(n=6)*	**3.4%** *(n=1)*
Family Members = Very Unhelpful	**2.6%** *(n=6)*	**0.0%** *(n=0)*
Family Members = I have never used this resource	**8.4%** *(n=19)*	**13.8%** *(n=4)*
Bosses / Co-workers / Supervisors = Very Helpful	**22.5%** *(n=51)*	**24.1%** *(n=7)*
Bosses / Co-workers / Supervisors = Helpful	**35.2%** *(n=80)*	**31.0%** *(n=9)*
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	**17.6%** *(n=40)*	**20.7%** *(n=6)*
Bosses / Co-workers / Supervisors = Unhelpful	**3.1%** *(n=7)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = Very Unhelpful	**1.8%** *(n=4)*	**0.0%** *(n=0)*
Bosses / Co-workers / Supervisors = I have never used this resource	**18.1%** *(n=41)*	**20.7%** *(n=6)*

Professional Contacts / Organizations = Very Helpful	**26.0%** *(n=59)*	**31.0%** *(n=9)*
Professional Contacts / Organizations = Helpful	**37.9%** *(n=86)*	**20.7%** *(n=6)*
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	**13.7%** *(n=31)*	**10.3%** *(n=3)*
Professional Contacts / Organizations = Unhelpful	**3.1%** *(n=7)*	**0.0%** *(n=0)*
Professional Contacts / Organizations = Very Unhelpful	**0.9%** *(n=2)*	**3.4%** *(n=1)*
Professional Contacts / Organizations = I have never used this resource	**17.6%** *(n=40)*	**31.0%** *(n=9)*
Peers = Very Helpful	**16.3%** *(n=37)*	**24.1%** *(n=7)*
Peers = Helpful	**42.3%** *(n=96)*	**44.8%** *(n=13)*
Peers = Neither Helpful nor Unhelpful	**23.8%** *(n=54)*	**13.8%** *(n=4)*
Peers = Unhelpful	**2.6%** *(n=6)*	**3.4%** *(n=1)*
Peers = Very Unhelpful	**3.1%** *(n=7)*	**0.0%** *(n=0)*
Peers = I have never used this resource	**11.9%** *(n=27)*	**10.3%** *(n=3)*

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

Undergraduate *(n=233)*
Masters *(n=30)*

Internships
73.8% *(n=172)*
46.7% *(n=14)*

Co-ops
4.3% *(n=10)*
3.3% *(n=1)*

Assistantships
14.6% *(n=34)*
23.3% *(n=7)*

Field experiences / Practicums
18.9% *(n=44)*
20.0% *(n=6)*

Clinical experiences
11.2% *(n=26)*
10.0% *(n=3)*

Service learning or other academic volunteering through institution
42.5% *(n=99)*
6.7% *(n=2)*

Student teaching
9.0% *(n=21)*
23.3% *(n=7)*

Study abroad / away with internship or practicum component
18.0% *(n=42)*
3.3% *(n=1)*

No, I did not complete any of the above
4.7% *(n=11)*
13.3% *(n=4)*

I'd rather not answer
1.3% *(n=3)*
0.0% *(n=0)*

25%   50%   75%   100%

Internships

Experiential 51: How many internships did you complete?

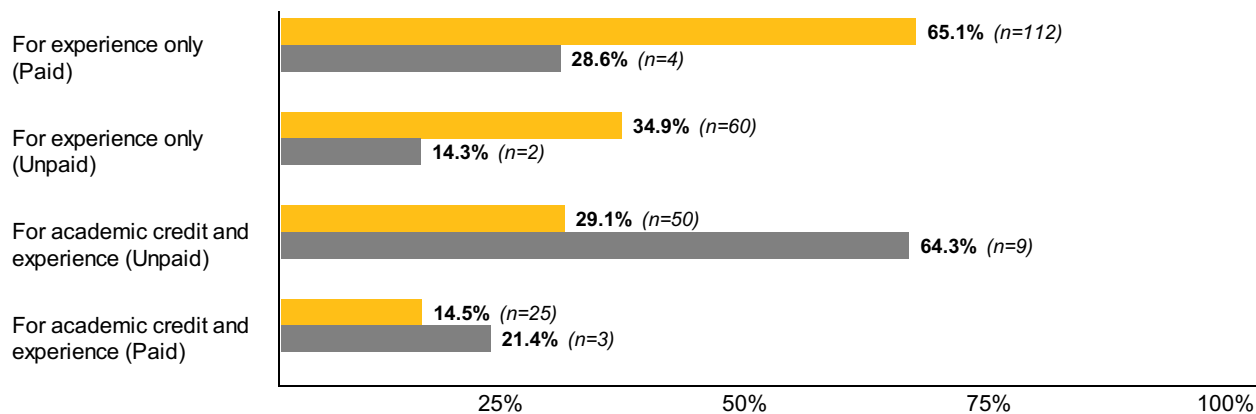|	Undergraduate *n=173*	Masters *n=14*
1	**42.2%** *(n=73)*	**71.4%** *(n=10)*
2	**32.4%** *(n=56)*	**21.4%** *(n=3)*
3	**15.6%** *(n=27)*	**0.0%** *(n=0)*
4	**4.6%** *(n=8)*	**0.0%** *(n=0)*
5	**1.2%** *(n=2)*	**7.1%** *(n=1)*
More than 5	**2.3%** *(n=4)*	**0.0%** *(n=0)*
Other	**1.7%** *(n=3)*	**0.0%** *(n=0)*

Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate *n=172*	Masters *n=14*
Part-time	**79.1%** *(n=136)*	**28.6%** *(n=4)*
Full-time	**47.7%** *(n=82)*	**71.4%** *(n=10)*

Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

Undergraduate *(n=172)*
Masters *(n=14)*

For experience only (Paid)
- **65.1%** *(n=112)* — Undergraduate
- **28.6%** *(n=4)* — Masters

For experience only (Unpaid)
- **34.9%** *(n=60)* — Undergraduate
- **14.3%** *(n=2)* — Masters

For academic credit and experience (Unpaid)
- **29.1%** *(n=50)* — Undergraduate
- **64.3%** *(n=9)* — Masters

For academic credit and experience (Paid)
- **14.5%** *(n=25)* — Undergraduate
- **21.4%** *(n=3)* — Masters

25%   50%   75%   100%

Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

Undergraduate *(n=172)*
Masters *(n=14)*

Yes
34.9% *(n=60)*
50.0% *(n=7)*

No
58.7% *(n=101)*
42.9% *(n=6)*

I'd rather not answer
6.4% *(n=11)*
7.1% *(n=1)*

25%   50%   75%   100%
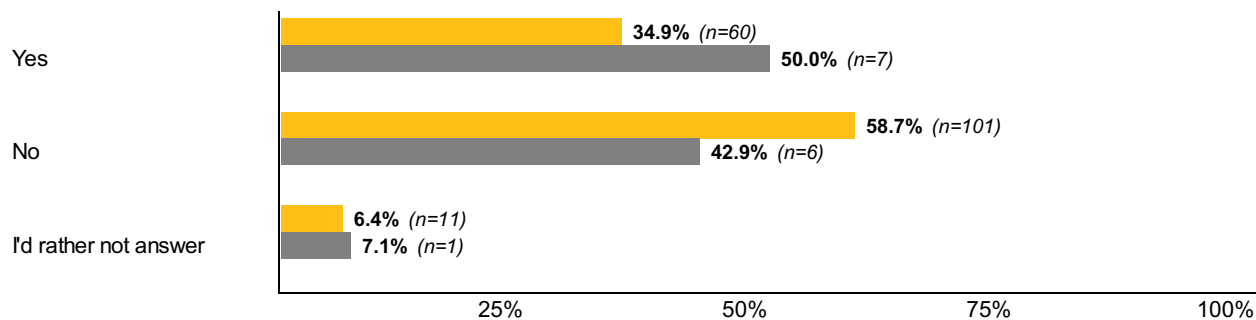
Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?

■ Undergraduate *(n=172)*
■ Masters *(n=14)*

Very helpful
58.1% *(n=100)*
64.3% *(n=9)*

Helpful
33.1% *(n=57)*
28.6% *(n=4)*

Neither helpful or unhelpful
6.4% *(n=11)*
7.1% *(n=1)*

Unhelpful
1.2% *(n=2)*
0.0% *(n=0)*

Very unhelpful
1.2% *(n=2)*
0.0% *(n=0)*

25%　　50%　　75%　　100%
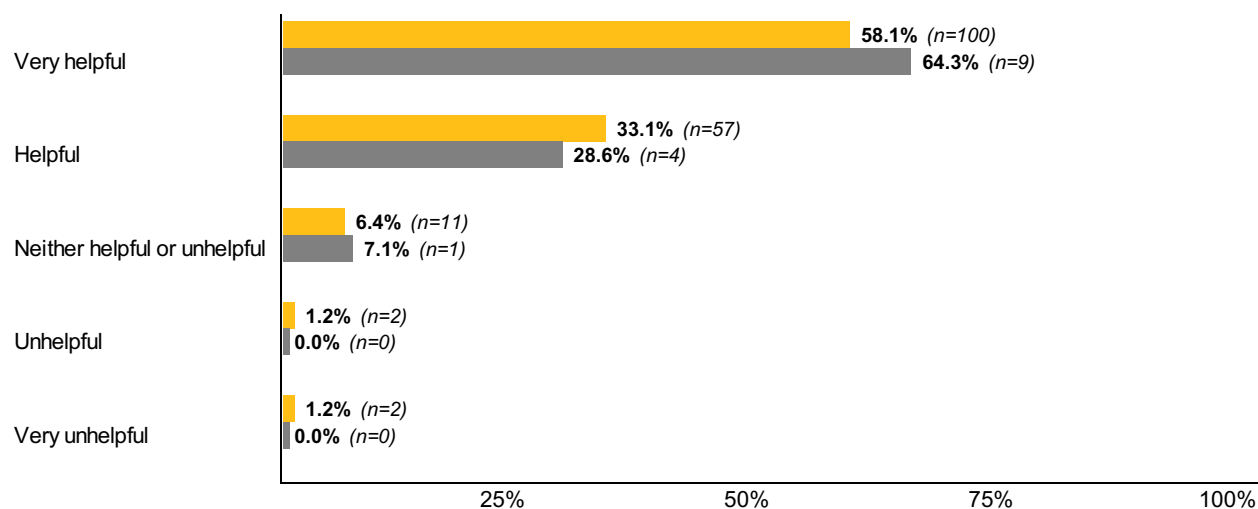
Internships

Experiential 57: What type of internship was this?

Undergraduate *(n=54)*
Masters *(n=7)*

For experience only (Paid)
72.2% *(n=39)*
42.9% *(n=3)*

For academic credit and experience (Paid)
9.3% *(n=5)*
28.6% *(n=2)*

For academic credit and experience (Unpaid)
7.4% *(n=4)*
28.6% *(n=2)*

For experience only (Unpaid)
11.1% *(n=6)*
0.0% *(n=0)*

25%   50%   75%   100%