Institutional Assessment Committee Thursday, October 20, 2016 (12:30 pm – 1:00 pm) CAS Conference Room

Members Present: Todd Bruce, Peter Kvidera, Scott Moore, Mike Nichols, Nicole Pantani, Cathy Rosemary, Michelle Walker

Dr. Bruce used the attached presentation to provide an overview of the integrative core curriculum's structure and assessment plan. He also described the format used for reporting from the core subcommittees and the full core committee itself.

It was decided that the members of the Institutional Assessment Committee would each review a portion of the Subcommittee Report document and the entire full committee report and provide feedback using guidance provided in a subsequent email and that the review process should be completed by Thanksgiving break.



Overview of the Integrative Core: Focus on Assessment

Fall 2016

Outline

- Core Structure Overview
- Assessment Plan
- Assessment Reality
- Nature of the Documents

Part I: INTEGRATIVE CORE STRUCTURE



UNIVERSITY LEARNING GOALS

INTELLECT CHARACTER LEADERSHIP SERVICE

As a Jesuit Catholic university, John Carroll inspires individuals to excel in learning, leadership, and service in the region and in the world.

- Demonstrate an integrative knowledge of human and natural worlds
- Develop habits of critical analysis and aesthetic appreciation
- Apply creative and innovative thinking
- Communicate skillfully in multiple forms of expression
- Act competently in a global and diverse world
- Understand and promote social justice
- Apply a framework for examining ethical dilemmas
- Employ leadership and collaborative skills
- Understand the religious dimensions of human experience.

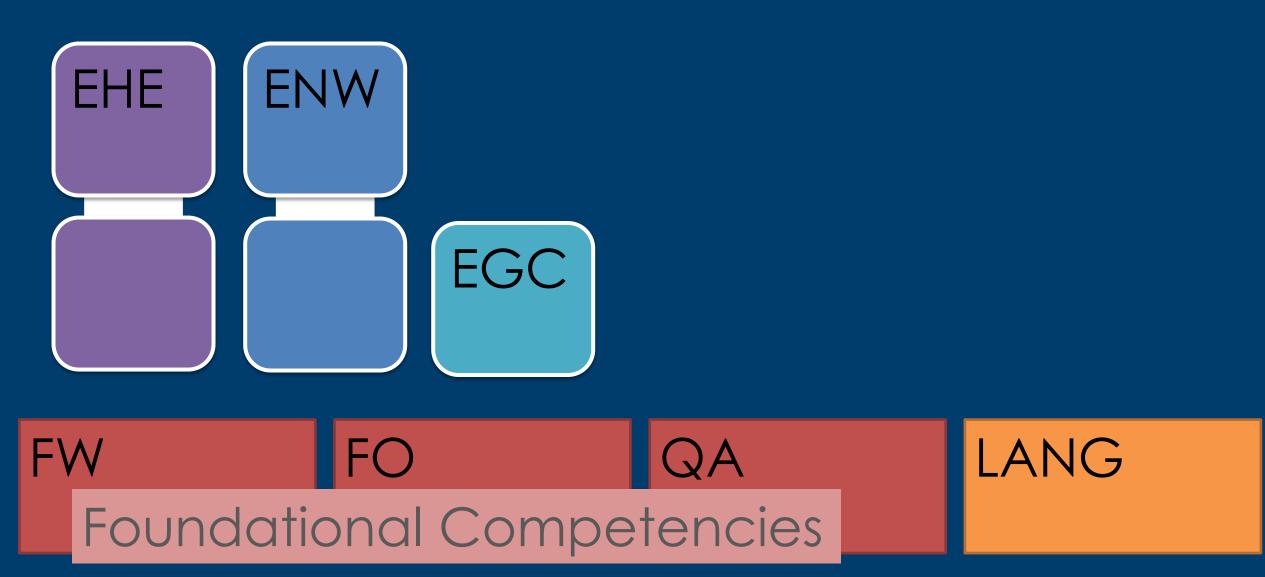
Foundational Competencies



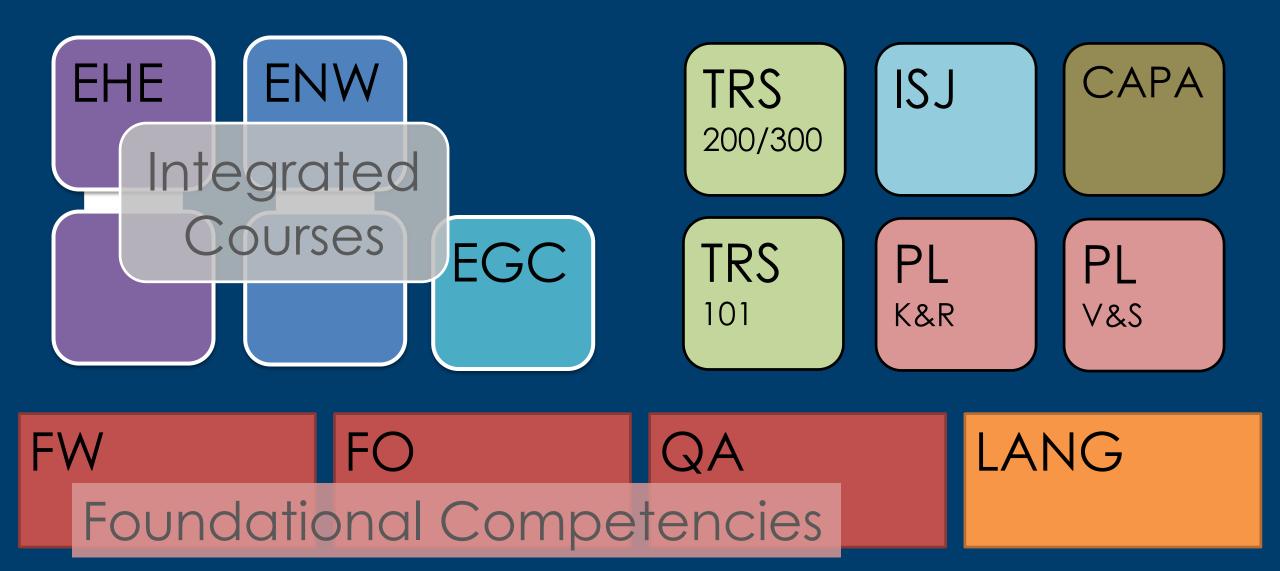


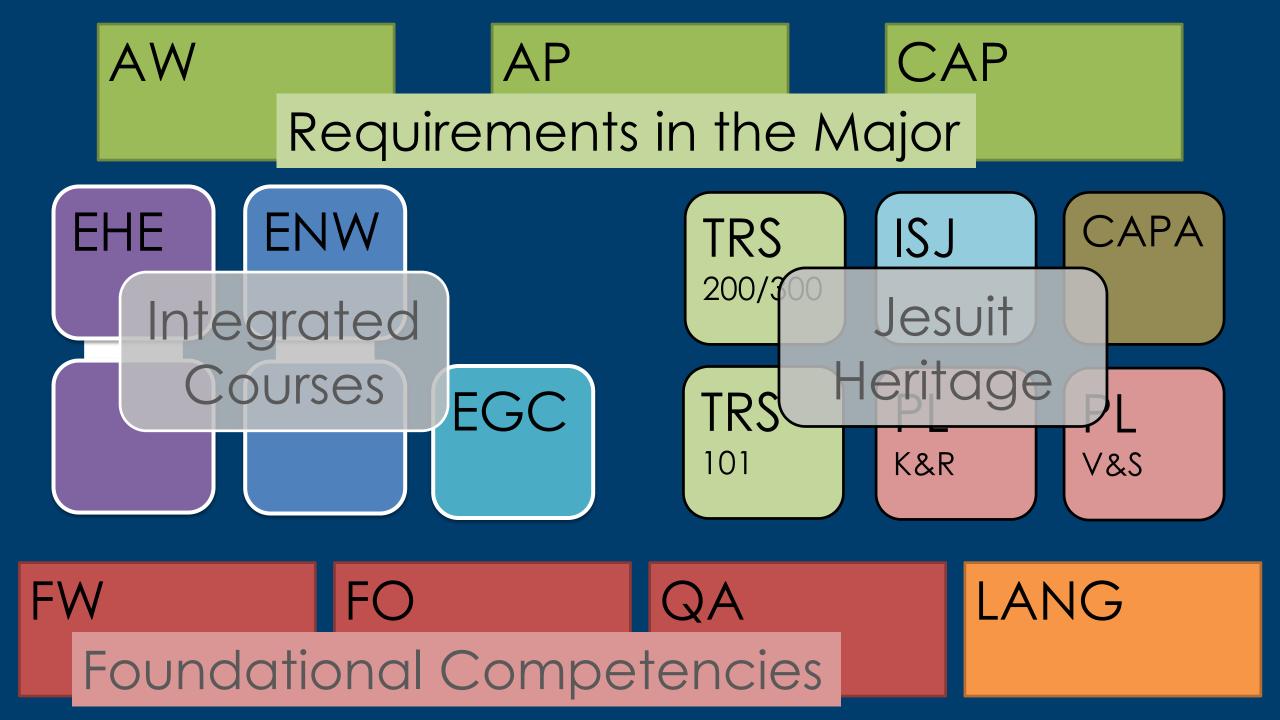


Integrated Courses



Jesuit Heritage





Part II: ASSESSMENT PLAN



Expectations

- At the end of the semester (one week after grades are due)
 - Rubric scores
 - Student work

 Have students met the learning goals for the core category?

Quantitative	e Analysis		Exceeded (5)	Met (3)	Not Met (1)
dimension	Find and pose precise questions that can be appropriately analyzed by quantitative methods	2A3	Identifies questions to be analyzed by more advanced quantitative methods; Identifies an appropriate and thorough quantitative methodology for analyzing the questions	Identifies questions to be analyzed by straightforward quantitative methods; Identifies an appropriate methodology for analyzing the questions	Identifies questions that cannot be analyzed by quantitative methods; Provides an incorrect quantitative methodology or fails to include a quantitative methodology for analyzing the questions
dimension	Think critically about quantitative statements	2B1	Includes evidence of advanced critical thinking, and all of the possible conclusions are presented and are reasonable and correct; all conclusions are discussed in the context of the problem without errors	Includes evidence of critical thinking, and most of the possible conclusions are presented and are reasonable and correct; most conclusions are discussed in proper context of the problem with, at most, only minor errors	Includes minimal or no evidence of critical thinking, but many conclusions reached are unreasonable and/or not correct; Fails to discuss conclusions in the context of the problem or discusses them with significant errors
dimension	Recognize sources of error	2B2	Correctly recognizes all possible sources of error, and uses the appropriate terminology without errors	Correctly recognizes most of the possible sources of error, and uses the appropriate terminology with at most, only minor errors	Correctly recognizes only a few sources of error, with incorrect or misused terminology
dimension	Represent data	2C2	Represents all data using appropriate and correctly executed techniques without errors or omissions	Represents most data using appropriate and correctly executed techniques, with, at most, only minor errors in execution or omissions	Represents only a few data using a mix of appropriate and misused or incorrectly used techniques and/or significant omissions are present
dimension	Draw inference from data	2D1b	All inferences drawn from data are appropriate and correct.	Any/most inferences drawn from data are appropriate and correct with, at most only minor errors.	Only a few, in any, inferences are drawn from data and/or includes those drawn using incorrect techniques.

Quantitative Analysis

		Exceeded (5)	Met (3)	Not Met (1)
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Canvas insists on point values

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The Specifics

- Foundational Competency Courses
 - Writing (EN 120-1/125/HP 101): Diagnostic Essay and Research Paper
 - **Speaking** (CO 125): Informative, Argumentative, and Persuasive speeches
 - Quantitative Analysis: assignment(s) that match the rubric

Languages

- proficiency levels of students in 102 and 201

The Specifics

Integrated Courses

- assignments that match the listed rubrics

Category	Rubrics	Rubrics						
Human Experience	Integration	Writing	Critical Analysis Aesthetic Appreciation					
Global Community	Integration	Writing	Global Issues					
Natural World	Integration	Writing	Quantitative Analysis Problem Solving					

The Specifics

Jesuit Heritage

- assignment(s) that match the rubric
 - Philosophy: Knowledge and Reality
 - Philosophy: Values and Society
 - Theology and Religious Studies
 - Social Justice
 - Creative and Performing Arts*

NOTE: Most arts courses use an Instructor Rating Form rather than a rubric and submit a recording of a final performance in lieu of student work.

Rubric Scores

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Download Student Work

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Criteria	Ratings				
Diagnostic Essay threshold: 3.0 pts	Click here to make the essay accessible for assessment 1.0 pts	No Marks 0.0 pts	1.0 pts		

Assessment Process

- Subcommittee Work
 - Recruit instructors
 - Evaluate a sample of student work with rubrics
- Subcommittee Meeting
 - Examine instructor scores, subcommittee scores, feedback results
 - Make recommendations
- Core Committee Meeting
 Act on recommendations

Part II: ASSESSMENT REALITY



Feedback Survey: Applications

For each category selected, respondents were asked:

How would you describe your experience with the Quantitative Analysis application and approval process?

Extremely positive Somewhat positive Neither positive nor negative Somewhat negative Extremely negative

As long as respondents selected at least one category, they were asked the following questions: Do you have any comments or suggestions about the application and approval process? We are especially interested to know what could have improved your experience.

How would you describe the amount of support you received in creating a new course for or adapting an existing course to the new core?

Enough Almost Enough Far from Enough

If they did not answer **Enough**, they were asked What additional support would have made your task easier?

Feedback Survey: Teaching

For each category selected, respondents were asked:

Are the learning goals for Foundational Writing reasonable and appropriate? (yes or no)

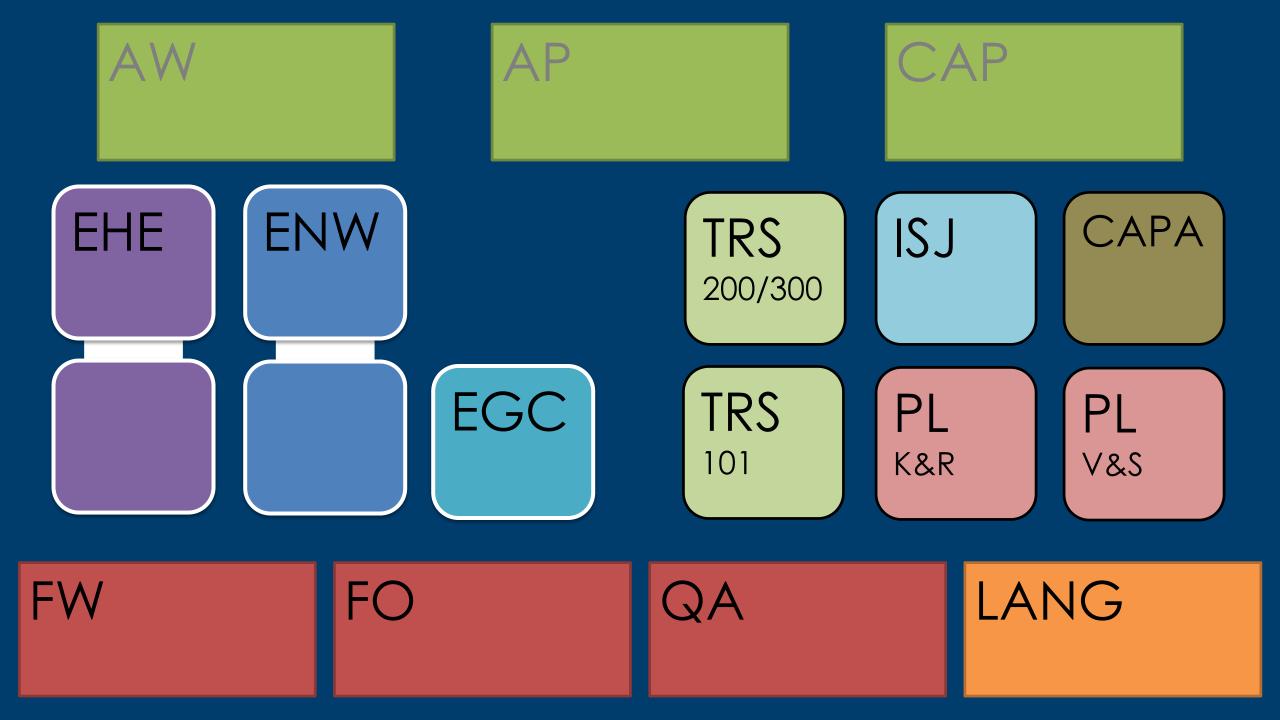
If they answered **no**, they were prompted Please explain how they could be improved.

Are the rubrics adopted for Foundational Writing reasonable and appropriate? (yes or no)

If they answered **no**, they were prompted Please explain how they could be improved.

Feedback Survey: General

- What suggestions do you have to improve the assessment process for Core courses from the instructor's perspective?
- What impact has the new Core had on programs on campus in which you participate?
- What suggestions do you have for faculty development topics related to the new Core?
- What barriers are there to your own participation in the Core?
- What comments do you have for the Core Committee and its various subcommittees?
- What comments do you have for other campus offices (Deans and Provost, assessment and institutional effectiveness, advising)?
- What other questions should we be asking?



Part IV: NATURE OF THE DOCUMENTS



Subcommittee Reports

- Assessment Form
 - Category, semester, date, participants
 - List of courses offered
 - Typical process and deviations from it
 - Attachments: rubric, instructor data, committee data, feedback survey results, preliminary spring data

Subcommittee Reports

• Findings

 Prompt: Describe, in words, what your sub-committee has learned about student learning during this assessment cycle. What were the strengths? In what ways did students fail to meet the goals set for them?

• Suggestions for Instructors

 Prompt: Do any of your findings translate into helpful suggestions for all instructors teaching courses with this designation? Are there areas that need more emphasis? What would be the best mechanism for delivering this feedback? (Possible mechanisms might include an e-mail from the committee, a message delivered at a fall orientation session, a faculty development workshop.) If not obvious, please explain the connection between your findings and these suggestions.

• Evaluation of Processes

Prompt: Describe, in words, your sub-committee's evaluation of application and assessment processes.
 What works well? What needs improvement? (All processes should useful provide data with a reasonable amount of effort.)

Recommendations for Internal Changes

 Prompt: This section pertains to changes that can be made by the sub-committee and the assessment office. What changes, if any, do you need to make to your application or assessment processes or to other aspects of the core designation? If not obvious, please explain the connection between your findings/evaluation and these recommendations.

Subcommittee Reports

Recommendations for the Core Committee

 Prompt: This section pertains to changes that will require action by the entire core committee (and potentially the faculty). What changes, if any, do you need to make to application or assessment processes or to other aspects of the core designation, including learning goals, rubrics, and curricular requirements and/or structures. If not obvious, please explain the connection between your findings/evaluation and these recommendations.

Full Committee Report

Assessment Form

- semester, date, participants
- Findings
 - Prompt: Describe, in words, overall trends in student learning during this assessment cycle for the Integrative Core Curriculum. What were the strengths? In what ways did students fail to meet the goals set for them?

- Response to Recommendations for the Core Committee

• Prompt: Listed below are the recommendations from the sub-committees. Please indicate the how the Core Committee intends to respond.

- Additional Core Committee Actions

• Prompt: Please use this space to discuss any further actions the Core Committee intends to take based on 1) the data contained in the subcommittee reports, 2) the sub-committee meetings themselves, or 3) this meeting.