

# ACADEMIC EXCELLENCE for Student Learning & Success

John Carroll University will achieve greater regional and national recognition as a leader in liberal education and be known for developing superior critical competencies through a challenging integrative core curriculum, innovative curricular programs, and cross-campus support for student learning. Informed by Ignatian traditions of well-educated solidarity, holistic care for the person, and openness to the challenges of the world, Goal One will be achieved through these objectives:



## INTEGRATIVE CURRICULUM

Implement the integrative core curriculum as a foundation for personal and professional success.

## DISTINCTIVE PROGRAMS

Develop and enhance distinctive undergraduate and graduate programs that attract external recognition, increase enrollment, and produce graduates who will benefit our region and beyond.

## INVESTMENT IN FACULTY

Invest in teacher-scholars to strengthen programs that enhance John Carroll University's academic reputation.

## EXPERIENTIAL EDUCATION

Increase opportunities to engage in experiential learning programs through campus-based initiatives and local and global partnerships that prepare students for 21st century careers.

## STUDENT THRIVING

Increase student engagement to improve student persistence, on-time degree completion, personal growth, and professional preparation and advancement.

### 2016-2017 ACCOMPLISHMENTS

- Continued to collect and analyze learning and outcomes assessment data to ensure core's function as foundation for personal and professional success
- Engaged in a structural review of the integrative core to assess staffing and put forward a proposal for revisions to ensure student completion
- Continued to transition course offerings from University Core to new integrative curriculum
- Began to identify existing distinctive programs through Academic Program Review and the use of the template for distinctive programs
- Began to create new programs aligned with the template for distinctive programs
- Developed plans for internal communication, marketing, enrollment, and advancement for distinctive programs
- Continued on-going campus initiatives that support full-time and part-time faculty and strengthen programs
- Hired new faculty in high need areas identified through academic program review process
- Began to develop and implement a new comprehensive vision of Career Development and Life Planning through hiring AVP/Executive Director
- Began to develop a four-year developmental model for experiential activities
- Developed and implemented initial strategies to improve the first-year experience and student retention
- Began to make use of institutional data to accurately assess student thriving
- Continued developing plans to improve thriving through optimal use of space, programs, and the Learning Commons

# FAITH THAT DOES JUSTICE

Rooted in the gospels and inspired by Catholic social teaching and the Jesuit tradition of being with and for others, John Carroll University will be recognized for its work in faith development, interreligious dialogue, a commitment to solidarity with those who are poor and the marginalized, a curricular emphasis on social justice and global citizenship, and an operative principle of inclusive excellence.



## JESUIT CATHOLIC VALUES

Deepen the University's commitment to peace, justice, and sustainability.

## IGNATIAN PEDAGOGY

Integrate an Ignatian pedagogy of experience, reflection and action more fully into the student learning experience and across the broader campus community.

## INTERRELIGIOUS & INTERCULTURAL DIALOGUE

Enable all members of the University community to explore, deepen, and share their faith or worldview in dialogue with people of all cultural and faith backgrounds.

## INCLUSIVE EXCELLENCE

Improve the diversity of the faculty, staff, and student body and promote a culture of inclusive excellence.

### 2016-2017 ACCOMPLISHMENTS

- Designed and implemented the Companions in Mission program to inform faculty and staff about Jesuit, Catholic heritage and values
- Explored and presented initial findings for a University Justice Plan to the Provost Council
- Shifted to 20% renewable electricity, created a sustainability asset map, established a mechanism to chart JCU carbon footprint, and deployed additional recycling and water bottle filling stations
- Selected "Teaching and Learning in the Ignatian Tradition" as the programmatic theme for Ignatian Heritage Week 2017 with focus on reflection and faculty and staff workshops on civic engagement
- Developed a working model for Ignatian reflection at JCU (Prepare-Analyze-Act) with plans to launch pilot program
- Held interfaith panels and related events through Campus Ministry
- Explored institutional assessment and programming opportunities through Interfaith Youth Core and will submit a programming grant for 2017-18 by May
- Welcomed and supported three post-doc fellows and hired a fourth post-doc fellow in Biology. Applied for and received funding from the Cleveland Foundation for a fifth fellowship
- Convened and held programs through the Working Group on Slavery and Reconciliation
- Implemented diversity workshops for search committees and for new hires and supervisors
- Discussed and began developing a departmental assessment tool for diversity and inclusion
- Sponsored and hosted several community outreach and engagement events

# ENGAGED CAMPUS COMMUNITY



Building on the Ignatian ideal of the *Magis*, choosing the greater good, John Carroll will nurture a dynamic, collaborative and future-oriented institutional culture predicated on student, faculty, staff and alumni engagement to achieve operational excellence and competitiveness.

## INDIVIDUAL WELL-BEING

Advance the well-being of all full-time and part-time faculty and staff through enhanced work-life policies, community building, and professional development.

## INTEGRATED PLANNING

Create, support, and sustain an integrated planning and budgeting process that aligns institutional resources with strategic priorities.

## CONTINUOUS IMPROVEMENT

### ENHANCED TECHNOLOGY

Advance a culture of mission-centered and data-informed decision making for institutional improvement. Improve strategic use of technology to ensure excellence in all academic and administrative processes.

## IMPROVED COLLABORATION

Establish dynamic organizational and governance structures, collaborative leadership, enhanced communication, and decision making across all stakeholders of the University.

## STRATEGIC ALLIANCES

Pursue strategic alliances with local and global partners to enhance the University's reputation in the region and the world.

## 2016-2017 ACCOMPLISHMENTS

- Designed, implemented, and evaluated the Employee Orientation and Benefits Programs
- Developed, implemented, and evaluated internal professional development offerings
- Kicked-off the JCU Employee Wellness Program
- Launched diversity recruiting initiative
- Designed, implemented, and evaluated the new *Benefits U* program.
- Developed facilities and ITS capital planning and approval processes
- Implemented the initial phases of the institutional strategic plan
- Established Facilities Planning Subcommittee
- Established the University Space Committee
- Implemented OnBase workflow platform
- Initiated EAB partnership to deploy Academic Performance dashboard
- Implemented housing director as a service software
- Successful resolution to HLC on notice sanction
- Campus-wide review and implementation of the UCCG recommendations for institutional governance
- Continued support for Staff Council
- Fully implemented faculty, staff, and student representation on JCU BoD committees
- Completion of full cycle of Academic Program Reviews
- Continued development of signature programs with external partners: Meet the Press, World Food Programme
- Implemented academic program alliances with CSU-Marshall Law, CWRU Law, OU MED & LECOM MED
- Established academic program alliance with U of Notre Dame ESTEEM program
- Host campus for the World Union of Jesuit Alumni Conference in Summer 2017