Institutional Assessment Committee Thursday, October 20, 2016 (12:30 pm – 1:00 pm) CAS Conference Room

Members Present: Todd Bruce, Peter Kvidera, Scott Moore, Mike Nichols, Nicole Pantani, Cathy Rosemary, Michelle Walker

Dr. Bruce used the attached presentation to provide an overview of the integrative core curriculum's structure and assessment plan. He also described the format used for reporting from the core subcommittees and the full core committee itself.

It was decided that the members of the Institutional Assessment Committee would each review a portion of the Subcommittee Report document and the entire full committee report and provide feedback using guidance provided in a subsequent email and that the review process should be completed by Thanksgiving break.



Overview of the Integrative Core: Focus on Assessment

Fall 2016

Outline

- Core Structure Overview
- Assessment Plan
- Assessment Reality
- Nature of the Documents

Part I: INTEGRATIVE CORE STRUCTURE



UNIVERSITY LEARNING GOALS

INTELLECT CHARACTER LEADERSHIP SERVICE

As a Jesuit Catholic university, John Carroll inspires individuals to excel in learning, leadership, and service in the region and in the world.

- Demonstrate an integrative knowledge of human and natural worlds
- Develop habits of critical analysis and aesthetic appreciation
- Apply creative and innovative thinking
- Communicate skillfully in multiple forms of expression
- Act competently in a global and diverse world
- Understand and promote social justice
- Apply a framework for examining ethical dilemmas
- Employ leadership and collaborative skills
- Understand the religious dimensions of human experience.

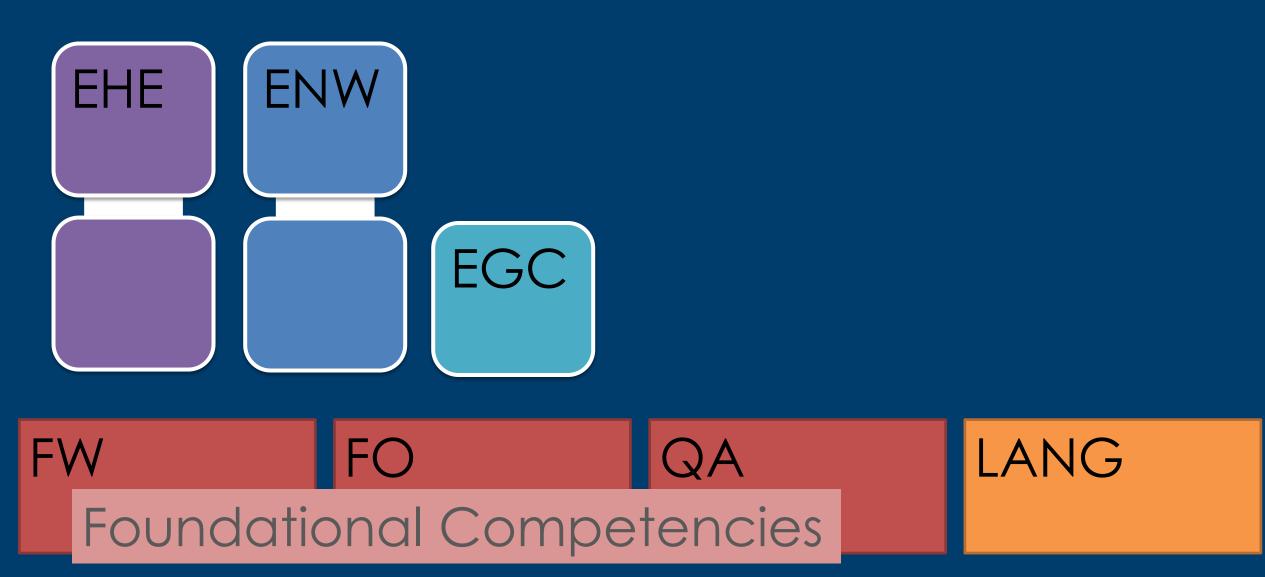
Foundational Competencies



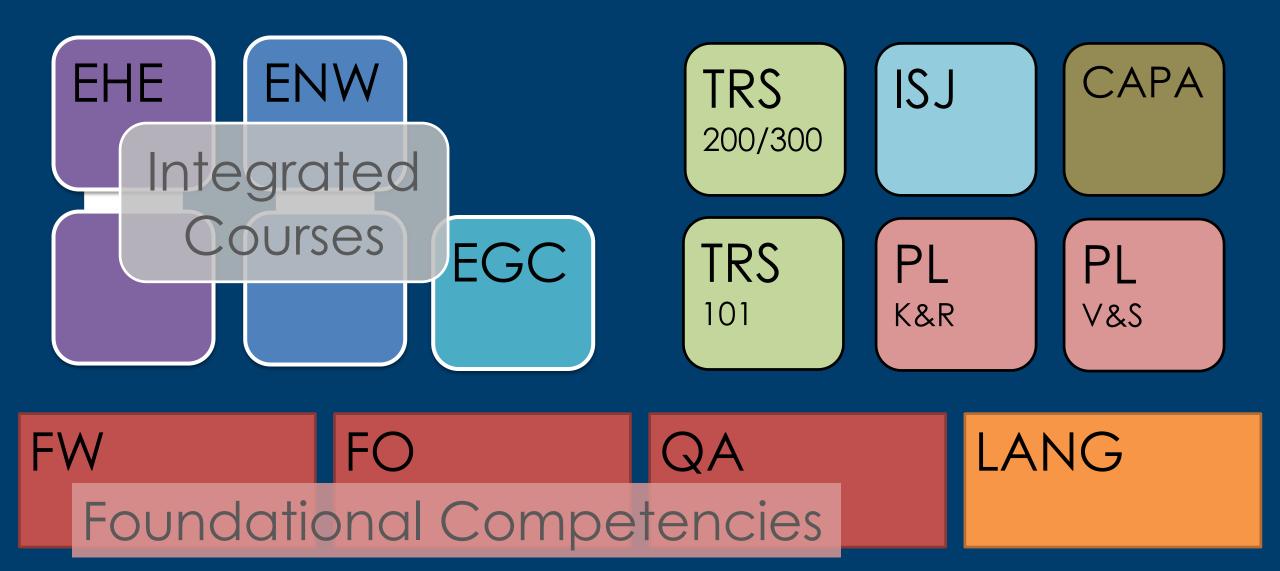


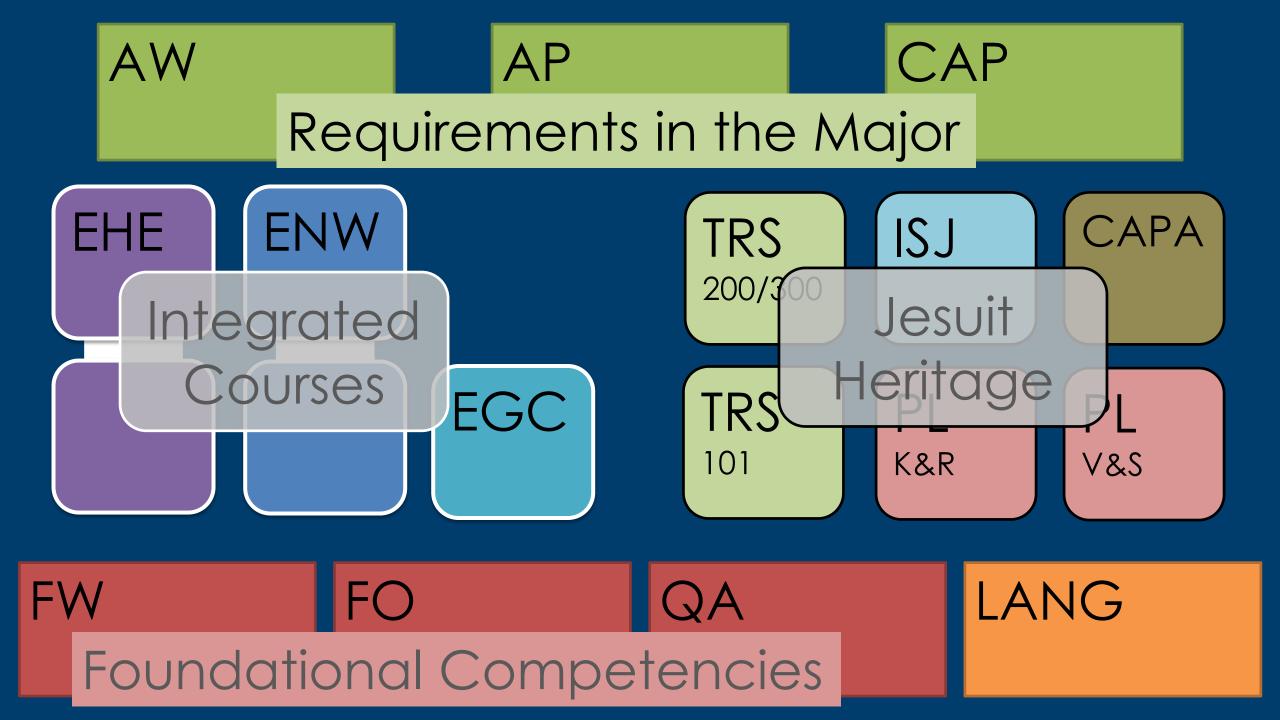


Integrated Courses



Jesuit Heritage





Part II: ASSESSMENT PLAN



Expectations

- At the end of the semester (one week after grades are due)
 - Rubric scores
 - Student work

 Have students met the learning goals for the core category?

| Quantitative | e Analysis | | Exceeded (5) | Met (3) | Not Met (1) |
|--------------|---|------|--|---|---|
| dimension | Find and pose precise questions that can be appropriately analyzed by quantitative methods | 2A3 | Identifies questions to be analyzed by more advanced quantitative methods; Identifies an appropriate and thorough quantitative methodology for analyzing the questions | Identifies questions to be analyzed by straightforward quantitative methods; Identifies an appropriate methodology for analyzing the questions | Identifies questions that cannot be analyzed by quantitative methods; Provides an incorrect quantitative methodology or fails to include a quantitative methodology for analyzing the questions |
| dimension | Think critically about quantitative statements | 2B1 | Includes evidence of advanced critical thinking, and all of the possible conclusions are presented and are reasonable and correct; all conclusions are discussed in the context of the problem without errors | Includes evidence of critical thinking, and most of the possible conclusions are presented and are reasonable and correct; most conclusions are discussed in proper context of the problem with, at most, only minor errors | Includes minimal or no evidence of critical thinking, but many conclusions reached are unreasonable and/or not correct; Fails to discuss conclusions in the context of the problem or discusses them with significant errors |
| dimension | Recognize sources of error | 2B2 | Correctly recognizes all possible sources of error, and uses the appropriate terminology without errors | Correctly recognizes most of the possible sources of error, and uses the appropriate terminology with at most, only minor errors | Correctly recognizes only a few sources of error, with incorrect or misused terminology |
| dimension | Represent data | 2C2 | Represents all data using appropriate and correctly executed techniques without errors or omissions | Represents most data using appropriate and correctly executed techniques, with, at most, only minor errors in execution or omissions | Represents only a few data using a mix of appropriate and misused or incorrectly used techniques and/or significant omissions are present |
| dimension | Draw inference from data | 2D1b | All inferences drawn from data are appropriate and correct. | Any/most inferences drawn from data are appropriate and correct with, at most only minor errors. | Only a few, in any, inferences are drawn from data and/or includes those drawn using incorrect techniques. |

Quantitative Analysis

| | | Exceeded (5) | Met (3) | Not Met (1) |
|-----------|--|---|---|---|
| dimension | Find and pose pre- ap, name by quennauve methods 2A3 | Identifies questions to be analyzed by more advanced quantitative methods; Identifies an appropriate and thorough quantitative methodology for analyzing the questions | Identifies questions to be analyzed by straightforward quantitative methods; Identifies an appropriate methodology for analyzing the questions | Identifies questions that cannot be analyzed by quantitative methods; Provides an incorrect quantitative methodology or fails to include a quantitative methodology for analyzing the questions |
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| dimension | Draw inference from data 2D1 | All inferences drawn from data are appropriate and correct. | Any/most inferences drawn from data are appropriate and correct with, at most only minor errors. | Only a few, in any, inferences are drawn from data and/or includes those drawn using incorrect techniques. |

| | | lev | els of performa | nce |
|---|-----------------------|--|---|---|
| Quantitative Analysis | Quantitative Analysis | | | |
| | | Exceeded (5) | Met (3) | Not Met (1) |
| Find and pose precise questions | | Identifies questions to be analyzed by more advected | Identifies questions to be | Identifies questions that cannot |
| that can be appropriately analyzed | | levels nam | ed in terms of e | xpectations |
| by quantitative methods | 2A3 | methodology for analyzing the questions | the questions | methodology for analyzing the questions |
| Think critically about quantitative statements | 281 | Includes evidence of advanced critical thinking, and all of the possible conclusions are presented and are reasonable and correct; all conclusions are discussed in the context of the problem without errors | Includes evidence of critical thinking, and most of the possible conclusions are presented and are reasonable and correct; most conclusions are discussed in proper context of the problem with, at most, only minor errors | Includes minimal or no evidence of critical thinking, but many conclusions reached are unreasonable and/or not correct; Fails to discuss conclusions in the context of the problem or discusses them with significant errors |
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Canvas insists on point values

Quantitative Analysis

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The Specifics

- Foundational Competency Courses
 - Writing (EN 120-1/125/HP 101): Diagnostic Essay and Research Paper
 - **Speaking** (CO 125): Informative, Argumentative, and Persuasive speeches
 - Quantitative Analysis: assignment(s) that match the rubric

Languages

- proficiency levels of students in 102 and 201

The Specifics

Integrated Courses

- assignments that match the listed rubrics

| Category | Rubrics | Rubrics | | | | | | |
|------------------|-------------|---------|---|--|--|--|--|--|
| Human Experience | Integration | Writing | Critical Analysis Aesthetic Appreciation | | | | | |
| Global Community | Integration | Writing | Global Issues | | | | | |
| Natural World | Integration | Writing | Quantitative Analysis Problem Solving | | | | | |

The Specifics

Jesuit Heritage

- assignment(s) that match the rubric
 - Philosophy: Knowledge and Reality
 - Philosophy: Values and Society
 - Theology and Religious Studies
 - Social Justice
 - Creative and Performing Arts*

NOTE: Most arts courses use an Instructor Rating Form rather than a rubric and submit a recording of a final performance in lieu of student work.

Rubric Scores

| | | | | | | | | | | | | | assessme | | | | |
|--------|---------|---------|-------------|----------|-----------|-----------|--------------|---|----------|---------|---------|----------|----------|------------|-----------|--------------|---------|
| | | | | | | | | learning | learning | | | assessme | nt | | | | |
| lent | : | student | assessme | assessme | assessme | submissio | submissio | outcome | outcome | | outcome | nt | question | course | | course sis | |
| ne stu | lent id | sis id | nt title | nt id | nt type | n date | n score | name | id | attempt | score | question | id | name | course id | id | |
| | | | Final Paper | 52926 | assignmen | 2016-04-2 | 3T16:24:26- | Selection a | 4256 | 1 | L : | 2 | | HS-202-52: | 907 | 5 HS-202-52- | 201610 |
| | | | Final Paper | 52926 | assignmen | 2016-04-2 | 3T16:24:26- | Context of | 4257 | 1 | L : | 1 | | HS-202-52: | 9075 | 5 HS-202-52- | 201610 |
| | | | Final Paper | 52926 | assignmen | 2016-04-2 | 3T16:24:26- | Source Inte | 4258 | 1 | L : | 1 | | HS-202-52: | 907 | 5 HS-202-52- | 201610 |
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| | | | Final Paper | 52926 | assignmen | 2016-04-2 | 3T16:24:26- | Cross Disci | 6012 | 1 | L (| 0 | | HS-202-52: | 9075 | 5 HS-202-52- | 201610 |
| | | | Final Paper | 52926 | assignmen | 2016-04-2 | 3T16:24:26- | Cultures, E | 8467 | 1 | L : | 3 | | HS-202-52: | 9075 | 5 HS-202-52- | 201610 |
| | | | Final Paper | 52926 | assignmen | 2016-04-2 | 3T16:24:26- | Global Syst | 8468 | 1 | L (| 0 | | HS-202-52: | 9075 | 5 HS-202-52- | 201610 |
| | | | Final Paper | 52926 | assignmen | 2016-04-2 | 3T16:24:26- | (Implication | 8469 | 1 | L (| 0 | | HS-202-52: | 9075 | 5 HS-202-52- | 201610 |
| | | | Homework | 60159 | assignmen | 2016-05-0 |)5 5 | Find and p | 4246 | 1 | | 4 | | MT-229-51 | 9230 |) MT-229-51 | -201610 |
| | | | Homework | 55326 | assignmen | 2016-02-0 | 99 4 | Draw infer | 4247 | 1 | L : | 2 | | MT-229-51 | 9230 |) MT-229-51 | -201610 |
| | | | Homework | 54800 | assignmen | 2016-02-0 |)2 5 | Represent | 4248 | 2 | 2 | 2 | | MT-229-51 | 9230 |) MT-229-51 | -201610 |
| | | | Homework | 56180 | assignmen | 2016-02-1 | .6 4 | Think critic | 4249 | 1 | L : | 2 | | MT-229-51 | 9230 |) MT-229-51 | -201610 |
| | | | Homework | 60159 | assignmen | 2016-05-0 |)5 5 | Recognize | 4250 | 1 | L | 3 | | MT-229-51 | 9230 |) MT-229-51 | -201610 |
| | | | Research P | | assignmen | 2016-05-0 | 4T23:55:03- | Selection a | 4256 | 1 | - | 3 | | HS-270-52: | 9603 | 3 HS-270-52- | 201610 |
| | | | Research P | 60024 | assignmen | 2016-05-0 | 4T23:55:03- | Context of | 4257 | 1 | | 2 | | HS-270-52: | 9603 | B HS-270-52- | 201610 |
| | | | Research P | | assignmen | 2016-05-0 | 4T23:55:03- | Source Inte | | 1 | | 2 | | HS-270-52: | 9603 | 3 HS-270-52- | 201610 |
| | | | Research P | | | | 4T23:55:03- | | 4259 | 1 | | 2 | | HS-270-52: | 9603 | B HS-270-52- | 201610 |
| | | | Research P | | assignmen | 2016-05-0 | 4T23:55:03- | Control of | 4260 | 1 | | 2 | | HS-270-52: | 9603 | 3 HS-270-52- | 201610 |
| | | | Research P | | | | 4T23:55:03- | | | 1 | | 3 | | HS-270-52: | | 3 HS-270-52- | |
| | | | Research P | | 0 | | 4T23:55:03- | | • | | - | 3 | | HS-270-52: | | 3 HS-270-52- | |
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| | | | Reflection | | | | .3T10:06:04- | | | 1 | | 5 | | HS-270-52: | | B HS-270-52- | |
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| | | | Final take- | | assignmen | | | Equality & | 9273 | 1 | | 5 | | HS-227-51: | | 8 HS-227-51- | |
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| | | | Final take- | 54622 | assignmen | 2016-05-0 | 99 26 | Obligation | 9274 | 1 | | 5 | | HS-227-51: | | B HS-227-51- | |
| | | | Source ana | 54619 | assignmen | 2016-03-1 | .€ 12.5 | Historical/ | 9275 | 1 | L : | 3 | | HS-227-51: | 9598 | 3 HS-227-51- | 201610 |

Download Student Work

| Home | Diagnostic Es | say | 4 | Published 🖍 Edit 🌣 - | Related Items |
|--|--|---|--|---|--|
| Announcements Grades Modules Assignments Syllabus People Pages Files Discussions Outcomes Quizzes Conferences | your writing. This brie Although this assignm accurate picture regar Prompt In the chapter, "Differ biological basis of me types of memories. Pl Then, in no more than | No more than 3 page Wednesday, Septem d your strengths and weaknesses as a f assignment is a way for me to get to k thent will not be graded, I ask that you ta rding the areas on which I most need to ent Memories, Different Brain Regions, mory and learning. He describes comp ease read this chapter and note what y in three pages, craft a response to Kano n your experience support or resist his | writer (as they currently stand), I woul now you and a way for me to better in ke it seriously: That is, do your best w focus writing instruction in this course Eric Kandel 🔊 extells the story of cou eting accounts of how the brain stores ou think are the central points of the c le's chapter. Does the account of men | struct you. ork so I can gauge an e. ming to appreciate the memories and different hapter. nory he offers make sense to | SpeedCrader™ Download Submissions 10 out of 10 Submissions Grade |
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| Criteria | Ratings | | | | |
|--|--|---------------------|---------|--|--|
| Diagnostic Essay threshold: 3.0 pts | Click here to make the essay accessible for assessment 1.0 pts | No Marks 0.0 pts | 1.0 pts | | |

Assessment Process

- Subcommittee Work
 - Recruit instructors
 - Evaluate a sample of student work with rubrics
- Subcommittee Meeting
 - Examine instructor scores, subcommittee scores, feedback results
 - Make recommendations
- Core Committee Meeting
 Act on recommendations

Part II: ASSESSMENT REALITY



Feedback Survey: Applications

For each category selected, respondents were asked:

How would you describe your experience with the Quantitative Analysis application and approval process?

Extremely positive Somewhat positive Neither positive nor negative Somewhat negative Extremely negative

As long as respondents selected at least one category, they were asked the following questions: Do you have any comments or suggestions about the application and approval process? We are especially interested to know what could have improved your experience.

How would you describe the amount of support you received in creating a new course for or adapting an existing course to the new core?

Enough Almost Enough Far from Enough

If they did not answer **Enough**, they were asked What additional support would have made your task easier?

Feedback Survey: Teaching

For each category selected, respondents were asked:

Are the learning goals for Foundational Writing reasonable and appropriate? (yes or no)

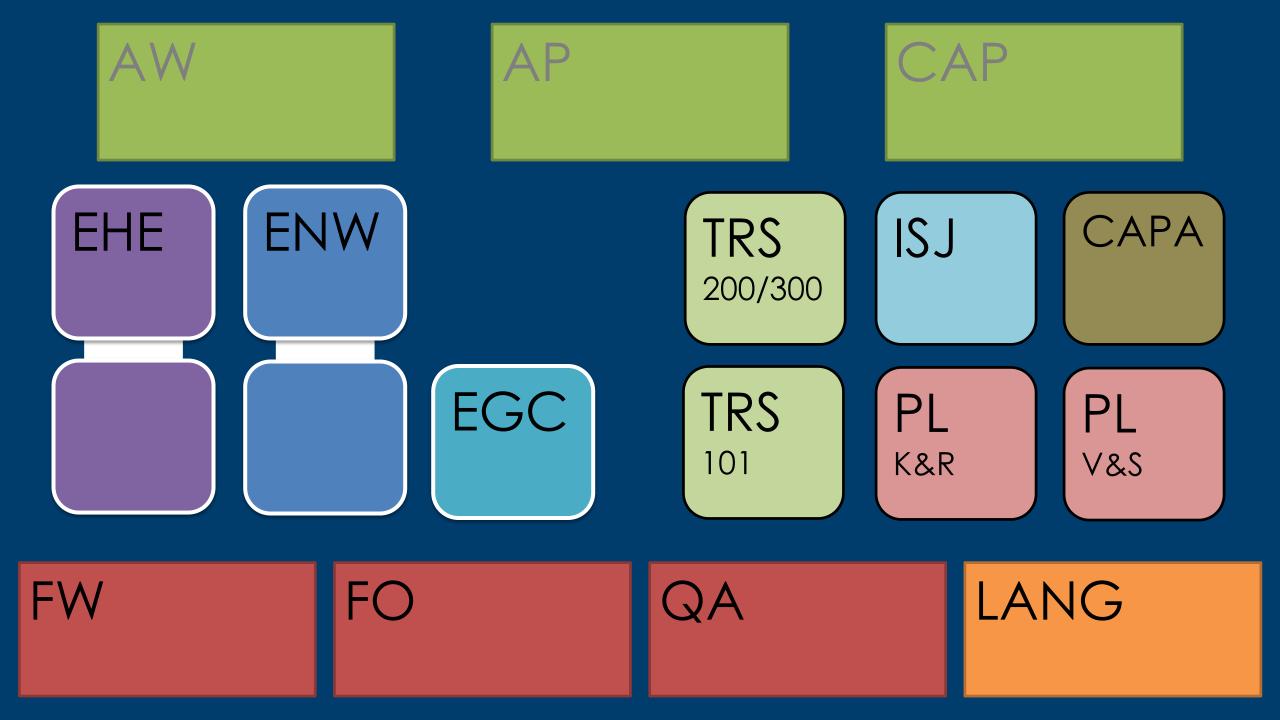
If they answered **no**, they were prompted Please explain how they could be improved.

Are the rubrics adopted for Foundational Writing reasonable and appropriate? (yes or no)

If they answered **no**, they were prompted Please explain how they could be improved.

Feedback Survey: General

- What suggestions do you have to improve the assessment process for Core courses from the instructor's perspective?
- What impact has the new Core had on programs on campus in which you participate?
- What suggestions do you have for faculty development topics related to the new Core?
- What barriers are there to your own participation in the Core?
- What comments do you have for the Core Committee and its various subcommittees?
- What comments do you have for other campus offices (Deans and Provost, assessment and institutional effectiveness, advising)?
- What other questions should we be asking?



Part IV: NATURE OF THE DOCUMENTS



Subcommittee Reports

- Assessment Form
 - Category, semester, date, participants
 - List of courses offered
 - Typical process and deviations from it
 - Attachments: rubric, instructor data, committee data, feedback survey results, preliminary spring data

Subcommittee Reports

• Findings

 Prompt: Describe, in words, what your sub-committee has learned about student learning during this assessment cycle. What were the strengths? In what ways did students fail to meet the goals set for them?

• Suggestions for Instructors

 Prompt: Do any of your findings translate into helpful suggestions for all instructors teaching courses with this designation? Are there areas that need more emphasis? What would be the best mechanism for delivering this feedback? (Possible mechanisms might include an e-mail from the committee, a message delivered at a fall orientation session, a faculty development workshop.) If not obvious, please explain the connection between your findings and these suggestions.

• Evaluation of Processes

Prompt: Describe, in words, your sub-committee's evaluation of application and assessment processes.
 What works well? What needs improvement? (All processes should useful provide data with a reasonable amount of effort.)

Recommendations for Internal Changes

 Prompt: This section pertains to changes that can be made by the sub-committee and the assessment office. What changes, if any, do you need to make to your application or assessment processes or to other aspects of the core designation? If not obvious, please explain the connection between your findings/evaluation and these recommendations.

Subcommittee Reports

Recommendations for the Core Committee

 Prompt: This section pertains to changes that will require action by the entire core committee (and potentially the faculty). What changes, if any, do you need to make to application or assessment processes or to other aspects of the core designation, including learning goals, rubrics, and curricular requirements and/or structures. If not obvious, please explain the connection between your findings/evaluation and these recommendations.

Full Committee Report

Assessment Form

- semester, date, participants
- Findings
 - Prompt: Describe, in words, overall trends in student learning during this assessment cycle for the Integrative Core Curriculum. What were the strengths? In what ways did students fail to meet the goals set for them?

- Response to Recommendations for the Core Committee

• Prompt: Listed below are the recommendations from the sub-committees. Please indicate the how the Core Committee intends to respond.

- Additional Core Committee Actions

• Prompt: Please use this space to discuss any further actions the Core Committee intends to take based on 1) the data contained in the subcommittee reports, 2) the sub-committee meetings themselves, or 3) this meeting.